



Footwear Chronicle



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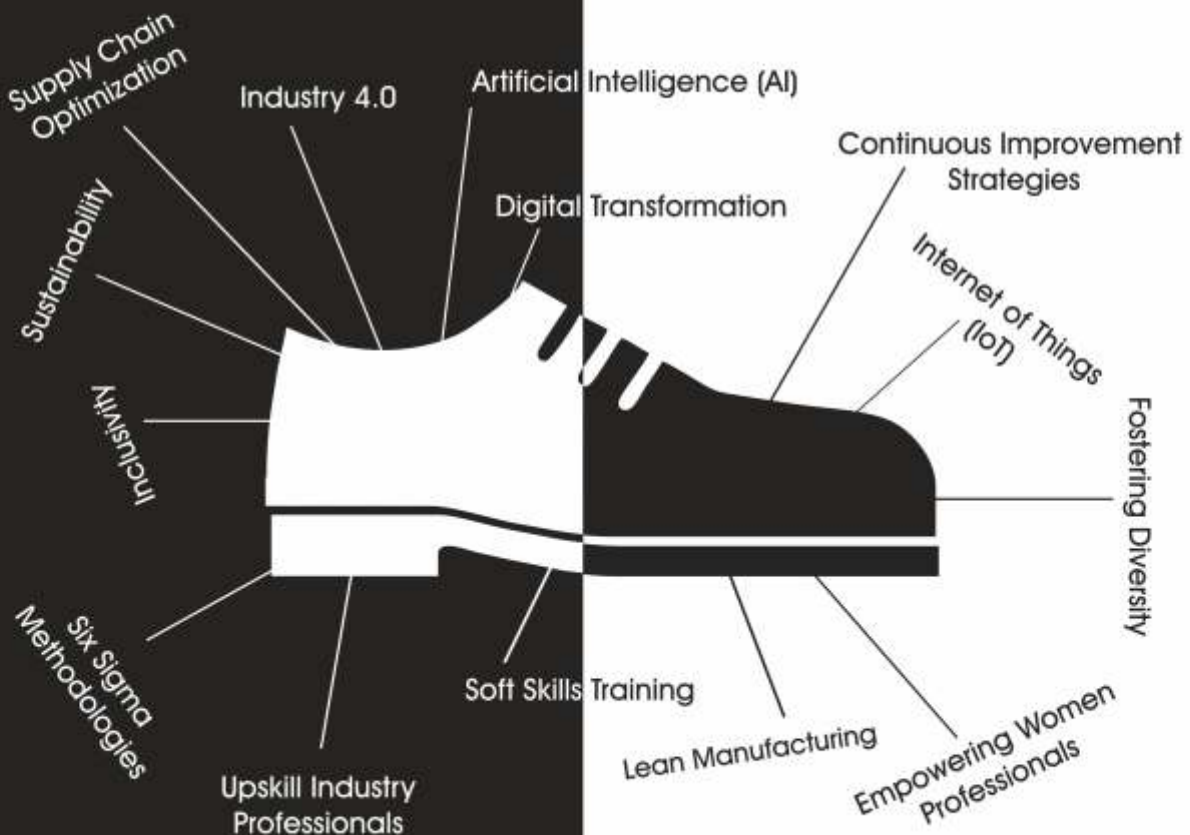
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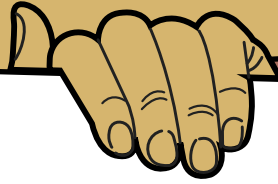
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From the Director's Desk



Hello Readers,

I wish to share that during this second quarter (**July - September**) of **2024-25**, **8667 candidates** have been trained in various long term, medium term, short term, skill development, sponsored and Specialization training programmes.

Common facility services are provided at nominal charges to footwear MSMEs. 789 numbers of job work and consultancy services have been done during this quarter. Interested footwear MSMEs are requested to make use of these facilities, further details are at page no. 63-67.



M/s. Vanity Group of Companies and M/s. Sara Leather Industries have recruited our Footwear students through campus interviews, during this reporting quarter.

As part of the "Seminar Series", Seminar No. 21 was presented by Mr. K.S Jojan, Director (Design & Product) from M/s. TAAVIE Group LLP on "**Innovations in Footwear Design Trends & Techniques for the Modern Market**" to the students of CFTI, Chennai.

As part of the "Seminar Series", Seminar No. 22 was presented by Mr. Toliver Chang, Director (ME) from M/s. TAAVIE Group LLP on "**Smart Manufacturing in Footwear**" to the students of CFTI, Chennai.

This issue of the chronicle consists of articles on

1. Footwear Industry – An Overview by Mr. Mohd. Sazid, 12th CFDP Student
2. Vegan Leather: Jack fruit Skin (in Tamil) by Mr. S. Wellington Raja, Technical Faculty
3. Micro Management, by Mrs. Chandralekha Ganesh, Management Faculty
4. Modern Footwear: Echoes of Foot binding in Today's styles, by Mrs. N.S. Shai Lakshmi, Faculty
5. CFTI Chennai's Safety Shoe Development : A Focus on its Brand "Safe Square"

With all support from Footwear Industry fraternity, the Institute keeps progressing.

Your valuable suggestions are always welcome for the qualitative improvement of the Footwear Chronicle.

K.MURALI
Director



CFTI, CHENNAI SIGNIFICANT ACHIEVEMENTS JULY - SEPTEMBER 2024



Technology:

During the reporting quarter, 789 MSMEs including

- AH International
 - Ayaz Leather Products
 - Azendo Fashion LLP
 - Bhartiya International Bangalore
 - BJ Electronics Pvt Ltd
 - Capella
 - Cryogenius
 - Dablr Shoes
 - G.A.Jolli
 - Gnutti Carlo India Pvt Ltd
 - Good Leather Shoes (P) Ltd
 - IGTR, Aurangabad
 - Kosa International
 - Krisa Enterprises
 - LMS Gani Mohamed and Co
 - M.V. Diabetes Foot Care
 - Naagu International
 - Nagarjuna Exports
 - Newlab F Apparels
 - Padmash Leather Exports (P) Ltd
 - Pakkar Leather Exports Private Ltd
 - Polyhose India Pvt Ltd
 - Sancraft Industries Pvt Ltd
 - Sastha Leather Crafts
 - Shaniyo Exports
 - VJ Global
 - CZG Technologies India Private Limited
 - IIFL
 - Intellividya Knowledge Solutions Private Limited
 - PRS Real Estate Consultant Private Limited
 - Rhodium Technologies Private Limited
 - Shahapur Textile Park Private Limited
 - SLX Logistics Private Limited
 - Syvasoft Business Solutions Private Limited
 - Tizen Technologies Private Limited
 - Vrenova IT Solutions Private Limited
 - Aala Gloves
 - Bhartiya International Ltd
 - Disobedience OPC Pvt Ltd
 - GPT Vibration Technology P Ltd
 - Health Needs
 - IIT MadrasPandura Fashion
 - PKV Leather, Shaniyo Exports
 - SRL International
 - India Shoes Pvt. Ltd
 - Shams Shoes Pvt. Ltd
 - Hindustan Leathers
 - Mohib Shoes
 - Accord Shoes
 - Royal Enfield
 - Infosys Limited
 - Barclays
 - Cholayil Pvt Ltd
 - HI Klemove India Pvt Ltd
 - Arzion Business Solutions
 - Gebbs Healthcare Solution Pvt Ltd, Accord Shoes
 - FFG Europe & Americas
 - Foot Fit Solution & Traders
 - Leather Sector Skill Council
 - Macpro Automation Pvt Ltd
 - Pioneer Inc
 - SM Enterprises
 - One Universe Hospitality India Private Limited
 - Home Trail Logistics Private Limited
 - Hanna Transporting Private Limited
 - Pranavi Chits and Finance Private Limited
 - JVT Builders & Developers Private Limited
 - TSR Corporate Team Construction Private Limited
 - Bhavathi Infrastructure Private Limited
 - Enlistment Solutions Private Limited
 - My street Online Solutions Private Limited
- have utilized our services in Die-less Cutting, Clicking, Closing, Lasting, Safety Shoes, Board Surfacing, Sidewall Stitching, Strobel Stitching, Laser cutting, CAD, Foot bed, Training and PU Soles manufacturing.



Skill Development:



CFTI, Chennai has conducted 03 Skill Training Programmes in the NSQF approved job role of Stitching Operator (Footwear) under TNSDC / PMKVY sponsored with a total of 88 participants, including our Vaniyambadi extension centre.

CFTI, Chennai has conducted 34 Skill Training Programmes for SC/ST Candidates in the NSQF approved job roles of Stitcher (Goods & Garments) and Stitching Operator (Footwear) for 1105 participants.

The Institute has conducted the following 158 online/offline specialization training programmes namely AC Board Chiplevel Servicing, Astrology Course Level 1, Beautician & Professional Makeup,



Bio Sanitary Products Making, Cyber Security Tools With DPDP Act, Digital Marketing, Electric Vehicle Installation, Export Documentation, Export Startup, Food Masala Powder Making, Full Stack Developer (MI With Python), Gold Appraisal, GST Practitioner, HR Data Analyst, HR Payroll and Statutory, HR Recruiter Professional, Income Tax Practitioner, Tally Prime With GST, ISO 14001:2015 Lead Auditor (EMS), ISO 9001 : 2015 Internal Auditor, Lean Champion, Lean Six Sigma Black Belt, Lean Six Sigma Green Belt, Lean Six Sigma Yellow Belt, Millet Instant Food Dry Flour Making, Mobile Phone Servicing, Project Management Professional, Solar Power Installation, Stock Market Trading, AI - Powered SMM, Beautician and Makeup, Six Sigma Black Belt Online, Blockchain, Electric Vehicle, Entrepreneurship Development Program, Fire Fighting, Food Products Making, Graphic Design Expert, Graphics Designing & Video Editing, IDVC, ISO OHSMS 45001, Master Black Belt, Open AI, Performance Management, Project Management Program, POSH, Solar Power Installation, STP Plant Operations, Tally ERP Prime With GST, Tally Prime With GST and Video Editing & Youtube, Bakery & Allied Products Making, Bio Sanitary Product Making, Cargo Clearance, CCTV Installation, Cyber & Network Security, Data Analytics Professional, Effective Data Presentation, Export Opportunities, Fire Safety, Gem Stones Identification, Gold Appraisal Techniques, Gold Jewellery Appraisal, Income Tax Practitioner, Internship, ISO ISMS, Java Application With Open AI, Millet Instant Food Dry Flours Making, New Labour Codes, PMP, Productivity Improvements In Jewellery Manufacturing, Simple Chemical, Start Your Own Business, Stock Fundamentals for 6657 participants.

Skilling / Awareness Programme:

Visits of Dignitaries:

- The Engineering and Sourcing team from POU CHEN GROUP, Taiwan, visited the high-tech facilities at CFTI Chennai after a discussion with Shri K. Murali, Director of CFTI Chennai.
- Mr. Allen Chang and the POU CHEN GROUP team from M/s High Glory Footwear, Ulundurpet, visited CFTI Chennai on July 19, 2024, and discussed their need for skilled and trained resources for the shop floor, design, management, production, and quality.
- On MSME Day, Miss Tina Joseph from M/s Pandura Fashions, a budding entrepreneur who utilizes advanced technological facilities at the Institute and is also involved in exports, was invited to CFTI Chennai. The institute was pleased to support such young entrepreneurs on MSME Day.
- Shri K.R. Babu, Managing Director of M/s Good Leathers Pvt Ltd, visited CFTI Chennai and discussed the facilities, including the COMELZ die-less cutting machine and the auto punching machine.



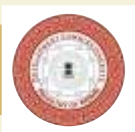
Seminar Series:

- CFTI's Seminar Series, Seminar 21 was presented by Mr. K.S. Jojan from M/s TAAVIE Group LLP on "Innovations in Footwear Design Trends & Techniques for the Modern Market" to the students of CFTI, Chennai.
- Seminar 22 was presented by Mr. Toliver Chang, Director (ME) of TAAVIE Global LLP, on "Smart Manufacturing in Footwear" to the students of CFTI, Chennai.

Other Activities:

- A press meet was held by Shri K. Murali, Director of CFTI Chennai, at the Press Information Bureau Conference Hall, along with Shri M. Annadurai, ADG (PIB), on the special occasion of admissions for 2024-25, specifically for the CFDP course for students who have passed 10th grade.
- Registration, counseling, and document verification for admission counseling for job-oriented diploma courses for FY 2024-25 were conducted from July 1 to July 5, 2024, under the aegis of the Ministry of MSME at the Institute.
- An MoU was signed between Shri K. Murali, Director of CFTI Chennai, and Dr. Usha Titus, CMD of ASAP, in the presence of Dr. R. Bindu, Honourable Education Minister, Government of Kerala, to establish an extension center of CFTI Chennai at Thavanur in Malappuram District, Kerala
- Shri K. Murali, Director of CFTI Chennai, met with Shri Sanatan Sahoo, Project Director of LIDCOM, Maharashtra, during the Governing Council Meeting of the Leather Sector Skill Council held in Mumbai.
- The 78th Independence Day was celebrated at CFTI Chennai, the Extension Centre of CFTI Chennai, and the Vaniyambadi Extension Centre.





ABOUT THE INSTITUTE



Central Footwear Training Institute (CFTI)

- Chennai is a Govt. of India Society functioning under the aegis of Ministry of MSME (Micro Small and Medium Enterprises), as MSME - Technology Development Centre, a pioneer Institution rendering services in human resource development for footwear and allied industry through imparting various training programmes on Footwear Designing & Manufacturing Technology.
- This Institute came into existence in July 1957 in the name of Central Footwear Training Centre with the assistance of Ford Foundation engaged in providing trained manpower to the shoe industry. The departmentally run Central Footwear Training Centre was converted in to an autonomous Institution (A Government of India Society under Ministry of SSI) w.e.f. 1.1.96 for better functional autonomy. The Institute has been modernized by "National Leather Development Programme" (NLDP) Project during 1993 under the United Nations Development Program (UNIDO) and is fully equipped with state-of-the art machinery to impart training in the modern methods of Footwear manufacturing. The affairs of the Society are governed under the Chairmanship of Additional Secretary & Development Commissioner, (MSME), Ministry of Micro, Small & Medium Enterprises, and Govt. of India with an objective of quicker implementation of managerial decisions followed by Governing Council members from Govt. of India, State Government of Tamil Nadu and from the Industry.
- CFTI situated in the Prime location of Guindy at Chennai having the state of Art Infrastructure for machinery and facilities to train in the area of footwear science and engineering. The facilities includes modern classrooms, workshop with world class Footwear Machines, 3 D Shoe CAD/CAM lab for Shoe Design & Development, Common facility services and all other students amenities like library, Sports centre, conference hall and Student's hostel.
- CFTI conducts various Long term, Short term and Part time techno managerial courses in Footwear, Leather Goods and allied subjects. This Institute also conducts various NSQF approved short term courses, Customised courses and part time evening courses based on the jobrole demand of the Industry for freshers, Semi-skilled people as well as entrepreneurs.





