



# Footwear Chronicle



a member of  
**SATRA**  
TECHNOLOGY CENTRE

A Quarterly Journal by Central Footwear Training Institute, Chennai

₹ 20/-

Volume - XII (January - March 2024)

Issue 1

Tamil / English / Hindi

## ACHIEVEMENTS

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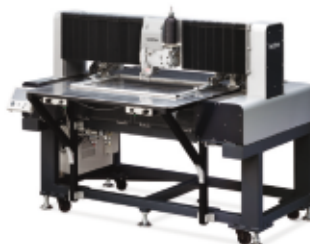


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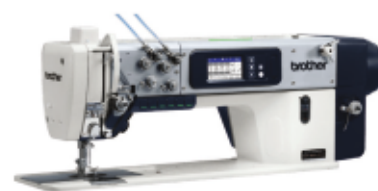
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**SUCCESS IS**

**NOT AN ACTIVITY**

**BUT A PROCESS**



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## *From the Director's Desk*

Hello Readers,

I wish to share that during this final quarter (January - March) of 2023-24, 7588 candidates have been trained in various long term, medium term, short term, skill development, sponsored and Specialization training programmes.

Common facility services are provided at nominal charges to footwear MSMEs. 1132 numbers of job work and consultancy services have been done during this quarter. Interested footwear MSMEs are requested to make use of these facilities, further details are at page No.56-60.



The Institute participated in the India International Leather Fair 2024 and The Designer Fair 2024, during January, putting up a stall in both the fairs, to showcase our common facility services, Training activities and students designed shoes.

As part of the "Seminar Series", during this quarter of 2023-24 three seminars were conducted, CFTI's SEMINAR SERIES Chapter 18 on "PROCAM – An Integrated System for Prototyping and Development" was conducted by Mr. Max Gruber, Managing Partner & Chief Executive Officer from M/s. PROCAM Software, Systems & Service on 31.01.2024. CFTI's SEMINAR SERIES Chapter 19 on "Sewing Threads – An Enlightener" was conducted by Mr. David Josep, Sales Manager from M/s. Vardhaman Threads on 27.03.2024.

This issue of the chronicle consists of articles on

1. Leather from Orange Fruit Skin waste (in Tamil) by Shri. S. Welington Raja, Technical Faculty
2. Pediatric Gait Abnormalities – Muscular Dystrophy, by Mrs. N.S. Shai Lakshmi, Faculty
3. Time Management, by Mrs. Chandralekha Ganesh, Management Faculty

With all support from Footwear Industry fraternity, the Institute keeps progressing.

Your valuable suggestions are always welcome for the qualitative improvement of the Footwear Chronicle.

K.MURALI  
Director





## CFTI, CHENNAI SIGNIFICANT ACHIEVEMENTS JANUARY - MARCH 2024



### TECHNOLOGY:

During the reporting month 1132 MSMEs including Alhamd Overseas, Abok Spring (P) Limited, Anchor Point Hospitality Private Limited, Annexmed Pvt Ltd, Asif Leather Goods, Ayaz Leather Products, Azendo Fashion LLP, Bhartiya International Ltd (Bangalore), Blooming Leather Products, Chzuter Shoes, Crazybakasur Marketplace Private Limited, East shine It Solutions India Private Limited, EBEE, Elenium Technology Services Private Limited, Galaxy Data Solutions Private Limited, Geosensing Natural Resources Private Limited, Good Leather Shoes (P) Ltd, Happy Walk, Humming Bird Leather Incorporated, IIT Madras, India Shoes Pvt. Ltd, Indo German Tool Room, Johnson Controls India, Kanchi Karpooram Ltd, Kerry Ingredients, Larsen & Toubro, LMS Gani Mohamed And Co, M.V.Diabetes Foot Care, Mahindra World City, Motherson Automotive Tech & Eng, Mozanta Technologies Private Limited, Mozanta Technologies Private Limited, Newlab F Apparels, NTN NEI Manufacturing India Pvt Ltd, PA Footwear Pvt Ltd, Pakkar Leather Exports Pvt Ltd, Pandura Fashion, Paroma, Pigeon India Private Limited, Pioneer Tools Hardware, Prasad Garden Restaurant Private Limited, Premier Press, Primerlink Traders Private Limited, R.V Leathers Goods, Radiant Shoes, Sadhruda Chits Private Limited, Sai Saravana Engineers And Construction(P) Ltd, Shams Shoes Pvt. Ltd, Simbizz Services Private Limited, SMG Biztech Private Limited, Sri Abhyethi Chit Fund Private Limited, Sri Home Interiors Private Limited, Sri Shakthi Leathers, SRL International, SRM Trichy, Technotree Software Solutions Private Limited, TVS Training and Services Ltd, Vedanta Limited, Versuni India Home Solutions Ltd, Vestas R&D Centre, Vvas Royal Hi-Tech Treat Private Limited, WEIWO Communication Private Limited and Zenkast Online Services Private Limited, Z-Shoes,, got benefitted through Die-less Cutting, Clicking, Closing, Lasting, Safety Shoes, Board Surfacing, Sidewall Stitching, Stroble Stitching, Laser, CAD, Foot bed, Training and PU Soles manufacturing.

### SKILL DEVELOPMENT:



CFTI, Chennai has conducted 19 Skill Training Programmes for SC/ST Candidates in NSQF approved job roles Stitcher Goods & Garments and Stitching Operator Footwear for 505 participants.

CFTI, Chennai has conducted 11 Skill Training Programmes in NSQF approved job role Stitching Operator Footwear under TNSDC sponsored with 203 participants in our Vaniyambadi extension centre.

CFTI, Chennai has conducted 01 Skill Training Programmes in NSQF approved job role Stitcher Goods & Garments under ATI sponsored with 25 participants in our Vaniyambadi extension centre.

CFTI, Chennai has conducted 12 Skill Training Programme in Leather Goods Making & Shoe Upper Fabrication under Entrepreneurship Skill Development Programme (ESDP) Scheme with 298 participants.

CFTI, Chennai has conducted 01 Skill Training Programme in NSQF approved job role Stitching Operator Footwear under Pradhan Mantri Kaushal Vikas Yojana 4.0 (PMKVY 4.0) sponsored with 24 participants.

The Institute has conducted the following 145 online/offline specialization training programmes namely AC PCB Board Service, Accounting and Book Keeping, AI ML With ChatGPT, AWS Security, Bakery Products Making, Block Chain , Business Analytics Using Excel, Cargo Clearance, Chemical Products Making, Computational Fluid Dynamics, Cyber Security, Data Analytics, Data Science With Python, Database ( No Sql & My Sql ) With Python, Desktop & Laptop Service, Digital Marketing, Ds With Python, Electric Vehicle Installation, Entrepreneurship Development Program, Export Business, Export Documentation, Export Payments, Full Stack Developer, Gold Appraisal, Graphic Design Expert, GST Practitioner, HR Analytics, HR Payroll And Statutory, HR Strategic Professional, ICD, Income Tax Practitioner, Industrial Accounting In Tally, Industrial Relations, Industrial Robotics Automation, Internal Auditor, Internship Trainings, ISO Ems 14001, ISO Isms, ISO QMS 9001:2015, Lean Six Sigma Black Belt, Lean Six Sigma Green Belt, Lean Six Sigma Master Black Belt, Lean Six Sigma Yellow Belt, Makeup Course, Project Management Programme, POSH, Python Applications Open AI, Real Estate, Solar Power Installation, Statistical Process Control, Stock Market Fundamentals, Start Your Own Business, Tally Prime With GST, Video Editing, Yellow Belt, for 6468 participants.

### SKILLING / AWARENESS PROGRAMME :

#### SEMINAR SERIES:

CFTI's SEMINAR SERIES Chapter 18 on "PROCAM – An Integrated System for Prototyping and Development" was conducted by Mr. Max Gruber, Managing Partner & Chief Executive Officer from M/s. PROCAM Software, Systems & Service on 31.01.2024.

CFTI's SEMINAR SERIES Chapter 19 on "Sewing Threads – An Enlightener" was conducted by Mr. David Josep, Sales Manager from M/s. Vardhaman Threads on 27.03.2024.





## OTHER ACTIVITIES :

Shri. Murali K, Principal Director of CITD, Hyderabad visited AMTECH Fair at Hyderabad and interacted with Companies who are into Additive manufacturing techniques and discussed with veterans & young students also.

Dr. Narasimhugari Tej Lohit Reddy, IAS, Executive Director FDDI, Hyderabad visited CFTI, Chennai along with his Chennai team.

Shri. Murali K, Principal Director CITD, Hyderabad with Officers Shri. Udhay Baskar Reddy Director & Shri. Venkata Krishna, DD from CITD, Hyderabad visited a private Engineering company in Hyderabad and explained the facilities of CITD.

Shri. Murali K, Principal Director CITD, Hyderabad visited sub centre at Vijayawada along with Mr. Brameswaraiah, Deputy Director and interacted with the staffs and students in the presence of Centre Incharge Mr. Ragurami Reddy.

Shri. Murali K, Director CFTI Chennai & Ms. Sai Laxmi from CFTI conducted Awareness Programme to the students of Institute of Leather Technology, Taramani with the help of Principal, ILT and Mr. Subbaiah HoD (Leather).

Shri. Murali K, Director CFTI, Chennai participated in the 1st day Inauguration ceremony of TNGIM 2024 (Tamilnadu Global Investors Meet) by Chief Minister Tamilnadu Shri. M K Stalin and Union Minister Shri. Piyush Goyalji.

CFTI Chennai's Ongoing Skill Training Centers were visited by Mr. Natarajan, DSTO Villupuram District. Empowering the future workforce.

Shri. Massimo Pollini MD & Smt. Marcella De FEO Export manager from M/s SAGITTA, Italy along with Shri. Brune and Shri. Kamal Yasar from M/s. GLOBAL sewing machines visits at CFTI, Chennai and met Shri. Murali K Director.

Shri. Dola Shankar IOFS Managing Director of LIDCAP Leather Industries Corporation of Andhra Pradesh, Shri. Punkaj Kumar Sinha Managing Director, FDDI Footwear Design Development Institute, Mr. Jeevan Razdan, MD of Harman Sales, Mr. Mike Winter from SATRA UK, Mr. Dev Balan from ORTHOLITE and Designer from Manmade, Hubli, Karnataka visited the CFTI stall at the Designer fair & IILF fair 2024 at Chennai Trade Center and met Shri. Murali K Director CFTI Chennai.

CFTI Chennai students had their Industrial Exposure visit to M/s Shangvi Shoe Accessories Pvt Ltd, a last Manufacturing company at Abdullapuram, Vellore accompanied by CFTI Staffs.

CFTI Chennai students had their Industrial Exposure visit to M/s Lloyds Shoes, a Shoe Manufacturing export company at Gudiyatham, Vellore accompanied by CFTI Staffs.

Delegates from Ethiopia visited CFTI, Chennai followed after IILF Fair 2024 were given a Presentation by CFTI, Chennai and toured around the workshop to show case the facilities available in the Institute.

CFTI Chennai organized Industrial Visit at Sara Leather Industries for candidates undergoing short-term training as part of the PMKVY 4.0 scheme.

Mr. Dhilip Kumar, a retired Technical Officer from, Nageswaran, MD of AR Shoes, and Kamalesh, a Field Officer at Union Bank of India, conducted a session for candidates trained by CFTI Chennai on the benefits and how to start their own business through the ESDP.

Dr. Rob Milne Ph.D from M/s Equibras, Australia along with S.K Ram, India Director visited and see the facilities of Central Footwear Training Institute at Chennai showcased by Mr. Pravin Marketing Associate of CFTI, Chennai.

Training of Trainers (ToT) Programme by Prof K.M. Venkatesan on "Productivity & Profitability in Shoe Manufacturing as well as General tools and techniques to the participants from Industry, Faculties and Trainers or Experts who take Lean & Productivity to refresh them on 20th Feb 2024 (Tuesday).

Dr. Rob Milne Ph.D from Ms. Equibras, Australia along met Shri. Murali K, Director, CFTI Chennai discussed on world's first orthotic flat-sole flip flop with triple arch support, rear foot control, natural mid foot locking, anti-fatigue and dual shock absorption properties for association. Shri. Murali K, Director CFTI Chennai explore the possible association on various technicalities with Dr. Rob Milne Ph.D from M/s Equibras, Australia, the world's first orthotic flip flop flat-sole, a patented product to help in manufacturing and marketing.

Campus interview conducted by Central Footwear Training Institute at Chennai and absorbed by M/s. Vanity case group of companies for the Footwear Division, 11 candidates were selected and 02 candidates were selected by M/s. Walkaroo International Pvt Ltd, Nellore.

CFTI Chennai celebrated International Women's Day on 8th March along with Lady Officers, Staffs and Students of CFTI Chennai. Smt. Amutha Sujatha, Director of IAS Academy and Smt. Lavanya Business Entrepreneur in Beauty & Wellness, graced the Occasion

CFTI Chennai Director Shri. K Murali, Shri. Elangovan Manikkam PED, and Shri. Bharath R Manohar, President of MSME Association, Vaniyambadi joined us at Vaani Polytechnic College for an insightful Awareness Programme on ESDP.

CFTI, Chennai conducted an exclusive Management Development Programme (MDP) on "Strategic Management in Footwear Industries" Industry Expert Dr. J Subramani delivered lecture & training on "Enhancing Productivity through Kaizen" from 18th to 22nd March 2024, sponsored by o/o. DC, MSME to Enhance competitiveness and foster growth, at M/s. Lloyd Shoes, Gudiyattam. Guest lectures by Shri. Elangovan M and Dr. J Subramani to explore "Maximizing Efficiency and Quality in Footwear Manufacturing" was also part of the programme.







## ABOUT THE INSTITUTE



**Central Footwear Training Institute (CFTI)**, Chennai is a Govt. of India Society functioning under the aegis of Ministry of MSME (Micro Small and Medium Enterprises), as MSME - Technology Development Centre, a pioneer Institution rendering services in human resource development for footwear and allied industry through imparting various training programmes on Footwear Designing & Manufacturing Technology.

This Institute is the oldest Footwear Training Institution in the country came into existence in July 1957 in the name of Central Footwear Training Centre with the assistance of Ford Foundation engaged in providing trained manpower to the shoe industry. The departmentally run Central Footwear Training Centre was converted in to an autonomous Institution (A Government of India Society under Ministry of SSI) w.e.f. 1.1.96 for better functional autonomy. The Institute has been modernized by "National Leather Development Programme" (NLDP) Project during 1993 under the United Nations Development Program (UNIDO) and is fully equipped with state-of-the art machinery to impart training in the modern methods of Footwear manufacturing. The affairs of the Society are governed under the Chairmanship of Additional Secretary & Development Commissioner, (MSME), Ministry of Micro, Small & Medium Enterprises, and Govt. of India with an objective of quicker implementation of managerial decisions followed by Governing Council members from Govt. of India, State Government of Tamil Nadu and from the Industry.

CFTI situated in the Prime location of Guindy at Chennai having the state of Art Infrastructure for machinery and facilities to train in the area of footwear science and engineering. The facilities includes modern classrooms, workshop with world class Footwear Machines, 3 D Shoe CAD/CAM lab for Shoe Design & Development, Common facility services and all other students amenities like library, Sports centre, conference hall and Student's hostel. CFTI also having need based 33 Skill Training Centres to cater training services in the main hub of Leather Footwear manufacturing area.

CFTI conducts various Long term, Short term and Part time techno managerial courses in Footwear, Leather Goods and allied subjects. One of its premier courses are Two year Diploma in "Footwear Design and Production" which is approved by Textile Institute, London, UK and 1 ½ years Post Graduate Higher Diploma in "Footwear Technology & Management Studies" is accredited with Textile Institute, London, UK. This Institute also conducts various NSQF approved short term courses, Customised courses and part time evening courses based on the jobrole demand of the Industry for freshers, Semi-skilled people as well as entrepreneurs.

### Special Mentions

- CFTI, Chennai is certified as ISO 9001:2015 organisation after continuous improvement in the Quality Management System



CFTI, Chennai During 1957



CFTI, Chennai During 1957



CFTI, Chennai During 1957



CFTI, Chennai During 1957



CFTI, Chennai During 1957



- & to bring in standardization in all the areas of this Institute.
- CFTI, Chennai is a Technical Institute with Quality and Modernization as its calling card.
- CFTI, Chennai has carved a niche for itself for training and making 'Industry Ready' footwear professionals over the last many decades.
- In its quest to always remain ahead of the curve and to equip its students with the latest developments in Technology, Management Practices, Market knowledge, Quality and Standardization CFTI, Chennai has raised its benchmarks to meet the global market demands and global performance benchmarks.
- The students who graduate out of CFTI, Chennai are equipped with the most advanced knowledge as well as hands on exposure to the latest Technological developments which sharpens their skills and enables them to help the Industry march forward as they pursue their careers in the Industry.
- CFTI, Chennai is adequately equipped and has established itself as a globally competitive "Centre of Excellence" in the area of Leather and Leather Products which offers knowledgeable and well trained personnel providing the skills and leadership covering the entire gamut of the Leather and Leather Product Value Chain This is an asset to the Indian Leather and Leather Product industry.

### The Objective's of CFTI's are

- (i) To train personnel in footwear technology as per the requirements of the trade and industry.
- (ii) To provide training facility to trainees in the Footwear and allied Industry with a view to upgrade their skills.
- (iii) To train footwear designers.
- (iv) To undertake courses in Management of Footwear Industry.
- (v) To train personnel for maintenance of Footwear Machinery.
- (vi) To design and develop moulds and dies for the Footwear Industry.
- (vii) To introduce modern technology in footwear design/Industry.
- (viii) To assist and promote technology up-gradation in footwear industry.
- (ix) To develop products and design with a view to secure advantage in export production.
- (x) To foster appropriate linkages between Central Footwear Training Institute and Industry for utilization of existing capacity and their up-gradation and to undertake consultancy services for development of Footwear Industry.
- (xi) To establish linkages with educational, research and developmental institutions in India and abroad, and to collaborate with them in training, research and development.
- (xii) To organize databases and information dissemination on footwear technology, export marketing, etc., and to establish suitable library and Resource Centre for trainees and industry.

In common terms, CFTI renders it's services on Training skilled workforce in both Long term as well as Short term courses and are much popular in the industry for imparting technical skill in the workshop areas of footwear manufacturing and processing. The prime importance of CFTI is well known for its hands on experience on the machines and art of skilling. The volume of the trainees trained by CFTI is high and we can see at least one CFTI Alumni in any of the Leather Footwear Industry. CFTI is covering Low level and middle level management in the pyramid of Indian Footwear Sector.

### Vision

- To become a leading hub of Footwear, Leather Goods, Retail & Manufacturing of lifestyle products
- To establish an infra-structured network which promotes design, development, production & support service system for the Indian Footwear Industry
- To emerge as a centre of excellence Institute in Training & consultancy internationally.

### Mission

- To provide world class education to its students
- Foster research & development for the growth of new designs
- Evolve innovation application for making India a global layer in every domain of lifestyle products



CFTI, Chennai During 1957



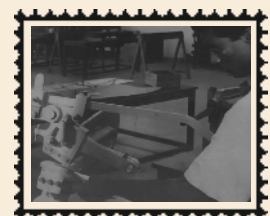
CFTI, Chennai During 1957



CFTI, Chennai During 1957



CFTI, Chennai During 1957



CFTI, Chennai During 1957





## फुटवियर एडहेसिव: जूते और चप्पलों के लिए अच्छा जोड़

जूते और चप्पलों का निर्माण एक कला है, और उन्हें बनाते समय उचित एडहेसिव का चयन करना महत्वपूर्ण होता है। फुटवियर एडहेसिव एक प्रमुख उपकरण है जो उत्कृष्ट जोड़ने की दक्षता प्रदान करता है और उत्कृष्ट गुणवत्ता की तैयारी में मदद करता है।

ये एडहेसिव विभिन्न प्रकार के सामग्री को एक साथ जोड़ने के लिए उपयोग किए जाते हैं, जैसे कि चमड़े, रबर, प्लास्टिक, फोम, और कई अन्य। ये एडहेसिव जूते और चप्पलों की अच्छी स्थिरता और समृद्धि के लिए आवश्यक होते हैं।

अच्छे फुटवियर एडहेसिव का चयन करते समय, ध्यान देने योग्य विशेषताएँ शामिल होती हैं - यहां तक कि अच्छी प्रतिरोधक्षमता, उच्च चिपचिपापन, तेज सुखाने या जमाने की क्षमता, और उत्तम फ्लेक्सिबिलिटी। इन विशेषताओं के साथ, एडहेसिव की दी गई जानकारी को ध्यान में रखते हुए सही उत्पाद का चयन करना महत्वपूर्ण है।

फुटवियर एडहेसिव का उपयोग सही तरीके से किया जाए, तो यह जूतों और चप्पलों की दीर्घावधिक सेवा और बेहतर गुणवत्ता सुनिश्चित करता है।



ARIN SINGH NARANG  
Course : 32rd DFMD



## SKILL TRAINING PROGRAMMES



### OBJECTIVE OF SHORT-TERM SKILL TRAINING

- Provide comprehensive skill training in NSQF approved job roles for unemployed youth, with a focus on the Footwear and allied Industries, aiming to facilitate their placement.
- Equip participants with foundational skills in leather cutting, stitching, and finishing, ensuring adherence to industry standards to enhance their employability.
- Ensure candidates are job-ready upon completion of training, meeting the National Occupational Standards set by the Leather Sector Skill Council.
- Enhance participants' employability within the leather sector through practical knowledge of industry tools, materials, quality control measures, and soft skills like teamwork and problem-solving.