Special Mentions

- To bring in standardization in all the areas of this Institute.
- CFTI, Chennai is a Technical Institute with Quality and Modernization as its calling card.
- CFTI, Chennai has carved a niche for itself for training and making 'Industry Ready' footwear professionals over the last many decades.
- In its quest to always remain ahead of the curve and to equip its students with the latest developments in Technology, Management Practices, Market knowledge, Quality and Standardization CFTI, Chennai has raised its benchmarks to meet the global market demands and global performance benchmarks.
- The students who graduate out of CFTI, Chennai are equipped with the most advanced knowledge as well as hands on exposure to the latest Technological developments which sharpens their skills and enables them to help the Industry march forward as they pursue their careers in the Industry.
- CFTI, Chennai is adequately equipped and has established itself as a globally competitive "Centre of Excellence" in the area of Leather and Leather Products which offers knowledgeable and well trained personnel providing the skills and leadership covering the entire gamut of the Leather and Leather Product Value Chain This is an asset to the Indian Leather and Leather Product industry.



The Objective's of CFTI's are

- (i) To train personnel in footwear technology as per the requirements of the trade and industry.
- (ii) To provide training facility to trainees in the Footwear and allied Industry with a view to upgrade their skills.
- (iii) To train footwear designers.
- (iv) To introduce modern technology in footwear design/Industry.
- (v) To develop products and design with a view to secure advantage in export production.
- (vi) To foster appropriate linkages between Central Footwear Training Institute and Industry for utilization of existing capacity and their up-gradation and to undertake consultancy services for development of Footwear Industry.

In common terms, CFTI renders it's services on Training skilled workforce in both Long term as well as Short term courses and are much popular in the industry for imparting technical skill in the workshop areas of footwear manufacturing and processing. The prime importance of CFTI is well known for its hands on experience on the machines and art of skilling. The volume of the trainees trained by CFTI is high and we can see at least one CFTI Alumni in any of the Leather Footwear Industry. CFTI is covering Low level and middle level management in the pyramid of Indian Footwear Sector.

Vision

- To become a leading hub of Footwear, Leather Goods, Retail & Manufacturing of lifestyle products
- To establish an infra-structured network which promotes design, development, production & support service system for the Indian Footwear Industry
- To emerge as a centre of excellence Institute in Training & consultancy internationally.

Mission

- To provide world class education to its students
- Foster research & development for the growth of new designs
- Evolve innovation application for making India a global layer in every domain of lifestyle products





IMPORTANT EVENTS



A press meet was held by Shri K. Murali, Director of CFTI Chennai, at the Press Information Bureau Conference Hall, along with Shri M. Annadurai, ADG (PIB), and CFTI staff members Shri P. Sekar and Mrs. S. Monica, on the special occasion of admissions for FY 2024-25, specifically for the CFDP course for students who have passed 10th grade.



Shri K. Murali, Director of CFTI, Chennai, participated in the celebration of FDDI's 2nd INI Day at FDDI Hyderabad, along with Shri Pankaj Kumar Sinha, Secretary of FDDI, the Director of NIFT, the Director of IIIT, and the Executive Directors of the FDDI campus.



Shri K.R. Babu, Managing Director of M/s Good Leathers Pvt Ltd, visited the CFTI Chennai facility to explore the COMELZ die-less cutting machine and the auto punching machine.



IMPORTANT EVENTS



Mr. Allen Chang and the POU CHEN GROUP team from M/s High Glory Footwear, Ulundurpet, visited CFTI Chennai and discussed their need for skilled and trained resources for the shop floor, design, management, production, and quality with Shri K. Murali, Director of CFTI, Chennai, on July 19, 2024.



An MoU was signed between Shri K. Murali, Director of CFTI, Chennai, and Dr. Usha Titus, CMD of ASAP, in the presence of Dr. Bindu, Honourable Education Minister of the Government of Kerala, to establish an extension center of CFTI Chennai at Thavanur in Malappuram District, Kerala



Shri K. Murali, Director of CFTI Chennai, met with Shri Sanatan Sahoo, Project Director of LIDCOM, Maharashtra, during the Governing Council Meeting of the Leather Sector Skill Council held in Mumbai.



Visit and Review of Shri. Murali.K Director of CFTI, Chennai with Experts and Staffs of TCE & EPIL at MSME Technology Centre at Sriperumbudur



Shri K. Murali, Director of CFTI, Chennai, and Dr. Vijay Vishwanathan, Chief Diabetologist, hoisted the flag on the 78th Independence Day 2024 at MV Diabetes and Research Hospital, Royapuram, Chennai.





IMPORTANT EVENTS





IMPORTANT EVENTS



CFTI, Chennai celebrated the 78th Independence Day on the premises of MSME Bhavan. Shri K. Murali, Director of CFTI, Chennai, along with officers, staff, and students, hoisted the National Flag, making the event grand.

The Central Footwear Training Institute, Chennai celebrated the 78th Independence Day in a grand manner, featuring cultural activities including speeches, drama, and dance, with participation from both staff and students to honor the institute.



IMPORTANT EVENTS



Independence Day celebrations were held at CITD, Hyderabad, and the Extension Centre of CFTI, Chennai, in Vaniambadi on the 78th Independence Day.



Visit of Shri K. Murali, PD of CITD; Shri K.C. Choudhary, DD of MSME DFO; Shri S. Venkata Krishna, DD; and Shri G. Nagaraju, along with Warangal District officials, for the identification of land for a technology center in Telangana.



Visit and meeting of Shri K. Murali, Director of CFTI Chennai, with Dr. K. Senthil Raj IAS, Managing Director of SIPCOT, Government of Tamil Nadu, at the office of SIPCOT.



Shri K. Murali, Director of CFTI Chennai, at the office of the Inspector General of Society Registration in Chennai



Site visit and review by Shri K. Murali, Director of CFTI Chennai, along with Shri B. Lakshman Kumar, Shri K. Ravikanthan, and Shri M. Mathi Mathavan from EPIL; Shri D. Mareeswaran from TCE; and civil experts Shri Ravish Kannan, Shri S. Saravanan, and Mrs. S. Monica at SIPCOT, Oragadam, Sriperumbudur.



IMPORTANT EVENTS



Raksha Bandhan celebration by the Brahma Kumaris for the Director of CFTI, Chennai.



Visit of Shri Kapil Meena, Under Secretary to the Government of India, to CFTI Chennai to see the advanced facilities.

Visit of Shri Chandra Murali Krishnamoorthy, VP (HR), and Shri M.Thameem Basha, HR, from KH Shoes, Ranipet, to CFTI Chennai to nurture a workshop with the students of CFTI Chennai.





IMPORTANT EVENTS



Visit of Shri K. Murali, Director of CFTI Chennai, with Shri M.S. Prasanth, IAS, Collector of Kallakurichi, to conduct a mobilization camp for two weeks at the collector's office by the admission cell of the institute.



Visit of K. Murali, Director of CFTI Chennai, to identify land and a building for the Extension Centre near Ulundurpet under the TCEC Scheme.



Inauguration of South Indian Bank and ATM by Shri K. Murali, Director of CFTI Chennai, Ministry of MSME, and by Shri H.M. Jayaram, IPS, Additional Director General of Police and Director of SCRB, Chennai.



IMPORTANT EVENTS



Hindi Diwas celebration by Principal Director Shri K. Murali at the CITD office.



Moderation of the 7th ACFDPD batch in shoe production and final project evaluation by Shri K Murali, Director of CFTI; Shri DVR Prasad, STO (Head of Closing & Lasting); Smt Chandralekha Ganesh, Faculty; Shri Rakesh Sharma (Design Faculty); and other technical staff.



IMPORTANT EVENTS



Vinayagar Chaturthi Celebration at CFTI Chennai.



IMPORTANT EVENTS



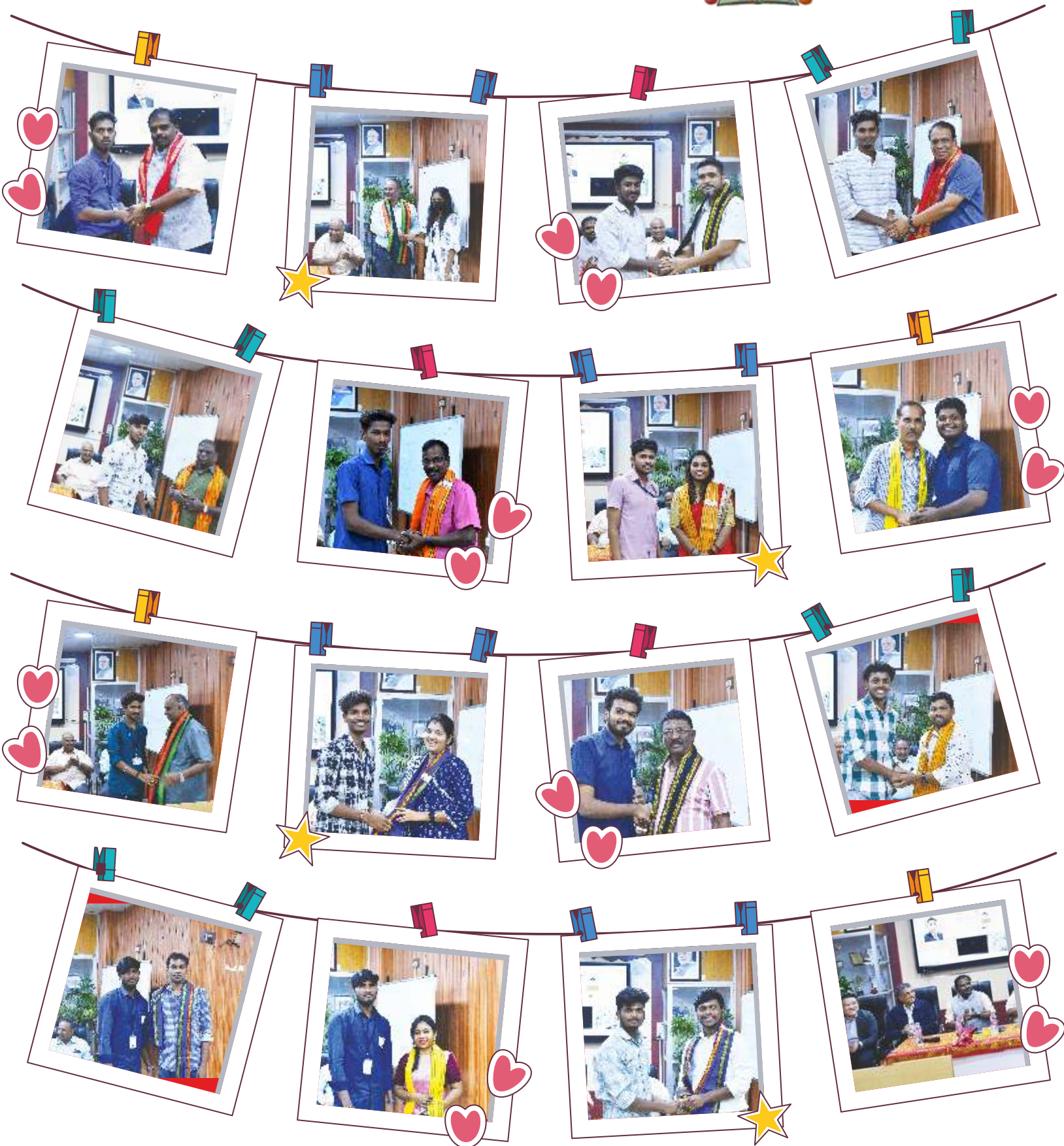
Awareness Program for Footwear Artisans conducted by CFTI, Chennai and KVIC (Khadi and Village Industries Commission).



CFTI, Chennai, recently organized a Motivational Speech Program for its staff members. The program aimed to inspire and encourage the team to enhance productivity, foster collaboration, and maintain a positive work environment. Industry experts and motivational speakers shared valuable insights on personal growth, teamwork, and overcoming challenges. As a result, the session left the staff feeling motivated and committed to contributing more effectively to the institute's success and the broader footwear industry.



IMPORTANT EVENTS



Teachers' Day celebration by CFTI, Chennai students for the staff.



IMPORTANT EVENTS



Plantation drive by Shri K. Murali, Director of CFTI Chennai, along with Shri D. Soundara Pandian, AE (Civil), and Shri L. Gnanamurthy, AE (Electrical) from CPWD, as well as officers, staff, and students of CFTI Chennai, as part of the Swachhata Campaign.



IMPORTANT EVENTS



CFTI Chennai conducted a training program on 'Safety Training' aimed at enhancing fire safety awareness and preparedness. The training covered essential topics such as fire prevention techniques, proper use of firefighting equipment, emergency response protocols, and evacuation procedures. Participants gained hands-on experience in handling fire emergencies, fostering a culture of safety and readiness in the workplace.



The Soles for Souls marathon, conducted by CLE, saw participation from the CFTI, Chennai family at Island Grounds, Chennai, to promote a drug-free society.



Our students were selected by The Vanity Group of Companies for placement in their various companies. A campus interview was conducted by **M/s The Vanity Group** for the students of the **PDFT batches**, coordinated by Mrs. Chandralekha Ganesh and Mrs. M. Kanchana Mala from the placement cell of the institute.



Our students were selected by M/s. Sara Leather Industries for placement in their group companies. A campus interview was conducted by **M/s. Sara Leather Industries** for the students of the **DFMD batches**, coordinated by Mrs. Chandralekha Ganesh and Mrs. M. Kanchana Mala from the placement cell of the institute.





SPECIALIZED TRAINING PROGRAMMES ONLINE/OFFLINE (SELF FINANCING) :



CFTI Chennai conducts training on "AI-Powered Social Media Marketing" in a demand-based self-financing mode to enhance skills for entrepreneurs.



CFTI Chennai conducts training on "Solar Power Installation" in a demand-based self-financing mode to enhance skills for entrepreneurs. The institute issues certificates upon successful completion.