### TNSDC SKILL TRAINING PROGRAMMES:

"CFTI Chennai, as a training partner, is conducting a short-term skill training program titled 'Placement-linked Entry-level Training for Unemployed Youth.' Sponsored by the Tamil Nadu Skill Development Corporation, the program is currently held in Villupuram, Krishnagiri, and Tirupathur Districts. The training duration spans one and a half months, totaling 300 hours in NSQF approved job roles.

During this quarter, the Skill Training Division at CFTI Chennai completed training for 265 candidates, with an additional 60 candidates commencing their skill training. Mobilization efforts are underway for approximately 100 candidates.

Training centers have been strategically set up in remote villages closer to Footwear and Leather Goods Industries. Pre-surveys conducted with MSMEs and Industries facilitate parallel placement of trained candidates post-successful completion. Emphasis has been placed on shop floor ethics such as 5S, Safety, and Housekeeping. Training conducted at company premises significantly enhances shop floor awareness and fosters a positive attitude towards employment in the Leather Footwear sector. Shop floor supervisors have commended the training modality by CFTI Chennai, noting increased productivity and reduced rework & wastages. Training by CFTI Chennai is tailored to meet industry needs, resulting in Skill Speed and scale for productivity in Companies.

### SKILL TRAINING UNDER THE SHG PROGRAM:

Under the SC/ST fee reimbursement Scheme, Skill Training Programmes have been provided to 505 SC/ST Candidates in NSQF approved job roles, with 30 candidates newly commenced this quarter. Practical and Theoretical training in Stitching operator footwear job role or Stitcher leather Goods & Garments job role are provided during the one-and-a-half-month course duration.

### ASSISTANCE TO TRAINING INSTITUTIONS (ATI):

25 candidates at Vaniyambadi Multi Skill Development Centre (CFTI Extn Centre) completed Skill Training Programme under the Assistance to Training Institutions Scheme (ATI) in NSQF Approved Job role Stitching Operator Footwear (LSS/Q2501). The scheme aims to build capacity in both physical infrastructure and Human Resources (HR) in National Level Institutions under the Ministry of MSME to undertake skill development.



### KHADI AND VILLAGE INDUSTRIES COMMISSION (KVIC):

"CFTI Chennai implemented the KVIC-sponsored Short Term Training program for the year 2023-24 at our institute. 10 leather artisans underwent the '5 Days Refreshment / Advanced Training at Shivasharana Haralayaa Leather Works & Multipurpose Society (SHLWMS) Athani"

### PMKVY 4.0 SCHEME:

CFTI Chennai has completed a batch comprising 24 candidates under the PMKVY 4.0 Scheme for the NSQF-approved course, Stitching Operator Goods and Garments (LSS/Q5501), with 58 candidates newly commenced this quarter. The primary objective of this scheme is to cultivate a skilled workforce and foster an enabling ecosystem for youths to





## SKILL TRAINING PROGRAMMES



acquire skills and pursue career paths within the footwear and allied industries.

### ESDP, EAP AND MDP :

CFTI Chennai has completed training for 299 candidates under the Entrepreneurship Skill Development Training Programme, 150 candidates under the Entrepreneurship Awareness Program, and 25 candidates under the Management Development Program. The objective of the program is to motivate youth to consider self-employment or entrepreneurship as one of their career options.

### CURRENT TRAINING PROGRAMMES:

We are currently conducting a Skill Training Programme for 30 SC/ST candidates under the SHG Scheme, 58 candidates under the PMKVY 4.0 Scheme, and 140 candidates under the Skill Training Programme sponsored by TNSDC.



## TAMILNADU SKILL DEVELOPMENT CORPORATION

### TNSDC TRAINING







## SKILL TRAINING PROGRAMMES







## SKILL TRAINING PROGRAMMES



## NATIONAL SKILL QUALIFICATION FRAMEWORK

## NSQF TRAINING







## SKILL TRAINING PROGRAMMES



## PRADHAN MANTRI KAUSHAL VIKAS YOJANA

### PMKVY TRAINING







## SKILL TRAINING PROGRAMMES







## SKILL TRAINING PROGRAMMES



## SELF HELP GROUPS

## SHG TRAINING







# SKILL TRAINING PROGRAMMES



## ENTREPRENEURSHIP AND SKILL DEVELOPMENT PROGRAMME (ESDP)



### ESDP TRAINING



CFTI, Chennai has carved a niche for itself in training and making 'Industry Ready' footwear professionals over the last many decades. CFTI, Chennai is equipped with the most advanced knowledge as well as hands on exposure to the latest Technological developments which sharpens their skills and enables them to help the Industry march forward as they pursue their careers in the Industry. CFTI Chennai is taking the efforts to improve the skills and knowledge of entrepreneurs, enhancing the capacity to develop, manage and organize a business venture while keeping in mind the risks associated with it. The focus of entrepreneurship development is to increase the number of entrepreneurs.

CFTI Chennai has conducted Six Week **Entrepreneurship Skill Development Programme (ESDP)**, One-Day **Entrepreneurship Awareness Programme (EAP)** and One Week **Management Development Programme (MDP)** from 02.01.2024 to 28.03.2024 to motivate young persons (Men and Women) representing different sections of the society including SC/ST women, physically handicapped, Ex- servicemen, and BPL persons to consider self-employment or entrepreneurship as one of the career options. The ultimate objective is to promote new enterprises, build capacity of existing MSMEs and inculcate entrepreneurial culture in the country.

Summary of the courses conducted is given in the table below:

S.No	Pogramme Code	Programme/Topic of Training	Duration	Venue State & District	No. of Candidates
1	43764/E-SDP	Leather Goods Making	6 Weeks 6 Hrs/Day	Grama Seva Maiya Kattidam, Kondampatti Village, Uthangarai TK, Krishnagiri	25
2	43765/E-SDP	Shoe Upper Fabrication		VPRC Building, Kavasampattu Village, Katpadi TK, Vellore	25
3	43766/E-SDP	Shoe Upper Fabrication		VPRC Builing, Velapattu Village, Katpadi TK, Vellore	25
4	43767/E-SDP	Shoe Upper Fabrication		VPRC Building, Thendral Krishnapuram Village, K V Kuppam TK, Vellore	25





## SKILL TRAINING PROGRAMMES



5	43768/E-SDP	Leather Goods Making	6 Weeks 6 Hrs/Day	VPRC Building, BN Palayam Village, K V Kuppam TK, Vellore, Tamil Nadu	25
6	43769/E-SDP	Shoe Upper Fabrication		VPRC Building, Eraiyannur Village, Tindivanam Taluk, Villupuram	25
7	43770/E-SDP	Shoe Upper Fabrication		Community Hall, Manur Village, Tindivanam, Villupuram	25
8	43771/E-SDP	Manufacturing of Footwear		1,2,3, Sidco Industrial Estate, Annadurai Road, Vaniyambadi	25
9	43772/E-SDP	Shoe Upper Fabrication		No.50, Appu Subbaiyar Street, Pichanur Pettai, Gudiyatham, Vellore	25
10	43773/E-SDP	Manufacturing of Footwear		SIPCOT, Ranipet, Tamilnadu	25
11	43774/E-SDP	Shoe Upper Fabrication		Community Hall, Salai Village, Tindivanam Tk, Villupuram	25
12	44719/E-SDP	Leather Goods Making		VPRC Building, BN Palayam Village, K V Kuppam TK, Vellore	27
13	44723/E-SDP	Leather Goods Making		VPRC Building, Thendral Krishnapuram Village, K V Kuppam TK, Vellore	25
14	44725/E-SDP	2D Shoe CAD		Central Footwear Training Institute 65/1 GST Road, Guindy Chennai	25
15	44985/EAP	Stepping into Entrepreneurship: Exploring Opportunities in Footwear Industries	One-Day	Vaani Polytechnic College, Bethakallupalli, Thekkupattu post, Vaniyambadi, Tirupattur District	50
16	45021/EAP	Stepping into Entrepreneurship: Exploring Opportunities in Footwear Industries		Central Footwear Training Institute, 65/1, GST Road, Guindy, Chennai	64
17	45022/EAP	Stepping into Entrepreneurship: Exploring Opportunities in Footwear Industries		Auxilium College (Autonomous), Gandhi Nagar, Vellore	55
18	45023/MDP	Strategic Management in Footwear Industries: Enhancing Competitiveness and Growth	1 Week	Lloyd Shoes India Pvt Ltd, Lingundram Village, Gudiyatham, Vellore District	25
Grand Total					546



## SKILL TRAINING PROGRAMMES



The photographs below capture the training being given by CFTI, Chennai at the various locations in Tamil Nadu.

### TRAINING BEING CARRIED OUT OF EACH ESDP TRAINING PROGRAMME



Leather Goods Making (43764/E-SDP)



Shoe Upper Fabrication (43765/E-SDP)



Shoe Upper Fabrication (43767/E-SDP)



Shoe Upper Fabrication (43769/E-SDP)



Manufacturing of Footwear (43771/E-SDP)





## SKILL TRAINING PROGRAMMES



Manufacturing of Footwear (43773/E-SDP)



2D Shoe CAD (Manual Designing & Pattern Cutting) (44725/E-SDP)



2D Shoe CAD (Shoe CAD) (44725/E-SDP)



into Entrepreneurship: Exploring Opportunities in Footwear Industries (45021/EAP)  
Conducted at CFTI, Chennai



Stepping into Entrepreneurship: Exploring Opportunities in Footwear Industries (45022/EAP)  
Conducted at Auxilium College (Autonomous), Vellore





## SKILL TRAINING PROGRAMMES



Strategic Management in Footwear Industries: Enhancing Competitiveness and Growth (45023/MDP)  
Conducted at M/s Lloyd Shoes India Pvt Ltd, Lingundram Village, Gudiyatham, Vellore

### GUEST LECTURES BY REPRESENTATIVES FROM MSME - DI, NSIC, BANK & SUCCESSFUL ENTREPRENEUR ON THE FOLLOWING TOPICS

1. Schemes of Assistance of MSMEs
2. Motivate the participants and explain advantages of self-employment.
3. Schemes for financial support.



Shri. D. Dileep Kumar, Retd STO, CSIR-CLRI



Shri. S. Manoharan, Coordinator, CFTI, Chennai



Shri. T. Gnanapazhani, Faculty, CFTI, Chennai



Smt. N. Amutha Sujatha, Director, Indian IAS Academy



Shri. R. Balasubramanian, DGM, NSIC



Shri. Joel Jimmy, Manager, South Indian Bank



Shri. M. Elangovan, Director, TM Consulting



Dr. P. Natarajan, Principal, Vaani Polytechnic College



Dr. Beulah Suresh, Head and Assistant Professor, Auxilium College, Vellore



Dr. Bala Priya, Assistant Professor, Auxilium College, Vellore



Shri. Anbu Malar, Director, Ms. P A Footwear Pvt. Ltd.



Dr. J. Subramani, Head - Trainer and Senior Consultant, TM Consulting





## ஆரஞ்சு தோல்களில் இருந்து தயாரிக்கப்படும் தோல் பொருட்கள் (சைவ பொருள் - நான்காவது தொடர்)



ஒவ்வொரு ஆண்டும், பழச்சாறு மற்றும் உணவுத் தொழில்களால் பல டன் கழிவு ஆரஞ்சு தோல்கள் உருவாக்கப்படுகின்றன. சிட்ரஸ் பழத்தின் தோலுக்கு இரண்டாவது வாய்ப்பை வழங்குவதற்காக, வடிவமைப்பாளர் எலிஸ் எஸ்ஸர், நீடெர்ஹெய்ன் யுனிவர்சிட்டி ஆஃப் அப்ளைடு சயின்ஸில் தனது முதுகலை படிப்பின் ஒரு பகுதியாக ஆரஞ்சு தோலைப் பரிசோதித்து வருகிறார், மேலும் செயல்பாட்டில் ஒரு புதிய பொருளைக் கண்டுபிடித்தார்.

இந்த ஆரஞ்சு தோல் இயற்கையான காய்கறி பொருட்களை மட்டுமே கொண்டுள்ளது மற்றும் உடனடியாக உரமாக்க முடியும். அதன் நிறம் பழத்தின் நிறத்தால் தீர்மானிக்கப்படுகிறது மற்றும் கூடுதல் வண்ணங்கள் தேவையில்லை, இது பழ வாசனையை கணிசமான காலத்திற்கு தக்க வைத்துக் கொள்கிறது.

எதிர்காலத்தில், ஆரஞ்சு தோலை ஒரு நிலையான மாற்றுப் பொருளாகப் பயன்படுத்த முடியும், எடுத்துக்காட்டாக, அலங்காரம் பொருட்கள், ஃபேஷன் மற்றும் பாகங்கள் உட்பட பல்வேறு துறைகளில் வடிவமைப்பாளர் அதனை சாத்தியமான பயன்பாடுகளை நிரூபிக்கும் வகையில் ஆரஞ்சு தோலால் செய்யப்பட்ட ஸ்னீக்கரை உருவாக்கியுள்ளார். ஆரஞ்சு தோல் போன்ற பிறபழத்தோல் பொருட்கள் தற்போது ஆராய்ச்சிகளில் உள்ளன.





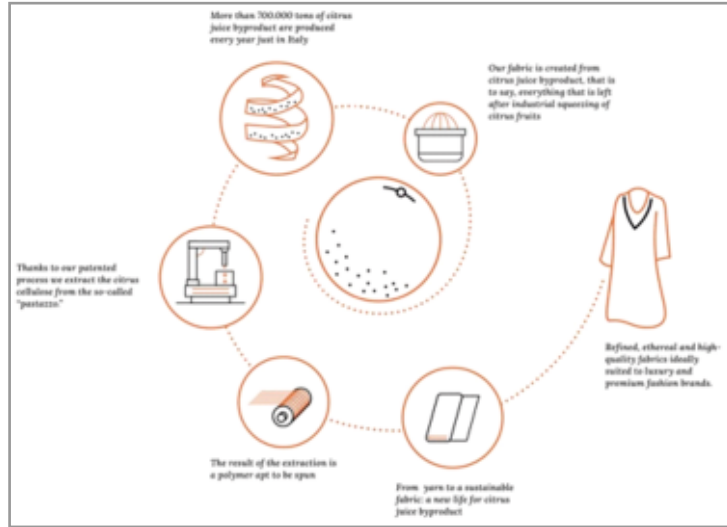


## ஆரஞ்சு பட்டு: பழத்திலிருந்து ஒரு துணி

விலங்குகளில் இருந்து பெறப்பட்ட துணிகளுக்கு மாற்றீடுகளாக சமீபத்தில், திராட்சை, அன்னாசி மற்றும் ஆப்பிள்களிலிருந்து போன்ற வியக்கத்தக்க பொருட்களில் இருந்து சுற்றுச்சூழல் நட்பு பொருட்கள் உருவாக்கப்பட்டுள்ளன. அந்த வரிசையில் மற்றொரு புதுமையான பழதில் இருந்து பெறப்பட்ட துணி, இந்த முறை ஒரு பட்டு மாற்றீடு, ஆரஞ்சு பட்டு, இத்தாலிய நிறுவனமான ஆரஞ்சு ஃபைபரால் உருவாக்கப்பட்டது.



ஆரஞ்சு ஃபைபர் சிட்ரஸ் பழச்சாறுகளின் துணை தயாரிப்புகளிலிருந்து உருவாக்கப்பட்டது, இல்லையெனில் அது தூக்கி எறியப்படும். இதன் பொருள், நூறாயிரக்கணக்கான டன் ஆரஞ்சு தோல்கள் உயர்தர ஜவுளி மற்றும் ஃபேஷனுக்கு மிகவும் பொருத்தமான துணிகளாகப் பயன்படுத்தப்படுகின்றன. ஆர்கானிக் ஆரஞ்சு ஃபைபர் துணி மென்மையாகவும் வலுவாகவும் தயாரிக்கப்பட்டது.



### References

1. <https://livingstations.wdka.nl/recipe-for-orange-peel-leather/>
2. <https://textile-network.com/en/Fashion/So-much-for-orange-peel-skin>

by  
**S. WELINGTON RAJA**  
Faculty, CFTI, Chennai



## SPECIALIZED TRAINING PROGRAMMES ONLINE/OFFLINE (SELF FINANCING) :



The Institute has conducted the following 145 online/offline specialization training programmes namely AC PCB Board Service, Accounting and Book Keeping, AI ML With ChatGPT, AWS Security, Bakery Products Making, Block Chain , Business Analytics Using Excel, Cargo Clearance, Chemical Products Making, Computational Fluid Dynamics, Cyber Security, Data Analytics, Data Science With Python, Database ( No Sql & My Sql ) With Python, Desktop & Laptop Service, Digital Marketing, Ds With Python, Electric Vehicle Installation, Entrepreneurship Development Program, Export Business, Export Documentation, Export Payments, Full Stack Developer, Gold Appraisal, Graphic Design Expert, GST Practitioner, HR Analytics, HR Payroll And Statutory, HR Strategic Professional, ICD, Income Tax Practitioner, Industrial Accounting In Tally, Industrial Relations, Industrial Robotics Automation, Internal Auditor, Internship Trainings, ISO Ems 14001, ISO Isms, ISO QMS 9001:2015, Lean Six Sigma Black Belt, Lean Six Sigma Green Belt, Lean Six Sigma Master Black Belt, Lean Six Sigma Yellow Belt, Makeup Course, Project Management Programme, POSH, Python Applications Open AI, Real Estate, Solar Power Installation, Statistical Process Control, Stock Market Fundamentals, Start Your Own Business, Tally Prime With GST, Video Editing, Yellow Belt, for **6468 PARTICIPANTS.**



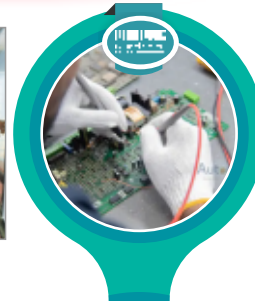
CFTI-Chennai, Conducts training on " Advanced Statistics " on demand based self financing mode in order to enhance skills and Entrepreneurs . This Institute issues certification after successful completion.



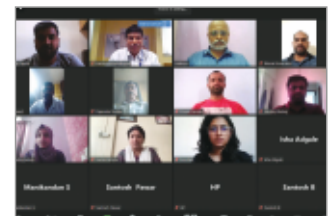
CFTI-Chennai, Conducts training on " Cyber Security " on demand based self financing mode in order to enhance skills and Entrepreneurs . This Institute issues certification after successful completion.



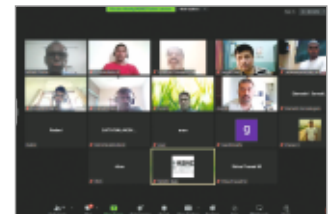
CFTI-Chennai, Conducts training on " Digital Marketing " on demand based self financing mode in order to enhance skills and Entrepreneurs . This Institute issues certification after successful completion.



CFTI-Chennai, Conducts training on " AC PCB board Chip Level Service " on demand based self financing mode in order to enhance skills and Entrepreneurs . This Institute issues certification after successful completion.



CFTI-Chennai, Conducts training on " Bio Sanitary Products Making " on demand based self financing mode in order to enhance skills and Entrepreneurs . This Institute issues certification after successful completion



CFTI-Chennai, Conducts training on "Desktop & Laptop Service " on demand based self financing mode in order to enhance skills and Entrepreneurs . This Institute issues certification after successful completion.







## SPECIALIZED TRAINING PROGRAMMES



CFTI-Chennai, Conducts training on " Electric Vehicle Installation " on demand based self financing mode in order to enhance skills and Entrepreneurs . This Institute issues certification after successful completion.



CFTI-Chennai, Conducts training on " Export Pricing and Payments " on demand based self financing mode in order to enhance skills and Entrepreneurs . This Institute issues certification after successful completion.



CFTI-Chennai, Conducts training on " Export Pricing and Payments " on demand based self financing mode in order to enhance skills and Entrepreneurs . This Institute issues certification after successful completion.



CTI-Chennai, Conducts training on " Export Startup " on demand based self financing mode in order to enhance skills and Entrepreneurs . This Institute issues certification after successful completion.



CFTI-Chennai, Conducts training on " Gold Appraisal " on demand based self financing mode in order to enhance skills and Entrepreneurs . This Institute issues certification after successful completion.



CFTI-Chennai, Conducts training on " Gold Appraisal " on demand based self financing mode in order to enhance skills and Entrepreneurs . This Institute issues certification after successful completion.