CFTI Chennai also conducts training on "Fire Fighting" in a demand-based self-financing mode to enhance skills for entrepreneurs. The institute issues certificates upon successful completion.



The Institute has conducted the following 158 online/of ine specialization training programmes namely AC Board Chiplevel Servicing, Astrology Course Level 1, Beautician & Professional Makeup, Bio Sanitary Products Making, Cyber Security Tools With DPDP Act, Digital Marketing, Electric Vehicle Installation, Export Documentation, Export Startup, Food Masala Powder Making, Full Stack Developer (MI With Python), Gold Appraisal, GST Practitioner, HR Data Analyst, HR Payroll and Statutory, HR Recruiter Professional, Income Tax Practitioner, Tally Prime With GST, ISO 14001:2015 Lead Auditor (EMS), ISO 9001 : 2015 Internal Auditor, Lean Champion, Lean Six Sigma Black Belt, Lean Six Sigma Green Belt, Lean Six Sigma Yellow Belt, Millet Instant Food Dry Flour Making, Mobile Phone Servicing, Project Management Professional, Solar Power Installation, Stock Market Trading, AI - Powered SMM, Beautician and Makeup, Six Sigma Black Belt Online, Blockchain, Electric Vehicle, Entrepreneurship Development Program, Fire Fighting, Food Products Making, Graphic Design Expert, Graphics Designing & Video Editing, IDVC, ISO OHSMS 45001, Master Black Belt, Open AI, Performance Management, Project Management Program, POSH, Solar Power Installation, STP Plant Operations, Tally ERP Prime With GST, Tally Prime With GST and Video Editing & Youtube, Bakery & Allied Products Making, Bio Sanitary Product Making, Cargo Clearance, CCTV Installation, Cyber & Network Security, Data Analytics Professional, Effective Data Presentation, Export Opportunities, Fire Safety, Gem Stones Identification, Gold Appraisal Techniques, Gold Jewellery Appraisal, Income Tax Practitioner, Internship, ISO ISMS, Java Application With Open AI , Millet Instant Food Dry Flours Making, New Labour Codes, PMP, Productivity Improvements In Jewellery Manufacturing , Simple Chemical, Start Your Own Business, Stock Fundamentals for 6657 participants.

SPECIALIZED TRAINING PROGRAMMES



SPECIALIZED TRAINING PROGRAMMES



MEME
சுகன், சமூக சேவை
மேல், மூலக் கல்வி



CFTI Chennai conducts training on "Bakery Products Making" in a demand-based self-financing mode to enhance skills for entrepreneurs. This institute issues certificates upon successful completion.



CFTI Chennai conducts training on "Beautician & Professional Makeup" in a demand-based self-financing mode to enhance skills for entrepreneurs. This institute issues certificates upon successful completion.



MEME
சுகன், சமூக சேவை
மேல், மூலக் கல்வி



CFTI Chennai conducts training on "Blockchain Application Developer" in a demand-based self-financing mode to enhance skills for entrepreneurs. This institute issues certificates upon successful completion.



CFTI Chennai conducts training on "CCTV & Biometric Installation" in a demand-based self-financing mode to enhance skills for entrepreneurs. This institute issues certificates upon successful completion.



MEME
சுகன், சமூக சேவை
மேல், மூலக் கல்வி



CFTI Chennai conducts training on "Cyber Security" in a demand-based self-financing mode to enhance skills for entrepreneurs. This institute issues certificates upon successful completion.





SPECIALIZED TRAINING PROGRAMMES



CFTI Chennai conducts training on "Digital Marketing Expert" in a demand-based self-financing mode to enhance skills for entrepreneurs. This institute issues certificates upon successful completion.



CFTI Chennai conducts training on "Electric Vehicle Installation" in a demand-based self-financing mode to enhance skills for entrepreneurs. This institute issues certificates upon successful completion.



CFTI Chennai conducts training on "Export Startup Course" in a demand-based self-financing mode to enhance skills for entrepreneurs. This institute issues certificates upon successful completion.



CFTI Chennai conducts training on "Full Stack Developer using Python" in a demand-based self-financing mode to enhance skills for entrepreneurs. This institute issues certificates upon successful completion.



CFTI Chennai conducts training on "Gold Appraisal" in a demand-based self-financing mode to enhance skills for entrepreneurs. This institute issues certificates upon successful completion.





SPECIALIZED TRAINING PROGRAMMES



CFTI Chennai conducts training on "GST Practitioner" in a demand-based self-financing mode to enhance skills for entrepreneurs. This institute issues certificates upon successful completion.



CFTI Chennai conducts training on "HR Payroll" in a demand-based self-financing mode to enhance skills for entrepreneurs. This institute issues certificates upon successful completion.



CFTI Chennai conducts training on "Income Tax Practitioner" in a demand-based self-financing mode to enhance skills for entrepreneurs. This institute issues certificates upon successful completion.



CFTI Chennai conducts training on "ISO-EMS" in a demand-based self-financing mode to enhance skills for entrepreneurs. This institute issues certificates upon successful completion.



CFTI Chennai conducts training on "Java Application with Open AI" in a demand-based self-financing mode to enhance skills for entrepreneurs. This institute issues certificates upon successful completion.





SPECIALIZED TRAINING PROGRAMMES



CFTI Chennai conducts training on "Lean Six Sigma" in a demand-based self-financing mode to enhance skills for entrepreneurs. This institute issues certificates upon successful completion.



CFTI Chennai conducts training on "Millet Instant Food Dry Flours Making" in a demand-based self-financing mode to enhance skills for entrepreneurs. This institute issues certificates upon successful completion.



CFTI Chennai conducts training on "AI-Powered Social Media Marketing" in a demand-based self-financing mode to enhance skills for entrepreneurs. This institute issues certificates upon successful completion.



CFTI Chennai conducts training on "Project Management Professional" in a demand-based self-financing mode to enhance skills for entrepreneurs. This institute issues certificates upon successful completion.



CFTI Chennai conducts training on "Real Estate Consultants" in a demand-based self-financing mode to enhance skills for entrepreneurs. This institute issues certificates upon successful completion.





SPECIALIZED TRAINING PROGRAMMES



MEME
मुझ, लपटू हूँ मरकब जहाज
मेरा, भाग्य है मेरी दृष्टि



CFTI Chennai conducts training on "Simple Chemical Products Making" in a demand-based self-financing mode to enhance skills for entrepreneurs. This institute issues certificates upon successful completion.



CFTI Chennai conducts training on "STP Plant Operations and Safety" in a demand-based self-financing mode to enhance skills for entrepreneurs. This institute issues certificates upon successful completion.



MEME
मुझ, लपटू हूँ मरकब जहाज
मेरा, भाग्य है मेरी दृष्टि

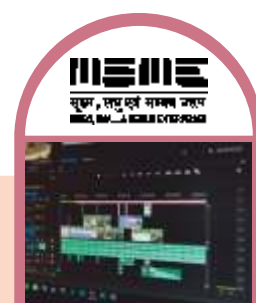
Tally
POWER OF SIMPLICITY
Tally.ERP 9



CFTI Chennai conducts training on "Tally ERP" in a demand-based self-financing mode to enhance skills for entrepreneurs. This institute issues certificates upon successful completion.



CFTI Chennai conducts training on "Video Editing & YouTube" in a demand-based self-financing mode to enhance skills for entrepreneurs. This institute issues certificates upon successful completion.



MEME
मुझ, लपटू हूँ मरकब जहाज
मेरा, भाग्य है मेरी दृष्टि



CFTI Chennai conducts training on "Solar Power Installation" in a demand-based self-financing mode to enhance skills for entrepreneurs. This institute issues certificates upon successful completion.





SKILL TRAINING PROGRAMMES



OBJECTIVE OF SHORT-TERM SKILL TRAINING

- Provide comprehensive skill training in NSQF-approved job roles for unemployed youth, with a focus on the Footwear and allied industries, aiming to facilitate their placement.
- Equip participants with foundational skills in leather cutting, stitching, and finishing, ensuring adherence to industry standards to enhance their employability.
- Ensure candidates are job-ready upon completion of training, meeting the National Occupational Standards set by the Leather Sector Skill Council.
- Enhance participants' employability within the leather sector through practical knowledge of industry tools, materials, quality control measures, and soft skills such as teamwork and problem-solving.

ASSISTANCE TO TRAINING INSTITUTIONS (ATI):

Twenty-five candidates at the Vaniyambadi Multi-Skill Development Centre (CFTI Extension Centre) completed the Skill Training Programme under the Assistance to Training Institutions Scheme (ATI) for the NSQF-approved job role of Stitching Operator Footwear (LSS/Q2501). Another batch of 25 candidates commenced this quarter. The scheme aims to build capacity in both physical infrastructure and human resources (HR) in National Level Institutions under the Ministry of MSME to undertake skill development.



SKILL TRAINING UNDER THE SHG PROGRAM:

Under the SC/ST Fee Reimbursement Scheme, skill training programmes have been provided to 980 SC/ST candidates in NSQF-approved job roles, with 312 candidates newly enrolled this quarter. Practical and theoretical training is offered for the roles of Stitching Operator Footwear or Stitcher Leather Goods & Garments during the one-and-a-half-month course.

PMKVY 4.0 SCHEME:

CFTI Chennai has commenced short-term training for 333 candidates under the PMKVY 4.0 Scheme for the NSQF-approved courses of Stitching Operator Goods and Garments (LSS/Q5501) and Stitching Operator Footwear (LSS/Q2501). The primary objective of this scheme is to cultivate a skilled workforce and foster an enabling ecosystem for youth to acquire skills and pursue career opportunities within the footwear and allied industries.

KHADI AND VILLAGE INDUSTRIES COMMISSION (KVIC):

CFTI Chennai implemented the KVIC-sponsored Awareness Programme on Footwear Sector Training for the year 2024-25 at Salem District. Fifty candidates participated in the 'One-Day Course.'

CURRENT TRAINING PROGRAMMES:

We are currently conducting a Skill Training Programme for 312 SC/ST candidates under the SHG Scheme and 200 candidates under the Skill Training Programme sponsored by PMKVY 4.0 STT.





SKILL TRAINING PROGRAMMES



**TNSDC
TRAINING**



TAMILNADU SKILL DEVELOPMENT CORPORATION



TNSDC CFTI Chennai trainer conducting a skill training program of NSQF-approved courses under TNSDC sponsorship.



SKILL TRAINING PROGRAMMES



NSQF
TRAINING



NATIONAL SKILL QUALIFICATION FRAMEWORK



CFTI Chennai trainer is conducting a skill training program under the NSQF-approved job role: Stitching Operator Footwear for candidates under the ATI scheme.



SKILL TRAINING PROGRAMMES



PRADHAN MANTRI KAUSHAL VIKAS YOJANA



Coordinator Shri. T. Gnanapazhani visited Auxilium College for Women, where they are undergoing STT under the PMKVY 4.0 scheme, to help create a skilled workforce in footwear and allied industries.



SKILL TRAINING PROGRAMMES



SHG TRAINING

SELF HELP GROUPS



SHG Assessment: External assessment of the skill training program conducted for SC/ST candidates under the SHG scheme, sponsored by the Office of DC MSME.



भारतीय फुटवियर उद्योग

भारतीय फुटवियर उद्योग देश में सबसे ज्यादा रोजगार देने वाले उद्योगों में से एक है। हालाँकि यह भारत सरकार के अभियान में एक महत्वपूर्ण स्थान रखता है, लेकिन यह क्षेत्र देश की आर्थिक वृद्धि में नाटकीय रूप से योगदान देता है।

भारत में फुटवियर उद्योग पारंपरिक और आधुनिक दोनों क्षेत्रों का संयोजन है, जो चमड़े और गैर चमड़े दोनों प्रकार के फुटवियर का निर्माण करता है। भारत दुनिया में फुटवियर का दूसरा सबसे बड़ा उत्पादक है, जो इसे फुटवियर और चमड़े के उत्पादों के अग्रणी प्रदाताओं में से एक बनाता है।

ई-कॉमर्स के साथ भारतीय फुटवियर का विकास

जैसा कि ऊपर बताया गया है, भारत फुटवियर के सबसे बड़े उत्पादकों में से एक है और दुनिया में केवल चीन से पीछे है। इन्वेस्ट इंडिया के अनुसार, वैश्विक फुटवियर उत्पादन में भारत का योगदान 10.7% है।

भारतीय फैशन और लाइफस्टाइल बाजार में वृद्धि ने फुटवियर उद्योग को भी बढ़ावा दिया है। यह बुनियादी जरूरत आधारित उद्योग से फैशन और स्टाइल श्रेणी के रूप में विकसित हुआ है। वर्तमान में, भारत के फैशन बाजार का एक बड़ा हिस्सा डिजिटल रूप से प्रभावित है। बढ़ती मांग के कारण, ई-कॉमर्स मॉडल ने फुटवियर उद्योग में प्रवेश किया है, जिससे एसएमई क्षेत्रों के लिए पर्याप्त अवसर उपलब्ध हुए हैं, खासकर टियर II और III शहरों में। इसके अलावा, ई-कॉमर्स इकोसिस्टम ने कई उद्यमों और प्रीमियम फुटवियर ब्रांडों को बाजार में प्रवेश करने में आसानी प्रदान की है।

ऑनलाइन रिटेलिंग ने देश भर के एसएमई और उद्यमों को क्षेत्रीय खुदरा विक्रेताओं तक सीमित रहने के बजाय राष्ट्रीय उपभोक्ताओं को लक्षित करने में सक्षम बनाया है। इसने ऑनलाइन रिटेलिंग यानी मल्टीचैनल, ओमनीचैनल और डी2सी की नई संभावनाओं के द्वार खोल दिए हैं।

भारतीय फुटवियर उद्योग सबसे अधिक मांग वाले शॉपिंग श्रेणी ब्रांडों के रूप में उभर रहा है, जैसे कि बाटा, कैम्पस शूज़, एक्शन शूज़, प्यूमा ऑनलाइन जा रहे हैं और अन्य फुटवियर खुदरा विक्रेताओं के लिए एक विशिष्ट बाजार और अवसर पैदा कर रहे हैं।

भारत में फुटवियर उद्योग की चुनौतियाँ

फुटवियर उद्योग काफी हद तक असंगठित है और देश के विभिन्न भागों में बिखरा हुआ है। उत्तर प्रदेश और तमिलनाडु, फुटवियर से संबंधित सबसे बड़े बाजार हैं। हालाँकि तकनीक ने फुटवियर उद्योग के आधुनिकीकरण में अपनी उपस्थिति दर्ज कराई है, लेकिन अधिकांश उत्पादन अभी भी हाथ से किया जाता है। फुटवियर उद्योग में प्रमुख चुनौतियाँ:

- उत्पादों की समय पर और कुशल डिलीवरी
- स्टॉक रोटेशन न होने से स्टॉक पुराना हो जाता है
- ग्राहक द्वारा शुरू किए गए रिटर्न (सीआईआर) का उच्च प्रतिशत
- रिवर्स लॉजिस्टिक्स की बढ़ी हुई लागत
- कई गोदामों और स्टोर्स का प्रबंधन
- वर्तमान कराधान नीतियों में आसान बदलाव
- मल्टीचैनल और ऑफलाइन प्रबंधन
- स्टॉक का प्रभावी उपयोग
- रिटर्न और रद्दीकरण का निर्बाध प्रबंधन



Reference :
<https://unicommerce.com/blog/footwear-industry-challenges-solutions>

By
Mohd Sazid
12th CFDP



பலாப்பழம் தோல்

(சைவ தோல் - ஆறாவது தொடர்)

பலாப்பழம் கொண்டு தோல் தயாரிப்பு



பலாப்பழம் ஒரு பெரிய பழமாக இருக்கலாம், ஆனால் தற்போது அதை புதிய மற்றும் பாரம்பரியமிக்க வழிகளில் பயன்படுத்த முடியும் என்பதை ஆராய்ந்து வருகின்றனர். தற்போது, இது ஒரு விலையுயர்ந்த பதார்த்தமாக மாறி, தோலாக உருவாக்கப்படுகிறது. இத்தகைய வளர்ச்சியானது சுற்றுச்சூழல் சார்ந்த தொழில்களில் மிகுந்த கவனத்தை ஈர்த்துள்ளது, ஏனெனில் இது இயற்கை வளங்களைப் பயன்படுத்துவதன் மூலம் குறைந்த அளவிலான விளைவுகளை உண்டாக்குகிறது.