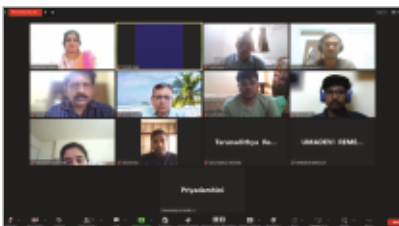
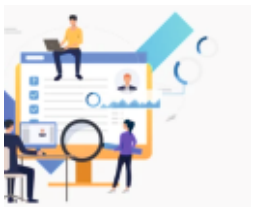
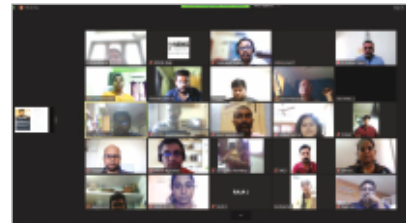
## SPECIALIZED TRAINING PROGRAMMES



CFTI-Chennai, Conducts training on " GST Practitioner " on demand based self financing mode in order to enhance skills and Entrepreneurs . This Institute issues certification after successful completion.



CFTI-Chennai, Conducts training on " HR payroll & Statutory " on demand based self financing mode in order to enhance skills and Entrepreneurs . This Institute issues certification after successful completion



CFTI-Chennai, Conducts training on " Java Programming " on demand based self financing mode in order to enhance skills and Entrepreneurs . This Institute issues certification after successful completion.



CFTI-Chennai, Conducts training on " Lean Six Sigma Black Belt " on demand based self financing mode in order to enhance skills and Entrepreneurs . This Institute issues certification after successful completion.



CFTI-Chennai, Conducts training on " Lean Six Sigma Green Belt " on demand based self financing mode in order to enhance skills and Entrepreneurs . This Institute issues certification after successful completion.



CFTI-Chennai, Conducts training on " Makeup Professional " on demand based self financing mode in order to enhance skills and Entrepreneurs . This Institute issues certification after successful completion.



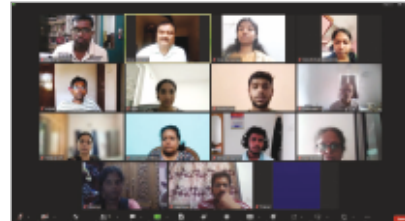
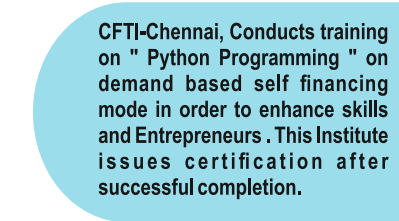




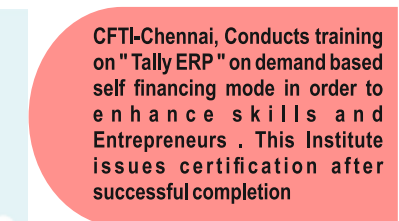
## SPECIALIZED TRAINING PROGRAMMES



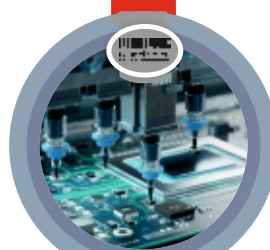
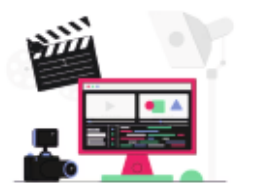
CFTI-Chennai, Conducts training on " Office Automation " on demand based self financing mode in order to enhance skills and Entrepreneurs . This Institute issues certification after successful completion.



CFTI-Chennai, Conducts training on " Solar Power Installation " on demand based self financing mode in order to enhance skills and Entrepreneurs . This Institute issues certification after successful completion



CFTI-Chennai, Conducts training on " Video Editing " on demand based self financing mode in order to enhance skills and Entrepreneurs . This Institute issues certification after successful completion.

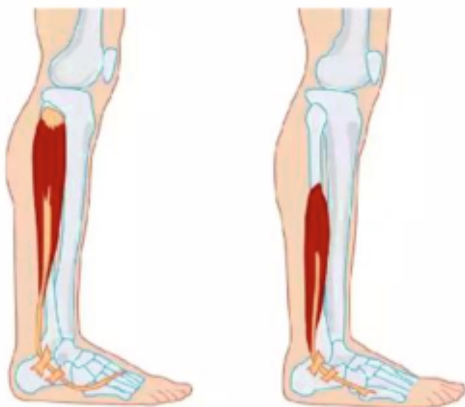


## PEDIATRIC GAIT ABNORMALITIES – MUSCULAR DYSTROPHY (4th Series)

### Muscular Dystrophy

Muscular dystrophy is a group of diseases that cause progressive weakness and loss of muscle mass. In muscular dystrophy, abnormal genes (mutations) interfere with the production of proteins needed to form healthy muscle.

Regular Condition      Muscular dystrophy



Causes: Typically, toe walking is a habit that develops when a child learns to walk. In a few cases, toe walking is caused by an underlying condition, such as:

- A short achilles tendon. This tendon links the lower leg muscles to the back of the heel bone. If it's too short, it can prevent the heel from touching the ground.



### Toe Walking

Toe walking is a pattern of walking in which a child walks on balls of his or her feet, with no contact between the heels and ground. Toe walking is common in children who are learning to walk. After the age of 2, however, most children outgrow toe walking and begin to walk with a normal heel-to-toe pattern. In very rare cases, continuing to toe walk after age 2 may be a sign of an underlying medical condition. In the vast majority of cases, however, persistent toe walking is "idiopathic," which means that the exact cause is not known. Older children who continue to toe walk may do so simply out of habit or because the muscles and tendons in their calves have become tighter over time. For this type of walking, the term "dancing gait" has also been used, because it resembles the tiptoe gait typical of ballet dancers.



- Cerebral palsy. Toe walking can be caused by a disorder of movement, muscle tone or posture caused by injury or abnormal development in the parts of the immature brain that control muscle function.
- Muscular dystrophy. Toe walking sometimes occurs in this genetic disease in which muscle fibers are unusually prone to damage and weaken over time.
- Spinal cord abnormality







Corrective Measures: Treatment for toe walking depends on a number of factors, including:

- The age of the child
- Whether the child is able to walk flat-footed

Treatment varies according to the cause of toe walking. Few treatments are as follows:

- Achilles tendon stretching exercises
- Orthosis
- Cast plasters
- Another option is the use of botulinum toxin by intramuscular injections into the calf muscles.
- Orthopaedic surgery for more severe cases

Treatment for persistent toe walking often involves a period of casting or bracing to help stretch the muscles and tendons in the calves and encourage a normal gait.



Stretching Exercises



Cast plasters



Ankle foot orthoses (AFO)



Orthopaedic footwear



Foot braces

By  
**N S Shai Lakshmi,**  
M.Tech (Footwear Sci. & Engg.)  
Faculty, CFTI, Chennai.





## IMPORTANT EVENTS



New Year Celebration 2024 at CFTI Chennai



CFTI Chennai salutes the tricolor on this Republic Day! May the flames of freedom continue to burn bright as we celebrate our vibrant democracy. Let's honor the past, build the present, and dream of a stronger India together. Jai Hind





## PONGAL CELEBRATION







Footwear Chronicle |  [www.cftichennai.in](http://www.cftichennai.in)





## IMPORTANT EVENTS



Participation in IILF 2024 - CFTI Chennai provides common facility services to MSME'S to assist the Footwear sector with the latest Footwear technology machines. CFTI, Chennai has utilized the opportunity of participating in IILF 2024 to meet existing customers and also to find New customers to utilized the common facility services.







## IMPORTANT EVENTS







## IMPORTANT EVENTS



Shri. Punkaj Kumar Sinha Managing Director, FDDI Footwear Design Development Institute met Shri Murali K Director at CFTI Stall in IILF 2024.



Visit of Shri. Murali K, Director CFTI, Chennai a MSME-TDC, Gol to LIDKAR Office and met Smt.Sri Kantha raju, MD of LIDKAR along with Mr.Camalarajan, President to AFCAMMI and Smt.Kavitha from LIDKAR

Shri. K. Murali Director CFTI Chennai, with Mr. Dev Balan from ORTHOLITE at IILF 2024.

Shri. K. Murali Director CFTI Chennai, With Mr. Mike Winter from SATRA UK at IILF 2024.



Mr.Jeevan Razdan MD of HARMAN SALES with Shri, Murali K Director CFTI Chennai at IILF 2024.



Designer from Manmade, Hubli, Karnataka. Visited the CFTI stall at the designer fair at Chennai Trade Centre and met Shri Murali. K Director





## IMPORTANT EVENTS



Dr. Rob Milne Ph.D from Ms.Equilibras, Australia met Shri.Murali K, Director CFTI, to discuss on world's first orthotic flat-sole flip flop with triple arch support, rearfoot control, natural midfoot locking, anti-fatigue and dual shock absorption properties for association.

Shri.Murali Director CFTI Chennai explored the possible association on various technicalities with Dr.Rob Milne Ph.D from M/s Equibras, Australia, the world's first orthotic flip flop flat-sole, a patented product to help in manufacturing and marketing.

Dr.Rob Milne Ph.D from M/s Equibras, Australia along with S.K Ram, India Director visited and saw the facilities of Central Footwear Training Institute at Chennai showcased by Mr.Pravin Marketing Associate of CFTI, Chennai



Shri. Murali K Director CFTI Chennai & Ms.Shai Lakshmi from CFTI conducted Awareness Programme to the students of Institute of Leather Technology, Taramani in presence of Principal, ILT and Mr.Subbaiah HoD (Leather)



Shri. Dola Shankar IOFS Managing Director of LIDCAP Leather Industries Corporation of Andhra Pradesh met Shri. Murali K at CFTI Chennai.

Shri.Murali K, Principal Director at CITD, Hyderabad in discussion with the technical officers and staffs at the training halls of CITD, Hyderabad





## IMPORTANT EVENTS



Shri. Murali K, Director CFTI, Chennai along with his team visited top management team of "India Tindivanam Footwear Pvt Ltd" Tindivanam a unit of "FENG TAY GROUP" Taiwan for their Human Resources and Development



Shri. Massimo Pollini MD & Smt. Marcella De FEO Export Manager from M/s SAGITTA, Italy along with Shri. Broune and Shri. Kamal Yasar from M/s. GLOBAL sewing machines visited at CFTI, Chennai and met Shri. Murali K, Director



Shri. Murali K, Principal Director of CITD, Hyderabad visited AMTECH Fair at Hyderabad and interacted with Companies who are into Additive manufacturing techniques and discussed with veterans & young students also.



CITD's Extension centre at Karimnagar in the campus of Satvahana University under TCEC Scheme of DC (MSME), was inaugurated by Shri. Narayan Rane, Union Minister, Ministry of MSME, GoI and was physically opened by Shri. Murali K, Principal Director CITD, Hyderabad.



Delegates from Ethiopia visited CFTI, Chennai after IILF Fair 2024 were given a Presentation by CFTI, Chennai and toured around the workshop to show case the facilities available in the Institute.









## IMPORTANT EVENTS



CFTI Chennai students during their Industrial Exposure visit to M/s Shangvi Shoe Accessories Pvt Ltd, a last Manufacturing company at Abdullapuram, Vellore accompanied by CFTI Staffs.



CFTI Chennai celebrates International Women's Day on 8th March along with Lady Officers, Staffs and Students of CFTI Chennai. Smt. Amutha Sujatha Director of IAS Academy and Smt. Lavanya Business Entrepreneur in Beauty & Wellness grace the Occasion

AFCAMMI members meeting with New Office bearers, EC Members and new members at CFTI Chennai.







## IMPORTANT EVENTS



CFTI conducted an awareness campaign for long-term and short-term courses at **Dhanalakshmi College of Engineering, Chennai**, on March 20, 2024.



CFTI conducted an awareness campaign for long-term and short-term courses at **Motilal Nehru Government Polytechnic College Pondicherry** on March 22, 2024.







## TIME MANAGEMENT



Time management is the process of planning and controlling how much time to spend on specific activities. Good time management enables an individual to complete more in a shorter period of time, lowers stress, and leads to career success.

### Benefits of Time Management

The ability to manage your time effectively is important. Good time management leads to improved efficiency and productivity, less stress, and more success in life. Here are some benefits of managing time effectively:

#### 1. Stress relief

Making and following a task schedule reduces anxiety. As you check off items on your “to-do” list, you can see that you are making tangible progress. This helps you avoid feeling stressed out with worry about whether you're getting things done.

#### 2. More time

Good time management gives you extra time to spend in your daily life. People who can time-manage effectively enjoy having more time to spend on hobbies or other personal pursuits.

#### 3. More opportunities

Managing time well leads to more opportunities and less time wasted on trivial activities. Good time management skills are key qualities that employers look for. The ability to prioritize and schedule work is extremely desirable for any organization.

#### 4. Ability to realize goals

Individuals who practice good time management are able to better achieve goals and objectives, and do so in a shorter length of time.

### List of Tips for Effective Time Management

After considering the benefits of time management, let's look at some ways to manage time effectively:

#### 1. Set goals correctly

Set goals that are achievable and measurable. Use the SMART method when setting goals. In essence, make sure the goals you set are Specific, Measurable, Attainable, Relevant, and Timely.

#### 2. Prioritize wisely

Prioritize tasks based on importance and urgency. For example, look at your daily tasks and determine which are:

- Important and urgent: Do these tasks right away.
- Important but not urgent: Decide when to do these tasks.
- Urgent but not important: Delegate these tasks if possible.
- Not urgent and not important: Set these aside to do later.







### 3. Set a time limit to complete a task

Setting time constraints for completing tasks helps you be more focused and efficient. Making the small extra effort to decide on how much time you need to allot for each task can also help you recognize potential problems before they arise. That way you can make plans for dealing with them.

For example, assume you need to write up five reviews in time for a meeting. However, you realize that you'll only be able to get four of them done in the time remaining before the meeting. If you become aware of this fact well in advance, you may be able to easily delegate writing up one of the reviews to someone else.

However, if you hadn't bothered to do a time check on your tasks beforehand, you might have ended up not realizing your time problem until just an hour before the meeting. At that point, it might be considerably more difficult to find someone to delegate one of the reviews to, and more difficult for them to fit the task into their day, too.

### 4. Take a break between tasks

When doing a lot of tasks without a break, it is harder to stay focused and motivated. Allow some downtime between tasks to clear your head and refresh yourself. Consider grabbing a brief nap, going for a short walk, or meditating.

### 5. Organize yourself

Utilize your calendar for more long-term time management. Write down the deadlines for projects, or for tasks that are part of completing the overall project. Think about which days might be best to dedicate to specific tasks. For example, you might need to plan a meeting to discuss cash flow on a day when you know the company CFO is available.

### 6. Remove non-essential tasks/activities

It is important to remove excess activities or tasks. Determine what is significant and what deserves your time. Removing non-essential tasks/activities frees up more of your time to be spent on genuinely important things.

### 7. Plan ahead

Make sure you start every day with a clear idea of what you need to do – what needs to get done THAT DAY. Consider making it a habit to, at the end of each workday, go ahead and write out your “to-do” list for the next workday. That way you can hit the ground running the next morning.

#### Implications of Poor Time Management

Let's also consider the consequences of poor time management.

#### 1. Poor workflow

The inability to plan ahead and stick to goals means poor efficiency. For example, if there are several important tasks to complete, an effective plan would be to complete related tasks together or sequentially. However, if you don't plan ahead, you could end up having to jump back and forth, or backtrack, in doing your work. That translates to reduced efficiency and lower productivity.

#### 2. Wasted time

Poor time management results in wasted time. For example, by talking to friends on social media while doing an assignment, you are distracting yourself and wasting time.

#### 3. Loss of control

By not knowing what the next task is, you suffer from loss of control of your life. That can contribute to higher stress levels and anxiety.

#### 4. Poor quality of work

Poor time management typically makes the quality of your work suffer. For example, having to rush to complete tasks at the last minute usually compromises quality.

#### 5. Poor reputation

If clients or your employer cannot rely on you to complete tasks in a timely manner, their expectations and perceptions of you are adversely affected. If a client cannot rely on you to get something done on time, they will likely take their business elsewhere.



**Chandralekha Ganesh**  
Management Faculty  
CFTI, CHENNAI





## INNOVATIVE DESIGNS 11th CFDP



## INNOVATIVE DESIGNS 32nd DFMD 1ST YEAR MODERATION











## IMPORTANT EVENTS



Campus interview was conducted by M/s. Vanity Case Group of Companies for the students of the DFMD and FDPD batches coordinated by Mrs. Chandralekha, Mrs. Vidhya, and Mr. Manikandan placement cell of the institute.

### "OUR STUDENTS SELECTED BY THE VANITY CASE GROUP OF COMPANIES FOR PLACEMENT IN THEIR GROUP COMPANIES"



S.R. Wishwa Vardhini  
31st DFMD



M. Shalini  
6th ACDFPD



G. Vijaya Kumar  
6th ACDFPD



P. Dhinesh Kumar  
6th ACDFPD



K. Bharath Kumar  
6th ACDFPD



J. Suryaprakash  
23rd PDFT



S. Priyanka  
6th ACDFPD



R. Thamizharasan  
31st DFMD



R. Praveen  
6th ACDFPD



P. M. Sanjay  
23rd PDFT



Balaji S  
6th ACDFPD

Placements conducted by Central Footwear training Institute at Chennai and absorbed by "Vanity case group of companies" for the Footwear Division



Campus interview was conducted by M/s. Walkaroo international Pvt Ltd for the students of the DFMD and FMT batches coordinated by Mrs. Chandralekha, Mrs. Vidhya placement cell of the institute.

### "OUR STUDENTS SELECTED BY THE WALKAROO INTERNATIONAL PVT LTD FOR PLACEMENT IN THEIR GROUP COMPANIES"



Balaji K, 23 PDFT



Govindaraj T, 23 PDFT

Congratulation on all your future endeavors







## SEMINAR SERIES BEING CONDUCTED BY CFTI CHENNAI



As you are aware that **CFTI, Chennai** has carved a niche for itself for training and making 'Industry Ready' footwear professionals over the last many decades. In its quest to always remain ahead of the curve and to equip its students with the latest developments in Technology, Management Practices, Market knowledge, Quality and Standardization CFTI, Chennai has raised its benchmarks to meet the global market demands and global performance benchmarks. The students who graduate out of **CFTI, Chennai** are equipped with the most advanced knowledge as well as hands on exposure to the latest Technological developments which sharpens their skills and enables them to help the Industry march forward as they pursue their careers in the Industry.

Footwear is as much Science and Technology as it is an art. The **CFTI, Chennai** with its state of the art facilities and experienced faculty grooms skilled professionals who can meet the challenges of the Footwear Industry head on in a globalised scenario.

However, along with the knowledge imparted in-house, it is extremely important that the students hear first hand from experienced practitioners in the Industry on various facets of 'day to day challenges' in running an enterprise.

It is in this context that **CFTI, Chennai** holds a "Seminar Series" for its students to keep them abreast of the latest in the Industry be it a New Product, a New Process, a New Machine, a New Software, New Automation products, New Practices for Improving Quality and Productivity, New Testing Protocols, New Regulations, New Standards, New Management Techniques and many more such useful topics. This seminar series being gather technocrats, Industry & Academia in the footwear sector.



**CFTI Chennai** conducted the **Eighteenth Seminar in the 'Seminar Series'** on 31.01.2024 on the topic of "**PROCAM Product Portfolio** by **Mr. Max Gruber**, Chief Operation Officer, PROCAM Software, Systems & Services



Smt. Chandralekha Ganesh, Technical and Management Faculty and Consultant, briefed about the guest speaker, Mr Max Gruber.



Shri. K Murali, Director, shared insights on the importance of the topic and how they will impact our footwear industry.



Shri. K Murali, Director, felicitated the guest speaker with a plaque distribution.



The guest speaker, Mr Max Gruber, delivered the lecture.



Group picture taken after interaction session with students



### CONTENTS COVERED :

- About PROCAM Software, Systems & Services
- Product Portfolio
- Modernized UI , redesigned and Advanced Touch Icon
- Last Swap, Mapping and Flattening Capabilities
- GDM - Specification , Multilingual Specification, Tooling
- Procost Exception
- Integrated Product Development Solution
- Digital Transformation
- Representatives of PROCAM user family





## SEMINAR SERIES BEING CONDUCTED BY CFTI CHENNAI



CFTI Chennai conducted the **Nineteenth Seminar in the 'Seminar Series'** on 27.03.2024 on the topic of **"Sewing Threads - An Enlightener by Shri. David Josep, Sales Manager, Vardhman A&E Threads"**



Smt. Chandralekha Ganesh, Technical and Management Faculty and Consultant, briefed about the guest speaker, Shri. David Josep.



Shri. YVR. Choudhary, Technical Consultant shared insights on the importance of the topic and how they will impact our footwear industry.



Shri. YVR. Choudhary, Technical Consultant, felicitated the guest speaker with a plaque distribution.



The guest speaker, Shri. David Josep, delivered the lecture.



Students asked questions and received suggestions from the guest speaker.