பலாப்பழத் தோலின் தயாரிப்பு.

பலாப்பழத் தோலை தயாரிக்க ஒரு விஞ்ஞானக் கருவிகளை பயன்படுத்துகிறார்கள். இந்தக் கருவிகள் மூலம் பழத்தின் கசப்பான மற்றும் சுவையற்ற பாகங்களை பிரித்தெடுத்து அதை சேகரிக்கின்றனர். பின்னர், அதை காற்றால் உலர்த்தி, காகித மற்றும் வேறு பொருட்களுடன் சேர்த்து, இது வலிமையான தோல் பதார்த்தமாக மாறுகிறது.

இது தோலுக்கு இணையான சிறந்த மாற்று ஆகும், ஏனெனில் இது இயற்கையானது மற்றும் நச்சு பொருட்கள் இல்லாமல் தயாரிக்கப்படுகிறது. இது விலங்குகளின் தோலுக்கு ஒரு மாற்றாகவும் செயல்படுகிறது.





சுற்றுச்சூழல் கண்ணோட்டம்

பலாப்பழத் தோல் தயாரிப்பு சுற்றுச்சூழலைப் பாதுகாக்கும் ஒரு முயற்சியாகக் காணப்படுகிறது. சமீபத்தில் கிடைக்கும் காடுகளை பாதுகாத்து, விலங்குகள் மீது எந்தத் தாக்கமும் இல்லாமல் தயாரிக்கப்படுகிறது. மேலும், இதன் மூலம் பிளாஸ்டிக் மற்றும் வேறு நச்சுப் பொருட்களை பயன்படுத்துவதிலிருந்து தற்காலிகமாக விலக முடிகிறது.

தொழில்துறைகளில் பயன்பாடு

பலாப்பழத் தோலை பல துறைகளில் பயன்படுத்தலாம். இது பைகளில், காலணிகளில், உபகரணங்களில், மற்றும் உடைகள் போன்றவற்றில் பயன்படுத்தப்படுகிறது. இது விலங்கு தோலின் தரத்தை ஒப்பிடும் அளவுக்கு வலிமை மற்றும் தரத்தை கொண்டுள்ளது.

பலாப்பழ தோலின் நன்மைகள்:

1. **இயற்கை தோல்:** இது சுற்றுச்சூழல் மேம்பாடாகவும், பசுமையான முறையாகவும் கருதப்படுகிறது, ஏனெனில் இது மரங்களில் இருந்து கிடைக்கும்.
2. **சுற்றுச்சூழலுக்கு உகந்தது:** வேதிப்பொருட்கள் குறைவாக அல்லது இல்லாமல் இயற்கை முறையில் தயாரிக்கப்படுகிறது, மாசு உண்டாக்காது.
3. **தினசரி பயன்பாடு:** பலாப்பழத்தின் தோலை பல்வேறு பொருட்கள், குறிப்பாக பைகள், காலணிகள், மற்றும் மற்ற துணிமணிகள் செய்ய பயன்படுத்தலாம்.

பலாப்பழ தோலில் இருந்து தயாரிக்கப்படும் பொருட்கள்



Reference:

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2. ps://prh.ikprress.org/review-history/11977
3. https://www.biochemjournal.com/archives/2024.v8.i9.H.2238/development-and-standardization-of-jackfruit-based-fruit-leather

by
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Micro Management

What is micromanagement?

Micromanagement refers to a management style characterized by excessive scrutiny of and control over a team and its members. Individual employees who are micromanaged have very little autonomy over how they do things or voice in decision-making.

There are many management styles we may encounter in the workplace. Micromanagement is one management style that is generally regarded as negative, even though it can stem from good intentions. Monitoring employees so closely can damage motivation, creativity, workflow, and productivity, as well as contribute to a toxic workplace culture.

Why do people micromanage?

People may micromanage for a variety of reasons, including needing to feel in control, poor delegation skills, or wanting things done a certain way. In the workplace, managers may feel their employees lack crucial skills or lack the leadership skills necessary to mentor and develop their team.

The manager desires to feel connected to the lower levels of the organization. Losing touch with employees at the ground level is common as a person moves to more senior positions. This can have a detrimental effect if a manager does not understand the needs, motivations, and roles of their direct reports. The manager may start micromanaging direct reports in an attempt to counterbalance feelings of isolation that moving up the ranks away from previous peers brings.



Managers who move into more senior roles shift away from operational duties and become more strategic. This can be a difficult transition for managers who find it difficult to let go of their previous role and want to stay involved in tasks that are more familiar to them. These managers may feel bothered by someone else doing their previous job in a completely new way

9 Signs of micromanagement

Familiarize yourself with these clear signs of micromanagement, so that you can proactively address these issues in the workplace and improve your experience as an employee:

1. Resists delegating work.

Micromanagers like to maintain control and find it difficult to delegate tasks. This means that employees often wonder if they can take on tasks without direct instruction, causing confusion and reducing motivation and job satisfaction. This problem is twofold because the micromanager is left with a large workload because they're only able to trust others to take on tasks with close supervision.

2. Becomes overly involved in the employees' work.

A micromanager tends to be overly engaged in every detail of their employees' workflow. These managers offer very little autonomy and spend considerable time observing and giving instructions, rather than implementing strategy at a higher level.

3. Discourages independent decision-making.

Micromanagers prefer to be in control and lean toward a more centralized approach to decision-making. In this model, the manager does not involve employees in decisions about how the team operates, perhaps due to a lack of trust in employees or discomfort with handling input from others. This approach can stifle creativity, independent thought, and knowledge sharing.

4. Asks for frequent updates.

In addition to controlling processes, micromanagers may also need constant updates. When employees are required to provide these too frequent updates, they may have less time to complete their assigned tasks. They may also feel stress and group morale may be low.





5. Focuses on details rather than the bigger perspective.

A micromanager tends to look at tiny details and micro-steps rather than the bigger picture of what employees need to achieve, in the context of a company's overarching goals and strategy.

6. Has an unusually high turnover of employees.

Employees of micromanagers tend to feel demotivated, untrusted, and disempowered, and thus experience dissatisfaction with their jobs. As a result, the team's turnover rate is high, with employees leaving their jobs and finding a more rewarding position elsewhere.

7. Is rarely satisfied with deliverables.

Micromanagers tend to scrutinize the performance of employees, rather than encouraging and guiding them, reducing their motivation and confidence. This might come with the belief that they are encouraging perfection, but frequent criticism can have the opposite effect.

8. Sets rigid deadlines.

Micromanagers may set unrealistic deadlines without considering unforeseen changes or delays. This tendency may stem from the need to be in control or a lack of flexibility when dealing with others.

9. Measures and monitors every task.

Meticulous oversight typically speaks to a micromanager's desire to control and discomfort with delegating tasks. This level of oversight causes additional workforce stress and takes time away from more strategic work. In addition, micromanagers can lose sight of broader employee performance trends.



How to deal with micromanagement

If you are on the receiving end of micromanagement yourself or noticing that it's affecting the workplace culture in your organization, consider implementing the following strategies:

1. Initiate communication.

Request a meeting with the person who is exhibiting micromanaging tendencies and affecting your well-being. Initiate a diplomatic and honest conversation about the impact of their managerial style on your productivity and provide examples of how you'd prefer they work with you.

Remember to be sensitive and discrete. Keep the conversation just between you and your manager. Strive to strike a balance between asserting yourself and respecting your manager's position.

2. Ask for clarity around expectations.

By understanding what is expected of you and having a manager articulate those expectations, you may be able to minimize the need for constant supervision. Ask for specific key performance indicators that you can focus your actions around. That way, you and your manager can schedule periodic check-ins to measure your performance, thus potentially creating more autonomy for you.



3. Demonstrate competence.

Be proactive about showcasing your abilities and achievements in the workplace, so that your manager begins to trust you to deliver quality work on your own, without excessive input from your manager.

4. Ask for feedback.

At the same time that you seek more autonomy in your work, it's a good idea to ask your manager for feedback on completed projects. Take the initiative to show that you are open to your manager's input and want to implement fresh ideas to improve performance.

5. Seek support.

If the micromanaging continues and affects your productivity, reach out to HR or a higher manager to mediate and handle the issue in a professional manner.

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Chandralekha Ganesh
Technical and Management Faculty
CFTI CHENNAI



MODERN FOOTWEAR : ECHOES OF FOOT BINDING IN TODAY'S STYLES

Introduction

Foot binding was a traditional Chinese practice that lasted for nearly a thousand years, primarily from the 10th century until the early 20th century. It involved tightly wrapping the feet of young girls to alter their shape and size, creating what was deemed a desirable standard of beauty. This practice has become a poignant symbol of the historical oppression of women and the extreme lengths to which cultural norms can go.



Foot Binding & Lotus Shoes

Foot binding is believed to have originated during the Song Dynasty (960-1279 AD). It initially started among the elite as a form of aesthetic expression and status. Over time, it spread to various social classes and became entrenched in Chinese culture. Small feet, often referred to as "lotus feet," were associated with femininity, grace, and marital prospects, significantly influencing a woman's desirability and social standing.



Bounded vs Unbounded Foot

The legacy of this practice resonates in today's fashion choices, particularly in modern footwear. Many contemporary styles prioritize aesthetics over comfort, inadvertently mimicking the restrictive and harmful effects of foot binding. This article explores how modern shoes can echo this historical practice and what it means for today's society.

The Influence of Aesthetic Ideals

In many cultures, including Western fashion, beauty standards often dictate footwear choices. Styles that emphasize narrow toe boxes, high heels, and pointy shapes are frequently favoured, despite their potential to cause discomfort and long-term foot problems. Much like foot binding, which prioritized small feet as a symbol of femininity and status, modern trends can lead individuals to sacrifice comfort and health for the sake of appearance. Few examples:

Narrow Toe Boxes

One of the most significant ways modern footwear mimics the effects of foot binding is through narrow toe boxes. Shoes designed with tight, pointed fronts can compress the toes, leading to a range of issues such as bunions, hammertoes, and neuromas. These conditions resemble the deformities often seen in women who underwent foot binding, highlighting a troubling parallel in how societal expectations shape our choices.



Different types of Narrow Toe Box Footwear & their influence on the Foot



High Heel Phenomenon

High heels are another prominent example. These shoes alter the natural position of the foot, forcing weight onto the toes and the ball of the foot. While they can create an elongated leg appearance, the trade-off includes pain, instability, and potential long-term damage to foot structure. This echoes the discomfort experienced by women with bound feet, who were often expected to endure pain for the sake of beauty.



Effects of High Heels on Foot and Body Posture

Lack of Support

Many fashionable shoes also lack essential support features. Insufficient arch support and cushioning can lead to discomfort, fatigue, and injuries, further mimicking the neglect of foot health seen in the foot-binding practice. This disregard for physical well-being in favor of style underscores a cultural trend that often prioritizes appearance over functionality.



Conclusion

Awareness of the echoes of foot binding in modern footwear is crucial for promoting healthier choices. As consumers become more informed about the potential consequences of their footwear, there is an opportunity to advocate for styles that prioritize comfort and foot health. Brands that focus on ergonomic design and supportive features can lead the way in redefining beauty standards, encouraging individuals to embrace a more holistic approach to fashion.

While foot binding is a relic of the past, its echoes can still be felt in today's footwear trends. The prioritization of style over comfort in modern shoes reflects a troubling continuity of societal pressures that dictate women's choices. By recognizing these parallels, we can foster a shift towards footwear that values health and well-being, allowing individuals to express their style without sacrificing comfort. Embracing a more balanced perspective on beauty can empower today's generation to make choices that prioritize both aesthetics and foot health.