### CONTENTS COVERED :

- About Vardhman A&E Threads
- Different categories of threads
  - \* Non- Bonded
  - \* Bonded
  - \* Anti - Wick ( H<sub>2</sub>O Proof)
  - \* Anti - Static
  - \* Braided Threads
- Ticket & TEX
- Integrity - Identification of Threads
- Sustainability & Certification
- Demo Session on Ply Twisting
- Melt Spinning Process
- Production Flow Chart
- Testing
- Thread and Needle combinations
- Thread Consumption Analysis Software







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136	M/s. IDFC BANK LIMITED, TAMIL NADU
137	M/s. MPAVIS TECHNOLOGIES PRIVATE LIMITED (OPC), KARNATAKA
138	M/s. LORMAN KITCHEN EQUIPMENTS PRIVATE LIMITED, KARNATAKA
139	M/s. SPECTRUM INDUSTRIES AND AGRO MACHINERIES PRIVATE LIMITED, KARNATAKA
140	M/s. INTERFACE INTERCONNECT PRIVATE LIMITED, KARNATAKA
141	M/s. ARKWOOD DECOR PRIVATE LIMITED, KARNATAKA
142	M/s. ZOEN WATER SOLUTIONS PRIVATE LIMITED, KARNATAKA
143	M/s. NINTHMILE CONSTRUCTIONS PRIVATE LIMITED, KARNATAKA
144	M/s. INDAUS CREXCEL DEVELOPERS PRIVATE LIMITED, KARNATAKA
145	M/s. SHASHIKIRAN INFRASTRUCTURE PROJECT AND DEVELOPERS PVT LTD, KARNATAKA
146	M/s. SR INTEGRATED CIRCUIT INDIA PRIVATE LIMITED, KARNATAKA





## (C) Jobwork Beneficiaries

1	SUN FOOT CARE	CHENNAI
2	COMFY OVERSEAS	CHENNAI
3	PIONEER INC	CHENNAI
4	FOOT FIT SOLUTIONS	CHENNAI
5	SOUTH EAST ( INDIA) AND CO	CHENNAI
6	PJ LEATHERWEAR	CHENNAI
7	PRONIL INDIA PVT LTD	CHENNAI
8	P M LEATHERS CRAFT	CHENNAI
9	MDM ENGINEERINGS AND TECHNOLOGIES	CHENNAI
10	VENU ENGINEERINGS	CHENNAI
11	VANITY CASE GROUP OG COMPANIES	PUDUCHERRY
12	GLOBLE ENGINEERINGS	CHENNAI
13	UB INTERNATIONAL TRADING LTD	CHENNAI
14	MS SHOE FOR YOU	AMBUR
15	KRISHA ENTERPRISES	SALEM
16	SRI BALAMURUGAN AGENCIES	CHENNAI
17	KAVI'S FASHIONS PVT LTD	MUMBAI
18	ART FACTORY	CHENNAI
19	TREXTA MANUFACTURING INDIA	CHENNAI
20	GICHLY SHOE KNITZ PRIVATE LTD	CHENNAI
21	ALINA PVT LTD	CHENGALPATTU
22	ALFA TRADERS	KOLKATA
23	TRUEKEM	CHENNAI
24	DAKSHIN INDUSTRIES	CHENNAI
25	DISOBIDENCE OPC PVT LTD	CHENNAI
26	CORO CUSTOMS	CHENNAI
27	LEGERO UNITED SHOES INDIA PVT LTD	VELLORE
28	HUMMING BIRD LEATHER INCORPORATED	CHENNAI
29	CD SHOES	CHENNAI
30	PHOENIX LEDERS	CHENNAI
31	ATV PRECISION COMPONENTS (P) LTD,	CHENNAI
32	ALFA IMPEX	CHENNAI
33	EUROPE HIDE INDIA	CHENNAI
34	EURO LABELS	CHENNAI
35	PREMIER LEATHER PRODUCTS PVT LTD	CHENNAI
36	G- MOULDING SOLUTION	CHENNAI
37	KUBS SAFES & LOCKS PVT LTD	CHENNAI
38	PAKKAR LEATHER EXPORTS PVT LTD	CHENNAI
39	HIJAZ KURODA GLOVES COMPANY PVT LTD	CHENNAI
40	HIDELAND SHOES	CHENNAI
41	T SUGAMI	CHENNAI
42	CALZADO INTERNATIONAL	AMBUR
43	PRABU TRADERS	THIRUVALLUR
44	POLYTEK FOOTWEAR COMPANY PRIVATE LIMITED	KERALA
45	SHANKAR RAM SHOES	CHENNAI
46	HELLO ART & DESIGN PVT LTD	AMBERNATH EAST
47	AKSHAYA INDUCTION	CHENNAI
48	GH INDUCTION	CHENNAI
49	SREE SUMANGALA METALS	CHENNAI
50	SAYEE LEATHERS	CHENNAI
51	SRL INTERNATIONAL	CHENNAI
52	NEUWLAB F APPARELS	CHENNAI
53	HAMSHU INTERNATIONAL	CHENNAI
54	VENKAT SHOES	CHENNAI
55	RAMJEE SUPPLIERS	CHENNAI
56	BADER INDIA PVT LTD	CHENGALPET
57	HEMANT TRADING COMPANY	CHENNAI
58	SOUTHERN GEAR	CHENNAI
59	PANDIAN INDUSTRIALS	CHENNAI
60	AB LEATHERWARE MANUFACTURING COMPANY	CHENNAI
61	COLMAN AND KLEIN PVT LTD	TIRUPATHUR
62	S.M LULLA INDUSTRIES	CHENNAI
63	COMELZS INDIA PVT LTD	UTTAR PRADESH
64	SRI GURUJI LEATHERS	CHENNAI
65	VILLA ITALIA ENTERPRISES PVT LTD	CHENNAI
66	MATRIX STAMPI LIMITED	PUDUCHERRY
67	VENTAC	CHENNAI
68	BUHIN COMPONENTS PVT LTD	CHENNAI
69	PIONEER TOOL AND HARDWARE	CHENNAI
70	GOURENT POPCORNICA LLP	CHENNAI
71	MACPRO	CHENNAI
72	KRAMSHI	VELLORE
73	RDES ENGINEERINGS	CHENNAI
74	INDO GERMAN TOOL ROOM	AURANGABAD
75	SAI SARAVANA ENGINEERS AND CONSTRUCTION(P) LTD	CHENNAI
76	SHRI VISAKHA INDUSTRIES	COIMBATORE
77	S.M.ENGINEERING	HYDERABAD
78	SIBASULTRASONICS	CHENNAI
79	PREMIER PRESS	CHENNAI
80	B.J. ELECTRONICS	COIMBATORE
81	KANCHI KARPOORAM LTD	CHENNAI
82	GLOBE COMPONENTS	CHENNAI
83	NAVAGIRI APPAREL	TIRUPUR





Job work cost under common facility services in CFTI, Chennai while rendering its services to common facility services with its modernized setup and infrastructure to all Micro Small and Medium Enterprises on hourly basis and few on job basis. The lists of machine for utilization with its charges are listed here under

**DESIGN SECTION**

S.No.	Job Description	Description	UOM	Cost in INR
1	Design & Development	Critical Construction	1 Size	2000
		Normal Construction	1 Size	1500
		SANDAL	1 Size	1000
2	Digitizing & Pattern Grading (1.01)	Normal Construction	1 Series *	1500
		Boot & Mocassin	1 Series *	2000
		Normal Model in Sandal	1 Series *	1000
3	Marking Patterns (1.02)	Type by Plastic	1 Series *	1500
		Type by Shank Board	1 Series *	3000
4	Cut file on Paper patterns	Type by Chart (Consecutive Sizes)	1 Series *	1200
		Type by Chart (Incl. Half Sizes)	1 Series *	1500
5	Graphical Documentation Manager	Normal File	1 File	1500
6	Graphical Documentation Manager	Complicated File	1 File	2000
7	Costing Sheet	Any Type	1 File	1000
8	Insole / Sole Grading	For Any Type (Incl. Half Sizes)	1 Series *	500
9	Vaccum Shell (1.05)	For Any Type	1 Pair	150



**Tariff for other Common Facility Services**

**CLICKING SECTION**

S.No.	Job Description	Description	UOM	Cost in INR
10	Swinging Arm Clicking M/c	ATOM SE16 (16 T Capacity)	Per hour	50
11	Swinging Arm Clicking M/c	ATOM SE-18 (20 T Capacity)	Per hour	50
12	Travel Head Cutting Machine	ATOM -SP588 25 Tonnes	Per hour	150
13	Splitting Machine with width 400 mm	SEAZEN SZ 400	Per hour	120
14	Splitting Machine	CAMOGA C520RC (Without labour)	Per hour	409
15	Stamping Machine	BRUGGI	Per hour	25
16	Stamping Machine	Indigeneous (TSE)	Per hour	25
17	Strap Cutting Machine (Circular Type)	Indigenous	Per hour	50
18	Strap Cutting Machine (Vertical Type)	Indigenous (TSE)	Per hour	50
19	Cutting Machine (With Labour)		Per hour	92

**CLOSING & PRECLOSING SECTION**

S.No.	Job Description	Description	UOM	Cost in INR
20	SEAM Ceiling Machine		Per Hour	307
21	Flat Bed Single Needle M/c	Indigenous	Per Hour	25
22	Flat Bed Single Needle M/c	Indigenous	Per Hour	20
23	Flat Bed Single Needle M/c	TTY	Per Hour	20
24	Post Bed Single Needle Sewing M/c	AK8820	Per Hour	20
25	Post Bed Single Needle M/c	TTY 9910	Per Hour	20
26	Post Bed Single Needle M/c	ADLER (888 ECO)	Per Hour	50
27	Post Bed Single Needle M/c	ADLER (4180-I)	Per Hour	25
28	Post Bed Single Needle M/c	JUMBO KING	Per Hour	25





29	Computerized Post Bed Single Needle M/c	ADLER (888 CLASSIC)	Per Hour	50
30	Post Bed Double Needle M/c	Indigenous	Per Hour	25
31	Post Bed Double Needle M/c	ADLER	Per Hour	25
32	Post Bed Double Needle M/c	JUMBO KING	Per Hour	25
33	Cylinder Bed Single Needle M/c	PFAFF-335	Per Hour	25
34	Cylinder Bed Single Needle Lock Stitch M/c	ADLER	Per Hour	30
35	Zig Zag Machine	PFAFF-418	Per Hour	25
36	Skiving M/c	TORIELLI-105	Per Hour	25
37	Skiving M/c	JUMBO KING	Per Hour	25
38	Heavy Duty Skiving M/c with Dust Collector	GLOBAL SK 112	Per Hour	40
39	Skiving M/c	JUMBO KING WR 801	Per Hour	25
40	Strobel M/c	STROBEL	Per Hour	50
41	Strobel M/c	PFAFF	Per Hour	25
42	Pneumatic Eyeleting M/c	TORIELLI	Per Hour	30