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By
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CFTI Chennai's Safety Shoe Development : A Focus on its Brand "Safe Square"

Introduction

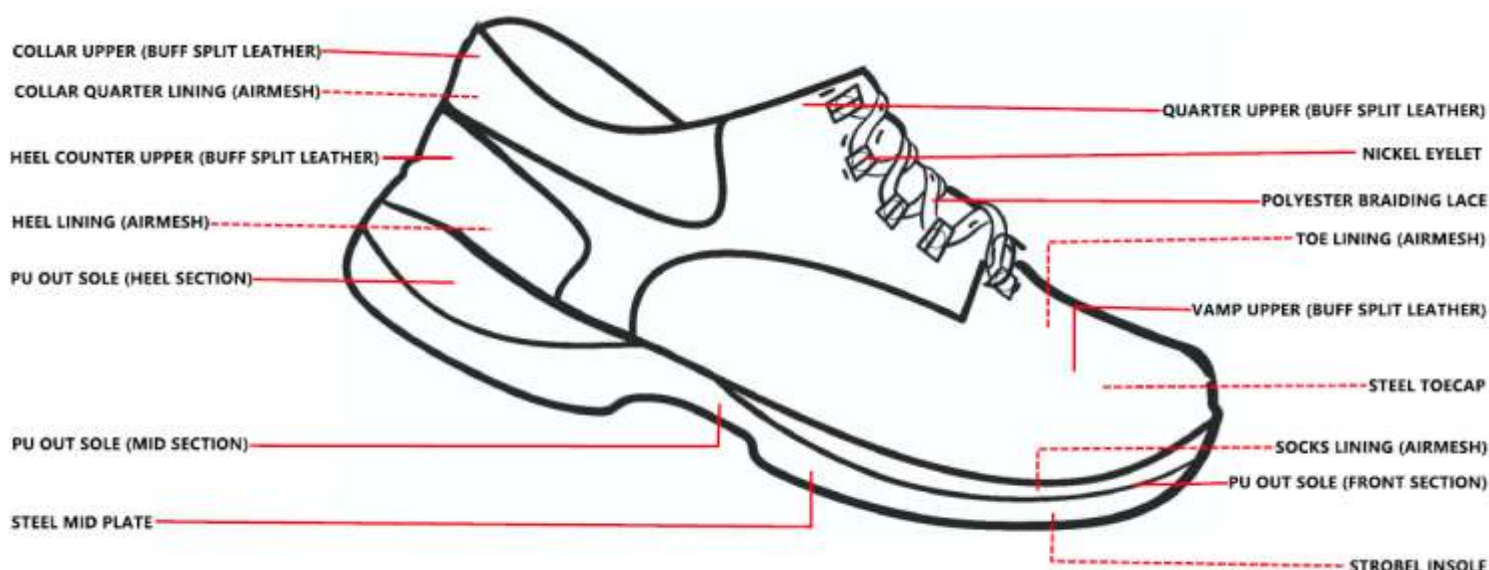
Central Footwear Training Institute (CFTI), Chennai has been at the forefront of footwear innovation, particularly in the development of safety shoes. With a keen focus on quality, durability, and worker safety, CFTI has introduced its brand, "Safe Square," which aims to meet the diverse needs of various industries while adhering to national and international safety standards.

Need for Safety Shoe

In today's fast-paced work environments, the demand for reliable and protective footwear is essential, as sectors such as construction, manufacturing, and logistics face numerous hazards, including falling objects, sharp tools, and chemical spills, which can lead to serious injuries. Recognizing this critical need, CFTI Chennai embarked on a mission to develop safety footwear that not only complies with safety regulations but also offers comfort and performance for workers in these challenging conditions

Design Specification:

This footwear is made from leather and a combination of other materials, specifically excluding all-rubber or all-polymeric constructions. The design emphasizes both functionality and aesthetic appeal, ensuring that the footwear meets the needs of various applications while maintaining comfort and durability.



Materials used in Safety Shoes:

Safety shoes are constructed from several key materials that enhance both their protective features and comfort. The buff split upper leather offers durability and flexibility, ensuring comfort in the upper part of the shoe. Inside, the airmesh lining provides breathability, improving airflow and moisture management for better overall comfort. The polyurethane (PU) outsole is lightweight and slip-resistant, delivering excellent traction and durability. A steel mid plate adds puncture protection and stability to the midsole, while nickel eyelets are corrosion-resistant, enhancing durability and supporting the lacing system. The polyester braiding lace is strong and resilient, ensuring a secure fit. Additionally, the steel toecap protects against impacts and compression with reinforced steel, and the strobel insole offers cushioning while allowing for natural foot movement. Together, these materials ensure that safety footwear is safe, comfortable, and durable.

Construction: Strobel and PU Pouring Sole

The Strobel method is a common construction technique where the upper is stitched to a strobel fabric, which is then attached to the outsole. This provides a strong and durable bond. PU pouring soles, made from polyurethane, offer excellent cushioning, abrasion resistance and slip resistance.



TECHNICAL ARTICLE



**BIS
CERTIFIED**



Plain Derby

**BIS
CERTIFIED**



Slip on

**BIS
CERTIFIED**



Wing Derby

**BIS
CERTIFIED**



Mudguard Derby

Testing under IS 15298 Part 2

To ensure compliance with safety standards, safety shoes must undergo rigorous testing. IS 15298 Part 2 outlines specific tests, including impact resistance, compression resistance, abrasion, bonding, penetration resistance and many more tests. CFTI Chennai's "Safe Square" shoes have been subjected to these tests to obtain certification.

Acquiring BIS Mark

The Bureau of Indian Standards (BIS) is a national standards body in India. Obtaining a BIS mark for safety shoes is a voluntary but highly desirable certification. It signifies that the product meets the specified Indian standards, enhancing its credibility and market acceptance. CFTI Chennai has followed the necessary procedures to obtain a BIS mark for their safety shoes and have been granted the License from BIS.

Manufacture and Brand: Safe Square

By developing and manufacturing its own safety shoes under the brand name "Safe Square," CFTI Chennai has demonstrated its commitment to providing quality products tailored to the specific needs of Indian industries. This initiative also contributes to the development of indigenous safety equipment manufacturing capabilities.

In conclusion, CFTI Chennai's development of safety shoes under the "Safe Square" brand represents a significant step towards ensuring the safety of workers in various industries. By adhering to safety standards, utilizing advanced construction techniques and obtaining necessary certifications, CFTI Chennai has positioned itself as a reliable provider of high-quality safety footwear.

For Job Works and Common Facility Services, Please Contact:

Shri. P Praveen Kumar, +91 9043570790 praveenkumar@cftichennai.in / workshop@cftichennai.in

CENTRAL FOOTWEAR TRAINING INSTITUTE

65/1, GST Road, Guindy, Chennai - 600 032.



TAAVIE – THE DRIVER OF EXCELLENCE By Sandeep Goswami

A group of highly experienced and committed footwear professionals from across the world joined hands to bring TAAVIE to life. In fact, Taavie is a fusion of two words – 'Taa' coming from Sanskrit meaning 'protector' while 'Vie' comes French and means 'life'. The talented team of Deepak Kumar from India, Paul Frowijn from the Netherlands, Mingsen Chang from Taiwan and Jojan KS also from India pooled their skills and passion together to create Taavie in 2019. The company has registered offices in Mumbai (India) and Hongkong.

About TAAVIE

The core objective of forming the company was to bring about a paradigm shift in the footwear manufacturing eco-system through empowerment of the middle managers by bringing them into a position of influence where they have a positive impact on the eco-system in its entirety. The success of any manufacturing process depends heavily on the skill, efficiency, and commitment of mid-level managers and supervisors. It's these managers who oversee the process, ensuring that quality products are made right and on time. In India, however, many industries focus too much on the product itself and struggle with creating efficient and stable manufacturing processes. TAAVIE believes the key to improving this lies in empowering supervisors and mid-level managers through proper training, skill upgradation and motivation. By focusing on the process and providing the right guidance, companies can see significant improvements in productivity, efficiency, and quality.

TAAVIE's core belief is simple: "Educate, Engage and Empower". Their goal is to prepare today's young professionals to be ready for the future. They work as a "design to production" partner with a global reach, not just in terms of geography but also through the diverse industry experience of their founder, leadership, and team members. TAAVIE has worked with well-known global brands like Adidas, Marco-Polo, Aldo, TOMS, and Inditex, offering a unique blend of expertise, experience, and vision. Their approach is focused on helping businesses thrive by improving the processes that drive success.

A Blend of Professional Visionaries

The proverbial four pillars of Taavie are its four directors who have alloyed their considerable professional skills and experience to forge an entity that has the potential of exerting a powerful influence on the way the footwear manufacturing industry, especially in India, evolves its processes, technology selection, manpower integration and quality metrics. Amongst them, the four share more than a million hours of hands-on process, quality and systems handling and development experience which is a treasure trove for the footwear industry.

Deepak Kumar has over 15 years of experience in product development, strategic sourcing, and supply chain management, with a focus on the footwear industry. He holds an MBA from the Kellogg School of Management at Northwestern University, USA. In 2019, Deepak founded Taavie Limited, where he serves as the Operations Leader. At Taavie, he focuses on creating sustainable solutions for the footwear, apparel and leather goods sectors. Deepak helps brands—both small and large—improve their operations by offering consulting and support. His work includes improving supply chains through sustainable sourcing, reducing waste, and boosting productivity. Through his efforts, Deepak aims to make the industry more efficient and environmentally friendly.

Mingsen Chang (Ph.D.) is a seasoned professional with over 15 years of experience in digital transformation and smart manufacturing. Currently based in Hongkong, he holds a Ph.D. in Digital Transformation and Smart Manufacturing, underscoring his deep expertise in the field. Throughout his career, Dr. Chang has been instrumental in implementing advanced technologies—including AI and 5G—to revolutionize manufacturing processes. His global perspective is shaped by successfully delivering projects across Romania, Portugal, India, and Southeast Asia.

Paul Frowijn is a dynamic growth enabler and strategic advisor with a strong track record in driving new business development and managing key accounts. He excels at building and leading high-performing sales teams while fostering strategic partnerships with distributors and agents. Paul's expertise is further enhanced by his certifications as a Six Sigma Black Belt and Lean Master, allowing him to optimize sales operations for maximum efficiency. Fluent in English, German, and Dutch, with intermediate proficiency in French, Paul effectively communicates with diverse stakeholders across international markets, making him an asset in global business environments.

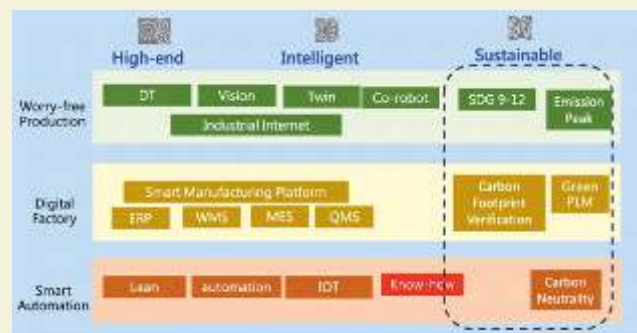
Jojan Sebastian is a highly experienced footwear professional with over 27 years of expertise spanning design, product development, manufacturing, buying, sourcing, and quality assurance. As the Director of Design & Product, he is known for his methodical and techno-commercial approach, consistently delivering top-notch services to international brands worldwide. Jojan's extensive experience has helped him build a strong reputation for successfully managing complex projects and ensuring high-quality standards. Based in Chennai, he continues to be a trusted leader in the footwear industry, driving innovation and excellence in every aspect of the production process.

Driving Excellence in the Footwear Eco-system

With India emerging as one of the fastest growing economies in the world and the industry showing a marked upswing, thanks to a young and capable population and government initiatives like **Make in India** and **Skill India**, it is vital that the industry be offered the best of technology exposure, knowledge of world-class manufacturing processes, globally stable and diverse supply-lines and self-sufficiency in trained professionals. TAAVIE's global footprint, with its large network of



sourcing factories in China, Vietnam, Bangladesh and Nepal amongst other locations and the collective millions of hours of hands-on process experience shared amongst its professional leaders and team members, is ever-present to serve and support the industry get exposure and access to such modern state-of-the-art manufacturing practices, technology and manpower training as are needed to drive excellence. This is a part of the effort towards getting our industry 'future-ready' through proper technology selection and utilization, upskilling of the workforce and exposure to real-world efficient manufacturing practices. Taavie is focused towards augmenting the footwear industry's performance through its efforts at bringing Lean Manufacturing Processes to the production floors, Six Sigma integration with footwear manufacture, synthesis of Quality Control and Quality Assurance methodologies into the process flow and up-skilling of the workforce with stress on team building through soft skill training. Most importantly, Taavie is especially passionate about strengthening the foundation of the nation's production prowess by providing young aspiring professionals with state-of-the-art training in terms of course content, faculty, modern training methods and personality development. Taavie is joyously enthusiastic upon joining hands with the Central Footwear Technology Institute at Chennai to help evolve and enrich the training curriculum, methodology and evaluation. This helps ensure that CFTI produces trained professionals with top-notch skills ready to serve the industry and boost its growth.

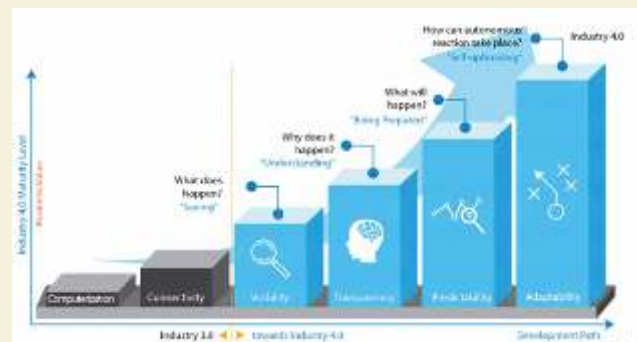


TAAVIE: SMART MANUFACTURING

The Future Shines Bright

Taavie holds a strong belief that the future of the footwear industry holds great potential, shaped by technological advancements and a focus on efficiency, sustainability, and inclusivity. One of the key elements driving this transformation is supply chain optimization. In the future, footwear brands will prioritize streamlined supply chains to reduce costs, minimize waste, and improve delivery times. Technologies like real-time tracking, data analytics, and automation will make supply chains more agile, allowing companies to respond quickly to market demands and avoid disruptions.

As part of **Industry 4.0**, digital transformation will redefine how footwear is designed and produced. And Taavie sees a future replete with Smart manufacturing, powered by artificial intelligence (AI), the Internet of Things (IoT), and 3D printing, that will allow for more customization and precision in production. Factories will become increasingly automated, reducing human error and ensuring higher quality products while also lowering costs. Lean manufacturing processes will be adopted widely, focusing on eliminating waste, improving efficiency, and delivering better value to customers. These processes will help companies stay competitive in a fast-evolving industry. The application of Six Sigma methodologies will further enhance manufacturing by improving product quality and reducing defects. Through data-driven decision-making and continuous improvement strategies, companies can meet higher standards while keeping production costs in check. In addition, manufacturing process augmentation through AI and robotics will enable faster, more efficient production lines, improving both speed and precision.



TAAVIE: SMART MANUFACTURING/INDUSTRY 4.0



Exchange of MoU between CFTI, Chennai, and TAAVIE Global LLP for Technical Cooperation held on 5th September 2024. Shri K. Murali, Director, and the TAAVIE team were present.



SHORT TERM LEATHER GOODS PROGRAM



Mrs. P. Grace Shanmathi, an engineer from Theni, contacted CFTI, Chennai, to further her studies in a one-month course on leather goods. Mr. A.J. Rajan, a Leather Goods Technician, provided her with guidance and nurtured her interest in creating leather items. She demonstrated exceptional commitment throughout her learning period. The knowledge she gained from this month-long training was showcased, and her creations were reviewed and well appreciated by Shri K. Murali, Director of CFTI, Chennai. CFTI, Chennai wishes her the best of luck in all her future endeavors



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27th

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As you are aware that CFTI, Chennai has carved a niche for itself for training and making 'Industry Ready' footwear professionals over the last many decades. In its quest to always remain ahead of the curve and to equip its students with the latest developments in Technology, Management Practices, Market knowledge, Quality and Standardization CFTI, Chennai has raised its benchmarks to meet the global market demands and global performance benchmarks. The students who graduate out of CFTI, Chennai are equipped with the most advanced knowledge as well as hands on exposure to the latest Technological developments which sharpens their skills and enables them to help the Industry march forward as they pursue their careers in the Industry.



Footwear is as much Science and Technology as it is an art. The CFTI, Chennai with its state of the art facilities and experienced faculty grooms skilled professionals who can meet the challenges of the Footwear Industry head on in a globalised scenario.

However, along with the knowledge imparted in-house, it is extremely important that the students hear first hand from experienced practitioners in the Industry on various facets of 'day to day challenges' in running an enterprise.

It is in this context that CFTI, Chennai holds a "Seminar Series" for its students to keep them abreast of the latest in the Industry be it a New Product, a New Process, a New Machine, a New Software, New Automation products, New Practices for Improving Quality and Productivity, New Testing Protocols, New Regulations, New Standards, New Management Techniques and many more such useful topics. This seminar series being gather technocrats, Industry & Academia in the footwear sector.



CFTI Chennai conducted the Twenty-First in the 'Seminar Series' on 31.07.2024 on the topic of "Innovations and Future Trends in Footwear Design and Technology" by Mr. Jojan K S, Director (Design & Product), TAAVIE Global LLP



Smt. Chandralekha Ganesh, Faculty, briefed about the guest speaker, Mr. Jojan K S



Shri. K Murali, Director shared insights on the importance of the topic and how they will impact our footwear industry.



SEMINAR SERIES BEING CONDUCTED BY CFTI CHENNAI



Shri. K Murali, Director, felicitated the guest speaker with a plaque distribution.



The guest speaker, Mr. Jojan K S, delivered the lecture.

CONTENTS COVERED:

- Introduction on Footwear Design Trends & Techniques for the Modern Market
- Sustainable Materials and Practices
- 3D Printing and Customization
- Smart Footwear
- Advanced Manufacturing Techniques
- Ergonomics and Orthopedic Design
- Fashion-Forward Aesthetics
- Performance-Enhancing Features
- Cultural and Social Influences
- Future Trends and Innovations



CFTI Chennai conducted the **Twenty-Second** in the '**Seminar Series**' on 05.09.2024 on the topic of **"Smart Manufacturing in Footwear"** by **Mr. Toliver Chang**, Director (ME), TAAVIE Global LLP



The Faculty Team, welcomed and briefed about the guest speaker, Mr. Toliver Chang.



Shri. K Murali, Director shared insights on the importance of the topic and how they will impact our footwear industry.



Shri. K Murali, Director, felicitated the guest speaker with a plaque distribution.



The guest speaker, Mr. Toliver Chang, delivered the lecture.

CONTENTS COVERED :

- About TAAVIE & its Vision
- Smart Manufacturing / Industry 4.0: Worry Free Production,
- Digital Factory and Smart Automation
- Skills Required for a Smart Factory / Industry 4.0
- Lighthouse Factory: 15 Factories in India out 153 LH Factories in the World.
- Digital Transformation and its Approach
- Lean Manufacturing Approach
- Average Labour Cost in Key Manufacturing Countries



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22	M/s. LITHIUM URBAN TECHNOLOGIES PRIVATE LIMITED, Karnataka
23	M/s. DIZITALARENA MARKETING SOLUTIONS PRIVATE LIMITED, Karnataka
24	M/s. AVASARA FOREIGN TRADE PRIVATE LIMITED, Tamil Nadu
25	M/s. MILLENNION LOGISTICS PRIVATE LIMITED, Tamil Nadu
26	M/s. POKE YOKE TECHNOLOGIES PRIVATE LIMITED, Tamil Nadu
27	M/s. KANEXCEL ENTERPRISES PRIVATE LIMITED, Tamil Nadu
28	M/s. IRMS TRAINING SOLUTIONS PRIVATE LIMITED, Tamil Nadu
29	M/s. VIRTUCURE HOSPITALS & RESEARCH CENTER PRIVATE LIMITED, Andhra Pradesh
30	M/s. LASYA PROPERTY SOLUTIONS PRIVATE LIMITED (OPC), Karnataka
31	M/s. HIYAN SYSTEMS TECHNOLOGIES PRIVATE LIMITED (OPC), Karnataka
32	M/s. APTIZO SYSTEMS PRIVATE LIMITED (OPC), Karnataka
33	M/s. ORCHESYS IT SERVICES PRIVATE LIMITED (OPC), Karnataka
34	M/s. VIBHA CULTIVATIONS INDIA PRIVATE LIMITED, Tamil Nadu
35	M/s. COFFEE VALLEY AGRO FARMS PRIVATE LIMITED, Kerala
36	M/s. MANNAI FARMER PRODUCER COMPANY LIMITED, Tamil Nadu
37	M/s. ACANI MINERALS PRIVATE LIMITED, Karnataka
38	M/s. SRI SHAKTHI ANNAPOORNESHWARI INDIAN MARKETING SILKS PVT.LTD, Karnataka
39	M/s. JAYEM G OUTFITS INDIA PRIVATE LIMITED, Tamil Nadu
40	M/s. ESPERANZA MEDIA INDIA PRIVATE LIMITED, Andhra Pradesh
41	M/s. BLUE E TECH PRIVATE LIMITED, Tamil Nadu
42	M/s. SAI SARVAA BIOTECH PRIVATE LIMITED, Tamil Nadu
43	M/s. ABIVIRUTHI HEALTH AND WEALTH PRIVATE LIMITED, Tamil Nadu
44	M/s. SPORTURF AGRITECHNIQUES PRIVATE LIMITED, Karnataka
45	M/s. MOHAMMEDI HYDRAULICS AND ENGINEERING PRIVATE LIMITED, Tamil Nadu
46	M/s. KIET TECHNOLOGIES PRIVATE LIMITED, Karnataka
47	M/s. MM FURNACE PRIVATE LIMITED, Karnataka
48	M/s. RAYACME POWER INDIA PRIVATE LIMITED, Karnataka
50	M/s. ROYAL ENFIELD, CHENNAI
51	M/s. INFOSYS LIMITED, Coimbatore
52	M/s. BARCLAYS, Chennai



(B) Specialized Program Beneficiaries

Name of the MSMEs / Units Benefitted	
53	M/s. CHOLAYIL PVT LTD, Chennai
54	M/s. HL KLEMOVE INDIA PVT LTD, Chennai
55	M/s. ARZION BUSINESS SOLUTIONS, Chennai
56	M/s. GeBBS HEALTHCARE SOLUTION PVT LTD, Chennai
57	M/s. LARSEN & TOUBRO - EDUTECH, Chennai
58	M/s. SAGILITY INDIA PRIVATE LIMITED, Chennai
59	M/s. DAIMLER INDIA COMMERCIAL VEHICLES PVT LTD, Chennai
60	M/s. ALLINNOV RESEARCH AND DEVELOPMENT PRIVATE LIMITED, Krishnagiri
61	M/s. EAGLEBURGMANN, Dharmapuri
62	M/s. L&T VALVES LIMITED, Kanchipuram
63	M/s. ERICSSON GLOBAL INDIA PVT LTD, Bangalore
64	M/s. G-STAR RAW C.V. Chennai
65	M/s. TTEPL, Chennai
66	M/s. ZF RANE AUTOMOTIVE INDIA PRIVATE LIMITED, Guduvanchery
67	M/s. RENAULT NISSAN INDIA PRIVATE LTD, Chennai
68	M/s. TECHPLAASTIC INDUSTRIE PVT LTD, Kovilpatti
69	M/s. RENAULT NISSAN AUTO PARTS INDIA PRIVATE LIMITED, Mangadu, Chennai
70	M/s. KIML, Chennai
71	M/s. ORANGE BUSINESS, Chennai
72	M/s. QWAY TECHNOLOGIES, Chennai
73	M/s. CITI BANK, Chennai
74	M/s. PRIDE HOTEL, Chennai
75	M/s. MERIND AUTOMOTIVE PVT. LTD. Thiruvallur
76	M/s. RRD (RR DONNELLEY) RA PURAM, Chennai
77	M/s. FLEXTRONICS TECHNOLOGIES INDIA PVT LTD, Chennai
78	M/s. AVARY TECHNOLOGY INDIA PRIVATE LTD, Chennai
79	M/s. AVENUE SUPERMARTS LTD (DMART), Vellore
80	M/s. STATS PERFORM PVT LTD, Chennai
81	M/s. FORD GLOBAL TECHNOLOGY BUSINESS CENTRE INDIA, Chennai
82	M/s. ZF RANE AUTOMOTIVE INDIA PRIVATE LIMITED, Kanchipuram
83	M/s. DAIMLER INDIA COMMERCIAL VEHICLES PVT. LTD, Kancheepuram
84	M/s. COGNIZANT, Coimbatore
85	M/s. AMAZON, Chennai
86	M/s. ACANI MINERALS PRIVATE LIMITED, Karnataka
87	M/s. FLAMEX INDIA GROOVED FITTINGS PRIVATE LIMITED, Tamil Nadu
88	M/s. IIFL, Maharastra
89	M/s. CAPRI GLOBAL, Maharastra
90	M/s. RUPEEK, Karnataka
91	M/s. RISE SOLAR & SEMICONDUCTORS PRIVATE LIMITED, Andhra Pradesh
92	M/s. INTELLOBOTS TECHNOLOGIES PRIVATE LIMITED, Andhra Pradesh
93	M/s. ALCARE ECO ENGINEERING PRIVATE LIMITED, Tamil Nadu
94	M/s. S L N INFRA BUILD PRIVATE LIMITED, Karnataka
95	M/s. OBJET D ART INFRASTRUCTURE PRIVATE LIMITED, Tamil Nadu
96	M/s. LASTING INFRA VENTURES PRIVATE LIMITED, Andhra Pradesh
97	M/s. RATA EPC PRIVATE LIMITED, Tamil Nadu
98	M/s. PRRABAL PRACHEETAS CLC BRICKS PRIVATE LIMITED, Andhra Pradesh
99	M/s. SHRI PARVATHI EXPORT INDIA PRIVATE LIMITED, Tamil Nadu
100	M/s. I J M AGRI TRADING PRIVATE LIMITED, Tamil Nadu
101	M/s. ONEUNIVERSE HOSPITALITY INDIA PRIVATE LIMITED, Karnataka
102	M/s. HOME TRAIL LOGISTICS PRIVATE LIMITED, Karnataka
103	M/s. HANNA TRANSPORTING PRIVATE LIMITED, Kerala



(B) Specialized Program Beneficiaries

Name of the MSMEs / Units Benefitted	
104	M/s. PRANAVI CHITS AND FINANCE PRIVATE LIMITED, Karnataka
105	M/s. JVT BUILDERS & DEVELOPERS PRIVATE LIMITED, Kerala
106	M/s. TSR CORPORATE TEAM CONSTRUCTION PRIVATE LIMITED, Andhra Pradesh
107	M/s. BHAVATHI INFRASTRUCTURE PRIVATE LIMITED, Andhra Pradesh
108	M/s. ENLISTMENT SOLUTIONS PRIVATE LIMITED, Tamil Nadu
109	M/s. MYSTREET ONLINE SOLUTIONS PRIVATE LIMITED, Karnataka
110	M/s. SOCIALSPOT LABS PRIVATE LIMITED, Karnataka
111	M/s. NUTOBOLT INFOTECH PRIVATE LIMITED, Karnataka
112	M/s. VITESLA TECHNOLOGY PRIVATE LIMITED, Karnataka
113	M/s. YEDD OPTIMIZED BUSINESS INTELLIGENCE PRIVATE LIMITED, Andhra Pradesh
114	M/s. AY DIGITAL INDIA PRIVATE LIMITED, Karnataka
115	M/s. JOTHIK TECHNOLOGIES PRIVATE LIMITED, Tamil Nadu
116	M/s. BLUE NET IT SOLUTIONS PRIVATE LIMITED, Tamil Nadu
117	M/s. RK INFORMATICS PRIVATE LIMITED, Andhra Pradesh
118	M/s. FLIP CARE EVENTS PRIVATE LIMITED, Kerala
119	M/s. EMALLBUY RETAIL PRIVATE LIMITED, Karnataka
120	M/s. PILGRIM WALK HR SERVICES PRIVATE LIMITED, Karnataka
121	M/s. CHENNAI RELIABLE PEST SOLUTIONS PRIVATE LIMITED, Tamil Nadu
122	M/s. NEW INDIA REVENUE CONSULTANCY & INFRA DEVELOPMENT PVT LTD, Karnataka
123	M/s. SURYAPRABHA ENGINEERING AND INFRA PRIVATE LIMITED, Andhra Pradesh
124	M/s. MUNDIO INDIA MOBILE SERVICES PRIVATE LIMITED, Tamil Nadu
125	M/s. FAMILY NEEDZ PRIVATE LIMITED, Tamil Nadu
126	M/s. ACE TURTLE BRANDS PRIVATE LIMITED, Karnataka
127	M/s. SAADRUSO TECHNOLOGY VENTURES PRIVATE LIMITED, Karnataka
128	M/s. ART BOX CREATIONS PRIVATE LIMITED, Karnataka
129	M/s. WORLDWIDE ARRAY INNOVATIONS PRIVATE LIMITED, Karnataka
130	M/s. YARL VENTURES PRIVATE LIMITED, Tamil Nadu
131	M/s. LIGA EDUTECH PRIVATE LIMITED, Karnataka
132	M/s. ELEV EDUCATION AND ONLINE SERVICES PRIVATE LIMITED, Tamil Nadu
133	M/s. VISHNU CHARAN MULTI SERVICES PRIVATE LIMITED, Karnataka
134	M/s. MAIM SOFTWARE CONSULTING PRIVATE LIMITED (OPC), Karnataka
135	M/s. INDO UK AGRI SEEDS PRIVATE LIMITED, Andhra Pradesh
136	M/s. TWIGS FOODS INDUSTRIES PRIVATE LIMITED, Tamil Nadu
137	M/s. JAGUAR FASHIONS INDIA PRIVATE LIMITED, Tamil Nadu
138	M/s. S.L.V. CLOTHING PRIVATE LIMITED, Karnataka
139	M/s. SKYWALKE CHAPPALS PRIVATE LIMITED, Tamil Nadu
140	M/s. R K M M METAL CHENNAI PRIVATE LIMITED, Tamil Nadu
141	M/s. KAMAI ELEVATORS PRIVATE LIMITED, Tamil Nadu
142	M/s. P.P. WIND FARM PRIVATE LIMITED, Tamil Nadu
143	M/s. INDO BUKIT HOLDINGS PRIVATE LIMITED, Tamil Nadu
144	M/s. FTC SOLAR INC, Tamil Nadu
145	M/s. DELTA ELECTRONICS INDIA, Tamil Nadu
146	M/s. TECH MAHINDRA, Tamil Nadu
147	M/s. WEBASTO, Tamil Nadu
148	M/s. ASTRAL LIMITED, Tamil Nadu
149	M/s. AMARVELAA BUILDERS PRIVATE LIMITED, Tamil Nadu
150	M/s. RAMKARTHIK MOTORS PRIVATE LIMITED, Andhra Pradesh
151	M/s. MEON EXIM (INDIA) PRIVATE LIMITED, Tamil Nadu
152	M/s. ORIGINAL IDEAS TRADERS PRIVATE LIMITED, Tamil Nadu
153	M/s. S D N TELECOM PRIVATE LIMITED, Andhra Pradesh



(C) Jobwork Beneficiaries

S.NO	COMPANY NAME	LOCATION			
1	SUN FOOT CARE	CHENNAI	65	VILLA ITALIA ENTERPRISES PVT LTD	CHENNAI
2	COMFY OVERSEAS	CHENNAI	66	MATRIX STAMPI LIMITED	PUDUCHERRY
3	PIONEER INC	CHENNAI	67	VENTAC	CHENNAI
4	FOOT FIT SOLUTIONS	CHENNAI	68	BUHIN COMPONENTS PVT LTD	CHENNAI
5	SOUTH EAST (INDIA) AND CO	CHENNAI	69	PIONEER TOOL AND HARDWARE	CHENNAI
6	PJ LEATHERWEAR	CHENNAI	70	GOURENT POPCORNICA LLP	CHENNAI
7	PRONIL INDIA PVT LTD	CHENNAI	71	MACPRO	CHENNAI
8	P M LEATHERS CRAFT	CHENNAI	72	KRAMSHI	VELLORE
9	MDM ENGINEERINGS AND TECH.	CHENNAI	73	RDES ENGINEERINGS	CHENNAI
10	VENU ENGINEERINGS	CHENNAI	74	INDO GERMAN TOOL ROOM	AURANGABAD
11	VANITY CASE GROUP OF COMPANIES	PUDUCHERRY	75	SAI SARAVANA ENGINEERS & CONSTRUCTION(P) LTD	CHENNAI
12	GLOBLE ENGINEERINGS	CHENNAI	76	SHRI VISAKHA INDUSTRIES	COIMBATORE
13	UB INTERNATIONAL TRADING LTD	CHENNAI	77	S.M.ENGINEERING	HYDERABAD
14	MS SHOE FOR YOU	AMBUR	78	SIBASULTRASONICS	CHENNAI
15	KRISHA ENTERPRISES	SALEM	79	PREMIER PRESS	CHENNAI
16	SRI BALAMURUGAN AGENCIES	CHENNAI	80	B.J. ELECTRONICS	COIMBATORE
17	KAVI'S FASHIONS PVT LTD	MUMBAI	81	KANCHI KARPOORAM LTD	CHENNAI
18	ART FACTORY	CHENNAI	82	GLOBE COMPONENTS	CHENNAI
19	TREXTA MANUFACTURING INDIA	CHENNAI	83	NAVAGIRI APPAREL	TIRUPUR
20	GICHLY SHOE KNITZ PRIVATE LTD	CHENNAI	84	Polyhose India Pvt Ltd	CHENNAI
21	ALINA PVT LTD	CHENGALPATTU	85	KOSA INTERNATIONAL	CHENNAI
22	ALFA TRADERS	KOLKATA	86	PADMASH LEATHER EXPORTS (P) LTD	CHENNAI
23	TRUEKEM	CHENNAI	87	HEALTH NEEDS	CHENNAI
24	DAKSHIN INDUSTRIES	CHENNAI	88	CRYOGENIUS	CHENNAI
25	DISOBIDENCE OPC PVT LTD	CHENNAI	89	AISWARIYA INTERNATIONAL	CHENNAI
26	CORO CUSTOMS	CHENNAI	90	TATA INTERNATIONAL LTD	RANIPET
27	LEGERO UNITED SHOES INDIA PVT LTD	VELLORE	91	PKV LEATHER	CHENNAI
28	HUMMING BIRD LEATHER INCORPORATED	CHENNAI	92	NAAGU INTERNATIONAL	CHENNAI
29	CD SHOES	CHENNAI	93	G.A.JOLLI	CHENNAI
30	PHOENIX LEDERS	CHENNAI	94	SHARP INDUSTRIES	SALEM
31	ATV PRECISION COMPONENTS (P) LTD,	CHENNAI	95	PAROMA SHOES PVT LTD	CHENNAI
32	ALFA IMPEX	CHENNAI	96	DABLR SHOES	CHENNAI
33	EUROPE HIDE INDIA	CHENNAI	97	CAPELLA	KANCHIPURAM
34	EURO LABELS	CHENNAI	98	SANCRAFT INDUSTRIES PVT LTD	KANCHIPURAM
35	PREMIER LEATHER PRODUCTS PVT LTD	CHENNAI	99	GNUTTI CARLO INDIA PVT LTD	RANIPET
36	G- MOULDING SOLUTION	CHENNAI	100	9 TWELVE INDIA	KANCHIPURAM
37	KUBS SAFES & LOCKS PVT LTD	CHENNAI	101	ULTRAMAX HYDROJET PVT LTD	CHENNAI
38	PAKKAR LEATHER EXPORTS PVT LTD	CHENNAI	102	THRONE VENTURE LLP	CHENNAI
39	HIJAZ KURODA GLOVES COMPANY PVT LTD	CHENNAI	103	BALAJI RENEABLE SOLUTION PVT LTD	CHENNAI
40	HIDELAND SHOES	CHENNAI	104	HL MANDO ANAND INDIA PVT LTD	KANCHIPURAM
41	T SUGAMI	CHENNAI	105	RIKKON GROUP	THIRUVANNAMALAI
42	CALZADO INTERNATIONAL	AMBUR	106	GEMINI ENTERPRISES	CHENNAI
43	PRABU TRADERS	THIRUVALLUR	107	CALDES FASHIONS	CHENNAI
44	POLYTEK FOOTWEAR COMPANY PVT. LTD.	KERALA	108	DEE KAY LEATHERS	CHENNAI
45	SHANKAR RAM SHOES	CHENNAI	109	FLUIDICS ENGINEERS PVT LTD	COIMBATORE
46	HELLO ART & DESIGN PVT LTD	AMBERNATH EAST	110	BHARTIYA INTERNATIONAL LTD	BANGALORE
47	AKSHAYA INDUCTION	CHENNAI	111	Euromac Specility Coatings	CHENNAI
48	GH INDUCTION	CHENNAI	112	CALDES FASHIONS	CHENNAI
49	SREE SUMANGALA METALS	CHENNAI	113	PRONIL BUILDING PRODUCTS	CHENNAI
50	SAYEE LEATHERS	CHENNAI	114	R-TAEC ENGINEERING PVT LTD	CHENNAI
51	SRL INTERNATIONAL	CHENNAI	115	BRUSH TECH INDIA	MYSORE
52	NEWLAF APPARELS	CHENNAI	116	PKV LEATHER	CHENNAI
53	HAMSHU INTERNATIONAL	CHENNAI	117	KOSA INTERNATIONAL	CHENNAI
54	VENKAT SHOES	CHENNAI	118	SHARP INDUSTRIES	CHENNAI
55	RAMJEE SUPPLIERS	CHENNAI	119	VELLAN GLOBAL	COIMBATORE
56	BADER INDIA PVT LTD	CHENGALPET	120	ELECTRO FLUX EQUIPMENTS	CHENNAI
57	HEMANT TRADING COMPANY	CHENNAI	121	ALOK MASTER BATCHES PVT LTD	RANIPET
58	SOUTHERN GEAR	CHENNAI	122	CANADIAN CRYSTALLINE WATER INDIA LTD	CHENNAI
59	PANDIAN INDUSTRIALS	CHENNAI	123	GPT VIBRATION TECHNOLOGY P LTD	COIMBATORE
60	AB LEATHERWARE MFG. COMPANY	CHENNAI	124	IIT MADRAS	CHENNAI
61	COLMAN AND KLEIN PVT LTD	TIRUPATHUR	125	IBURA HIDES	CHENNAI
62	S.M LULLA INDUSTRIES	CHENNAI	126	GNUTTI CARLO INDIA PVT LTD	RANIPET
63	COMELZS INDIA PVT LTD	UTTAR PRADESH	127	LAVITHRAN HEATHCARE SYSTEM	CHENNAI
64	SRI GURUJI LEATHERS	CHENNAI	128	CAPELLA	KANCHIPURAM
			129	JANANI MOULDING PVT LTD	KANCHIPURAM



Job work cost under common facility services in CFTI, Chennai while rendering its services to common facility services with its modernized setup and infrastructure to all Micro Small and Medium Enterprises on hourly basis and few on job basis. The lists of machine for utilization with its charges are listed here under

DESIGN SECTION

S.No.	Job Description	Description	UOM	Cost in INR
1	Design & Development	Critical Construction	1 Size	2000
		Normal Construction	1 Size	1500
		SANDAL	1 Size	1000
2	Digitizing & Pattern Grading (1.01)	Normal Construction	1 Series *	1500
		Boot & Mocassin	1 Series *	2000
		Normal Model in Sandal	1 Series *	1000
3	Marking Patterns (1.02)	Type by Plastic	1 Series *	1500
		Type by Shank Board	1 Series *	3000
4	Cut file on Paper patterns	Type by Chart (Consecutive Sizes)	1 Series *	1200
		Type by Chart (Incl. Half Sizes)	1 Series *	1500
5	Graphical Documentation Manager	Normal File	1 File	1500
6	Graphical Documentation Manager	Complicated File	1 File	2000
7	Costing Sheet	Any Type	1 File	1000
8	Insole / Sole Grading	For Any Type (Incl. Half Sizes)	1 Series *	500
9	Vaccum Shell (1.05)	For Any Type	1 Pair	150



Tariff for other Common Facility Services

CLICKING SECTION

S.No.	Job Description	Description	UOM	Cost in INR
10	Swinging Arm Clicking M/c	ATOM SE16 (16 T Capacity)	Per hour	50
11	Swinging Arm Clicking M/c	ATOM SE-18 (20 T Capacity)	Per hour	50
12	Travel Head Cutting Machine	ATOM -SP588 25 Tonnes	Per hour	150
13	Splitting Machine with width 400 mm	SEAZEN SZ 400	Per hour	120
14	Splitting Machine	CAMOGA C520RC (Without labour)	Per hour	409
15	Stamping Machine	BRUGGI	Per hour	25
16	Stamping Machine	Indigeneous (TSE)	Per hour	25
17	Strap Cutting Machine (Circular Type)	Indigenous	Per hour	50
18	Strap Cutting Machine (Vertical Type)	Indigenous (TSE)	Per hour	50
19	Cutting Machine (With Labour)		Per hour	92

CLOSING & PRECLOSING SECTION

S.No.	Job Description	Description	UOM	Cost in INR
20	SEAM Ceiling Machine		Per Hour	307
21	Flat Bed Single Needle M/c	Indigenous	Per Hour	25
22	Flat Bed Single Needle M/c	Indigenous	Per Hour	20
23	Flat Bed Single Needle M/c	TTY	Per Hour	20
24	Post Bed Single Needle Sewing M/c	AK8820	Per Hour	20
25	Post Bed Single Needle M/c	TTY 9910	Per Hour	20
26	Post Bed Single Needle M/c	ADLER (888 ECO)	Per Hour	50
27	Post Bed Single Needle M/c	ADLER (4180-I)	Per Hour	25
28	Post Bed Single Needle M/c	JUMBO KING	Per Hour	25



29	Computerized Post Bed Single Needle M/c	ADLER (888 CLASSIC)	Per Hour	50
30	Post Bed Double Needle M/c	Indigenous	Per Hour	25
31	Post Bed Double Needle M/c	ADLER	Per Hour	25
32	Post Bed Double Needle M/c	JUMBO KING	Per Hour	25
33	Cylinder Bed Single Needle M/c	PFAFF-335	Per Hour	25
34	Cylinder Bed Single Needle Lock Stitch M/c	ADLER	Per Hour	30
35	Zig Zag Machine	PFAFF-418	Per Hour	25
36	Skiving M/c	TORIELLI-105	Per Hour	25
37	Skiving M/c	JUMBO KING	Per Hour	25
38	Heavy Duty Skiving M/c with Dust Collector	GLOBAL SK 112	Per Hour	40
39	Skiving M/c	JUMBO KING WR 801	Per Hour	25
40	Strobel M/c	STROBEL	Per Hour	50
41	Strobel M/c	PFAFF	Per Hour	25
42	Pneumatic Eyeleting M/c	TORIELLI	Per Hour	30



SOLE / INSOLE MAKING SECTION

S.No.	Job Description	Description	UOM	Cost in INR
43	Insole Moulding Machine	Torielli	Per hour	50
44	Insole Bevelling Machine	Indigeneous	Per hour	30
45	Insole Rivetting Mc	BRUGGI -BRU-112	Per hour	30

FULL SHOE LASTING / BOTTOMING SECTION

S.No.	Job Description	Description	UOM	Cost in INR
46	Pre Forming M/c (Moccasin-4 Station)	Indigenous	Per Hour	50
47	Toe Mulling M/c	Indigenous	Per Hour	40
48	Counter Moulding M/C	Torielli 85/ZCH	Per Hour	50
49	Counter Moulding M/c	PR 1440	Per Hour	80
50	Toe Lasting M/c (Hydraulic Type)	MOLINA- BIANCI Mobi 1/ BUSM RBII	Per Hour	200
51	Heel Mulling M/c	157.6.17	Per Hour	40
52	Side and Seat Lasting	CERIME 58 E	Per Hour	200
53	Cement Seat Lasting Machine	Toreilli/ ORMAC- 760	Per Hour	100
54	Heel Seat Crowning Machine	Alen 211	Per Hour	50
55	Pounding & Ironing M/c	Torielli - 17/AGC	Per Hour	60
56	Hot Air Blower	TORIELLI	Per Hour	40
57	Hot Air Blower	Indigenous	Per Hour	40
58	Heat Setting Plant (4 Track)	Indigenous	Per Hour	120
59	Roughing & Scouring M/c	Torielli - CF78/ CF78 N	Per Hour	50
60	Flash Activating M/c	ISMC	Per Hour	30
61	Dryer & Reactivator	PR 1155	Per Hour	120
62	Sole Attaching M/c (Pneumatic)	Elettro Technica BC	Per Hour	75
63	Sole Attaching M/c (Hydraulic)	Sigma 756	Per Hour	100



64	Chiller Plant	Indigenous	Per Hour	80
65	Chiller Flash Activa M/c	706 MOLINA ITALY	Per Hour	70
66	Delasting & Re-Lasting M/c	Indigenous	Per Hour	20
67	Topline (Collar) Forming M/c	Alen- 102 SR	Per Hour	100
68	Brushing & Polishing Machine	Indigenous	Per Hour	50
69	Spray Booth	Indigenous	Per Hour	50
70	Side Wall/ Sole Stitching M/c	MECVAL CS 82 N	Per Hour	175
71	Heel Nailing Pneumatic Machine	Torielli 192/ SDV Lue Model	Per Hour	50

SPECIAL PURPOSE MACHINES

S.No.	Job Description	Description	UOM	Cost in INR
72	3D Customised EVA Footbed		Per Pair	1500
73	Crimping Machine-3D Crimping Upper	Olympic VC-19D	Per Pair	10
74	OPTITEX cad software for Leather goods	3D Visual		As per the designing cost
75	Dieless Cutting M/c	ZUND LC-2400 ECO	Per Hour	1200
76	Comelz Cutting M/c	P55	Per Hour	400
77	Laser Engraving & Cutting M/c	ELITA 32	Per Hour	300
78	Automated Pattern Sewing M/c	SB 1286201 BAS-341HXL	Per Hour	400
79	Zig-Zag Sewing M/c with cording	Adler 527-847	Per Hour	50
80	Crimping M/c (Hydraulic Type)	SZ-571	Per Hour	100
81	Cutting Board Surfacing M/c	Indigenous	Per Side	50
82	Toe Moulding /Shaping M/c	Moulded Upper/Components	Per Hour	160
83	CNC Punching machine (with labour)	AN2EA3G2-R4-6080	Per hour	700
84	COMELZ Dieless Cutting System	COMELZ _ NEK Optimum & Automatic Nesting System	Per Hour	3000
85	COMELZ Dieless Cutting System	COMELZ CZ Plus L _Digital Cutting System		
86	Automatic High Frequency Embossing / Welding Machine	Brand : SK-HP - 12KW	Per Hour	194
87	TPR, TPU & PVC Sole Moulding Machine	Gemini 1/E - 2/E	Per Hour	1414

PU Plant PUMA JAMES 3 (18 STATION) BANANA TYPE ORIGIN - ITALY

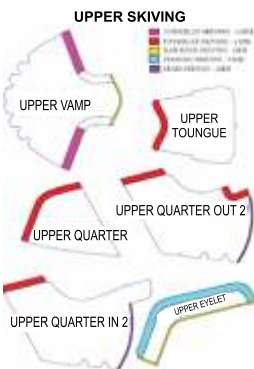
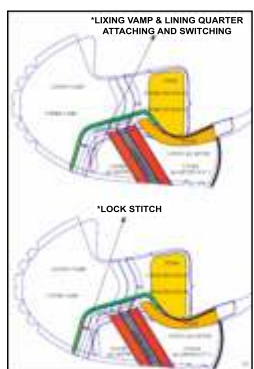
CATEGORY	OUTPUT	TARIFF
PU Sole hardford/ PU Sole/ Mid sole/ Safety shoes	PU Unit soles, PU Midsole, PU Footbed, Moulded sandals, Moulded shoes & Safety shoes	Cost depends on the item





COMMON FACILITY SERVICES CAD CAM SERVICES

Your most **RELIABLE** partner for comprehensive 2D & 3D CAD Solutions

FACILITY	SERVICES OFFERED	INPUTS REQUIRED	OUTPUTS PROVIDED
 <p>PRODUCT DATA MANAGEMENT-(PDM) / GRAPHICAL DOCUMENTATION MANAGER (GDM)</p> 	<ul style="list-style-type: none"> • Production modules: Cutting Automation. • Working process definition • Show Boards • Costing modules: Consumption, Costing. • Leather and synthetic consumption including parallelogram/auto methods. • Easy costs evaluation with Excel like spread sheets. • Development modules: Manage BOM and specification sheets for various operations. • Managing of materials and components information. • Customisable reports and specification sheets. 	<ul style="list-style-type: none"> • Shoe sample • Material details 	<ul style="list-style-type: none"> • Bill of Materials • Technical sheets • Production cycles • Material components and consumption • Costing

TARIFF FOR GDM & COSTING




S.No.	JOB PARTICULARS	DESCRIPTION	UOM	COST IN INR
1	GDM	Normal File	1 File	1500.00
		Complicated File	1 File	2000.00
2.	Costing Sheet	Any Type	1 File	1000.00

For Job Works and Common Facility Services, Please Contact
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COMMON FACILITY SERVICES CAD CAM SERVICES

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FACILITY	SERVICES OFFERED	INPUTS REQUIRED	OUTPUTS PROVIDED
 CONCEPTUAL DESIGNING	<ul style="list-style-type: none"> Creation of CAD Design Reverse engineering of a Shoe Creation of Virtual Samples 	<ul style="list-style-type: none"> Photo of shoe or 2D sketches Model last 	<ul style="list-style-type: none"> 3D shoe design on the last. Creating Virtual 3D prototype of the shoe with different textures. 2D & 3D data for production of uppers. Copy a physical shoe for Reverse engineering. Scanning of shoes, sketches and last for 3D shoe modeling
 3D LAST MODELLING &	<ul style="list-style-type: none"> E-Last Import Advanced Flattening System Simultaneous 2D & 3D Styling Full Pattern Engineering Functions 	<ul style="list-style-type: none"> Model last E-last 2D shell with Style Lines Set of Patterns in Model Size Dxf file 	<ul style="list-style-type: none"> 3D & 2D Shoe Design and Pattern Engineering. E-last import from the last makers. Model 3D Last modification & Grading. Design/styling directly on 3D last or 2D shell. 3D & 2D Grading.
 2D PATTERN ENGINEERING & GRADING			

TARIFF FOR 2D PATTERN GRADING

S.No.	JOB PARTICULARS	DESCRIPTION	UOM	COST IN INR
1.	Design & Development	Critical Construction	1 Size	2000.00
		Normal Construction	1 Size	1500.00
		Sandal	1 Size	1000.00
2.	Digitizing & Pattern Grading	Normal Construction	1 Series	1500.00
		Boot & Mocassin	1 Series	2000.00
		Normal Model in Sandal	1 Series	1000.00
3	Marking Patterns	Type by Plastic	1 Series	1500.00
		Type by Shank Board	1 Series	3000.00
4	Cut file on Paper patterns	Type by Chart (Consecutive Sizes)	1 Series	1200.00
		Type by Chart (Incl. Half Sizes)	1 Series	1500.00
5	Insole/Sole Grading	For Any Type (Incl. Half Sizes)	1 Series	500.00
6	Vacuum Shell	For any Type	1 Pair	150.00

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OSURI ASSOCIATES was established in 1999 to support the footwear industry. We are an exclusive importer and distributor of different types of Footwear Component Materials from specialised, high quality, manufacturers. We are supplying to the shoe manufacturers / exporters mainly in South India. Some of the materials which the company currently deals in are listed below.



- Toe Puff and Counter Stiffener Material
- Synthetic P.U. Lining & P.U. Leather
- Microfiber Suede & Lining Material
- Memory Foam
- Synthetic Heelgrip Material
- Non-woven Insole & Strobel Material
- Shank Board Material
- Cellulose Insole Material
- Synthetic Latex Foam Material
- Poly Propylene Cutting Boards



OSURI FOOTWEAR COMPONENTS PVT. LTD. (OFCPL), part of Osuri Group of Companies is a manufacturer of different types of Moulded Insoles, Cut & Skived Toe Puffs and Pre-Moulded Counter Stiffeners according to customer's specifications. The company has a wide range of moulds to suit different last shapes and has a pool of trained and experienced manpower.

It procures Cellulose and Shank Board material directly from manufacturers and is able to offer good quality insoles at a competitive price. Italian machinery is used to make Insoles, Cut & Skived Toe Puffs and Pre-moulded Counter Stiffeners and stringent quality processes ensure the best quality output. The current capacity is 8,000 pairs a day.



Registered Office:

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GOVT OF INDIA

CENTRAL FOOTWEAR TRAINING INSTITUTE, CHENNAI.

MSME - TECHNOLOGY DEVELOPMENT CENTRE

(Ministry of Micro, Small & Medium Enterprises, Govt. of India)

Placement assistance provided

COURSE DETAILS

Hostel Facility Available for Boys & Girls

INVITES APPLICATIONS FROM ELIGIBLE CANDIDATES FOR THE FOLLOWING JOB ORIENTED LONG, MEDIUM & SHORT TERM COURSES

S. No.	Name of the Course	Level Code	NSQF Level	Duration	Eligibility	Age	Course Fee (in Rs.)		Date of Commencement
							General Candidates	SC/ST Candidates <small>Raw Materials & Uniform Fees Only</small>	
1	Diploma in Footwear Manufacture & Design (DFMD)	MSME/DFMD/60	6	24 months	12th Pass	17 to 25	1,39,000	39,000	JUNE
2	Post Graduate Diploma in Footwear Technology (PGDFT)	MSME/PGDFT/19	7	18 months	Any Graduate	35 max	1,48,000	23,000	AUGUST
3	Post Diploma in Footwear Technology (PDFT)	MSME/PDFT/12	6	12 months	Any Diploma	35 max	1,23,000	23,000	AUGUST
4	Advanced Certification Course in "Footwear Design & Product Development" (ACFDPD)	MSME/ACFDPD/65	5	12 months	12th Pass	35 max	1,25,000	25,000	JUNE
5	Advanced Certificate Course in "Footwear Manufacturing Technology" (ACFMT)	MSME/ACFMT/01	5	12 months	10th Pass	35 max	75,000	25,000	JULY
6	Certificate Course in "Footwear Design & Production" (CFDP)	MSME/CFDP/71	4	6 months	10th Pass	35 max	43,000	13,000	JULY
7	Certificate Course in Leather Goods Maker (LGM)	DGT/1079	3	12 months	10th Pass	35 max	88,000	21,000	JULY
8	Footwear And Fashion Accessories Retail Associate	LSS/Q 1201	4	4 Months	10th Pass	18 Years	35,000	11,000	JUNE

• No tuition fee for SC/ST candidates. Only the cost of raw materials issued to them for practical purpose is chargeable. The finished goods (No. of pairs of shoes made in the practicals differ from course to course) are given back to the students. Hostel Fees is to be paid by applicable candidates.

• Students who come from more than 30 km from institute should either stay in the institute hostel or in any local accommodation

• Placement assistance will be provided for all successful candidates for the courses mentioned at Sl. No. 1 to 7.

• No Entrance Exam. Admission is based on "FIRST COME FIRST SERVE" basis and on merit basis as well.

• All above mentioned Long Term Courses are of NSQF Compliance.

• Apart from the above mentioned fees, caution money deposit of Rs. 5,000 is to be paid by all (including SC/ST) candidates for the courses mentioned as Sl. No. 1 to 5 & 7 and Rs. 3,000 for the courses mentioned at Sl.No.6.

• Caution Money Deposit will be refunded to all the Students (provided there is no recovery on account of loss of tools or property) after completion of the Course.

Short Term / Part time Courses

S. No.	Name of the course	Duration	Eligibility	Tuition Fee (in Rs.)	GST @ 18%	Total Fees
1.	Certificate in Shoe Computer Aided Design (CSCAD)	3 months	10th	23,000	4,140	27,140
2.	Design & Pattern Cutting	3 months	10th	10,000	1,800	11,800
3.	Shoe CAD - 2D	1 month	10th (Should have Design Knowledge)	10,000	1,800	11,800
4.	Shoe CAD - 3D	1 month	Minimum 1 Year Certified Course in Footwear, Designing & Pattern Cutting Experience	15,000	2,700	17,700
5.	Shoe Upper Cicking	1 month	8th	10,000	1,800	11,800
6.	Shoe Upper Closing	3 months	8th	12,500	2,250	14,750
7.	Lasting, Full Shoe Making & Finishing	3 months	8th	12,500	2,250	14,750
8.	Leather Goods Making	1 month	8th	10,000	1,800	11,800
9.	Die-Less Cutting & Design	1 month	Should have Design knowledge	12,000	2,160	14,160
10.	OPTITEX PDS-21- Leather Goods CAD (2D)	75Hrs (@ 3 Hrs/Day)	Certificate Course / Work Experience Leather Goods Making	5000	900	5,900
11.	OPTITEX PDS-21- Leather Goods CAD (3D)	21 Hrs (@ 3 Hrs/Day)	Certificate Course in Leather Goods CAD 2D	1500	270	1,770

HOSTEL FEE (BOYS & GIRLS)

S. No	Type of Accommodation	Per Month With Food	Per Annum With Food
1.	Dormitory	5,300/-	63,600/-
2.	Three Sharing Room	5,800/-	69,600/-
3.	Double Sharing Room	7,800/-	93,600/-
4.	Double Sharing A/C Room	9,300/-	1,11,600/-

For further details Contact :
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