### SOLE / INSOLE MAKING SECTION

S.No.	Job Description	Description	UOM	Cost in INR
43	Insole Moulding Machine	Torielli	Per hour	50
44	Insole Bevelling Machine	Indigeneous	Per hour	30
45	Insole Rivetting Mc	BRUGGI -BRU-112	Per hour	30

### FULL SHOE LASTING / BOTTOMING SECTION

S.No.	Job Description	Description	UOM	Cost in INR
46	Pre Forming M/c (Moccasin-4 Station)	Indigenous	Per Hour	50
47	Toe Mulling M/c	Indigenous	Per Hour	40
48	Counter Moulding M/C	Torielli 85/ZCH	Per Hour	50
49	Counter Moulding M/c	PR 1440	Per Hour	80
50	Toe Lasting M/c (Hydraulic Type)	MOLINA- BIANCI Mobi 1/ BUSM RBII	Per Hour	200
51	Heel Mulling M/c	157.6.17	Per Hour	40
52	Side and Seat Lasting	CERIME 58 E	Per Hour	200
53	Cement Seat Lasting Machine	Toreilli/ ORMAC- 760	Per Hour	100
54	Heel Seat Crowning Machine	Alen 211	Per Hour	50
55	Pounding & Ironing M/c	Torielli - 17/AGC	Per Hour	60
56	Hot Air Blower	TORIELLI	Per Hour	40
57	Hot Air Blower	Indigenous	Per Hour	40
58	Heat Setting Plant (4 Track)	Indigenous	Per Hour	120
59	Roughing & Scouring M/c	Torielli - CF78/ CF78 N	Per Hour	50
60	Flash Activating M/c	ISMC	Per Hour	30
61	Dryer & Reactivator	PR 1155	Per Hour	120
62	Sole Attaching M/c (Pneumatic)	Elettro Technica BC	Per Hour	75
63	Sole Attaching M/c (Hydraulic)	Sigma 756	Per Hour	100



64	Chiller Plant	Indigenous	Per Hour	80
65	Chiller Flash Activa M/c	706 MOLINA ITALY	Per Hour	70
66	Delasting & Re-Lasting M/c	Indigenous	Per Hour	20
67	Topline (Collar) Forming M/c	Alen- 102 SR	Per Hour	100
68	Brushing & Polishing Machine	Indigenous	Per Hour	50
69	Spray Booth	Indigenous	Per Hour	50
70	Side Wall/ Sole Stitching M/c	MECVAL CS 82 N	Per Hour	175
71	Heel Nailing Pneumatic Machine	Torielli 192/ SDV Lue Model	Per Hour	50

### SPECIAL PURPOSE MACHINES

S.No.	Job Description	Description	UOM	Cost in INR
72	3D Customised EVA Footbed		Per Pair	1500
73	Crimping Machine-3D Crimping Upper	Olympic VC-19D	Per Pair	10
74	OPTITEX cad software for Leather goods	3D Visual		As per the designing cost
75	Dieless Cutting M/c	ZUND LC-2400 ECO	Per Hour	1200
76	Comelz Cutting M/c	P55	Per Hour	400
77	Laser Engraving & Cutting M/c	ELITA 32	Per Hour	300
78	Automated Pattern Sewing M/c	SB 1286201 BAS-341HXL	Per Hour	400
79	Zig-Zag Sewing M/c with cording	Adler 527-847	Per Hour	50
80	Crimping M/c (Hydraulic Type)	SZ-571	Per Hour	100
81	Cutting Board Surfacing M/c	Indigenous	Per Side	50
82	Toe Moulding /Shaping M/c	Moulded Upper/Components	Per Hour	160
83	CNC Punching machine (with labour)	AN2EA3G2-R4-6080	Per hour	700
84	COMELZ Dieless Cutting System	COMELZ _ NEK Optimum & Automatic Nesting System	Per Hour	3000
85	COMELZ Dieless Cutting System	COMELZ CZ Plus L _Digital Cutting System	Per Hour	3000

### PU Plant PUMA JAMES 3 (18 STATION) BANANA TYPE ORIGIN - ITALY

CATEGORY	OUTPUT	TARIFF
PU Sole hardford/ PU Sole/ Mid sole/ Safety shoes	PU Unit soles, PU Midsole, PU Footbed, Moulded sandals, Moulded shoes & Safety shoes	Cost depends on the item







**Your most RELIABLE partner for comprehensive 2D & 3D CAD Solutions**

## TARIFF FOR GDM & COSTING




S.No.	JOB PARTICULARS	DESCRIPTION	UOM	COST IN INR
1	GDM	Normal File	1 File	1500.00
		Complicated File	1 File	2000.00
2.	Costing Sheet	Any Type	1 File	1000.00

**For Job Works and Common Facility Services, Please Contact  
jobwork@cftichennai.in**



## COMMON FACILITY SERVICES CAD CAM SERVICES

Your most **RELIABLE** partner for comprehensive 2D & 3D CAD Solutions

FACILITY	SERVICES OFFERED	INPUTS REQUIRED	OUTPUTS PROVIDED
 CONCEPTUAL DESIGNING	<ul style="list-style-type: none"><li>• Creation of CAD Design</li><li>• Reverse engineering of a Shoe</li><li>• Creation of Virtual Samples</li></ul>	<ul style="list-style-type: none"><li>• Photo of shoe or 2D sketches</li><li>• Model last</li></ul>	<ul style="list-style-type: none"><li>• 3D shoe design on the last.</li><li>• Creating Virtual 3D prototype of the shoe with different textures.</li><li>• 2D &amp; 3D data for production of uppers.</li><li>• Copy a physical shoe for Reverse engineering.</li><li>• Scanning of shoes, sketches and last for 3D shoe modeling</li></ul>
 3D LAST MODELLING &  2D PATTERN ENGINEERING & GRADING	<ul style="list-style-type: none"><li>• E-Last Import</li><li>• Advanced Flattening System</li><li>• Simultaneous 2D &amp; 3D Styling</li><li>• Full Pattern Engineering Functions</li></ul>	<ul style="list-style-type: none"><li>• Model last</li><li>• E-last</li><li>• 2D shell with Style Lines</li><li>• Set of Patterns in Model Size</li><li>• Dxf file</li></ul>	<ul style="list-style-type: none"><li>• 3D &amp; 2D Shoe Design and Pattern Engineering.</li><li>• E-last import from the last makers.</li><li>• Model 3D Last modification &amp; Grading.</li><li>• Design/styling directly on 3D last or 2D shell.</li><li>• 3D &amp; 2D Grading.</li></ul>

### TARIFF FOR 2D PATTERN GRADING

S.No.	JOB PARTICULARS	DESCRIPTION	UOM	COST IN INR
1.	Design & Development	Critical Construction	1 Size	2000.00
		Normal Construction	1 Size	1500.00
		Sandal	1 Size	1000.00
2.	Digitizing & Pattern Grading	Normal Construction	1 Series	1500.00
		Boot & Mocassin	1 Series	2000.00
		Normal Model in Sandal	1 Series	1000.00
3.	Marking Patterns	Type by Plastic	1 Series	1500.00
		Type by Shank Board	1 Series	3000.00
4.	Cut file on Paper patterns	Type by Chart (Consecutive Sizes)	1 Series	1200.00
		Type by Chart (Incl. Half Sizes)	1 Series	1500.00
5.	Insole/Sole Grading	For Any Type (Incl. Half Sizes)	1 Series	500.00
6.	Vacuum Shell	For any Type	1 Pair	150.00

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**OSURI ASSOCIATES** was established in 1999 to support the footwear industry. We are an exclusive importer and distributor of different types of Footwear Component Materials from specialised, high quality, manufacturers. We are supplying to the shoe manufacturers / exporters mainly in South India. Some of the materials which the company currently deals in are listed below.

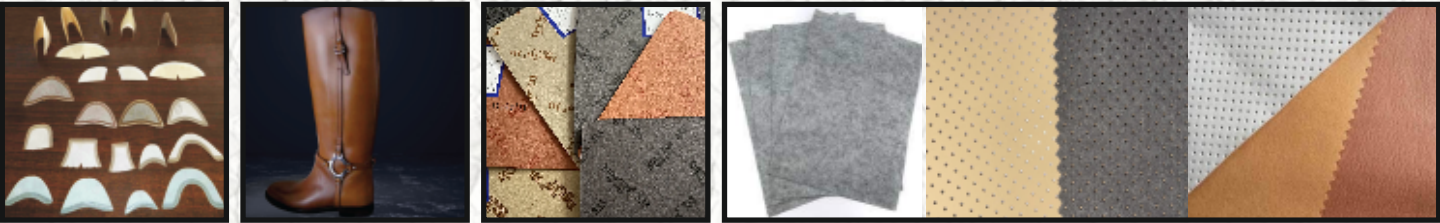


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- Microfiber Suede & Lining Material
- Synthetic Heelgrip Material
- Non-woven Insole & Strobel Material
- Shank Board Material
- Cellulose Insole Material
- Synthetic Latex Foam Material
- Poly Propylene Cutting Boards



**OSURI FOOTWEAR COMPONENTS PVT. LTD. (OFCPL)**, part of Osuri Group of Companies is a manufacturer of different types of Moulded Insoles, Cut & Skived Toe Puffs and Pre-Moulded Counter Stiffeners according to customer's specifications. The company has a wide range of moulds to suit different last shapes and has a pool of trained and experienced manpower.

It procures Cellulose and Shank Board material directly from manufacturers and is able to offer good quality insoles at a competitive price. Italian machinery is used to make Insoles, Cut & Skived Toe Puffs and Pre-moulded Counter Stiffeners and stringent quality processes ensure the best quality output. The current capacity is 8,000 pairs a day.



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Tel: +91 9841064193  
Email: [osuriassociates@rediffmail.com](mailto:osuriassociates@rediffmail.com)



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Mr. R. Azhagiri - + 91 9841420081



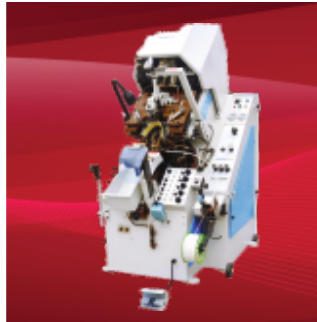
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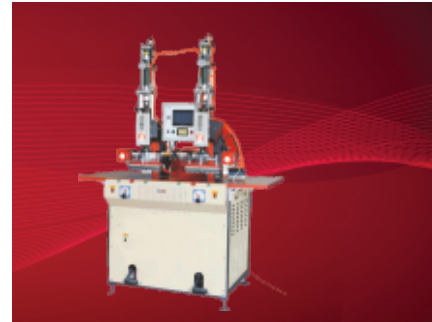
Emma - G2 - 1606 Multi-layer Oscillating Knife Cutting Machine



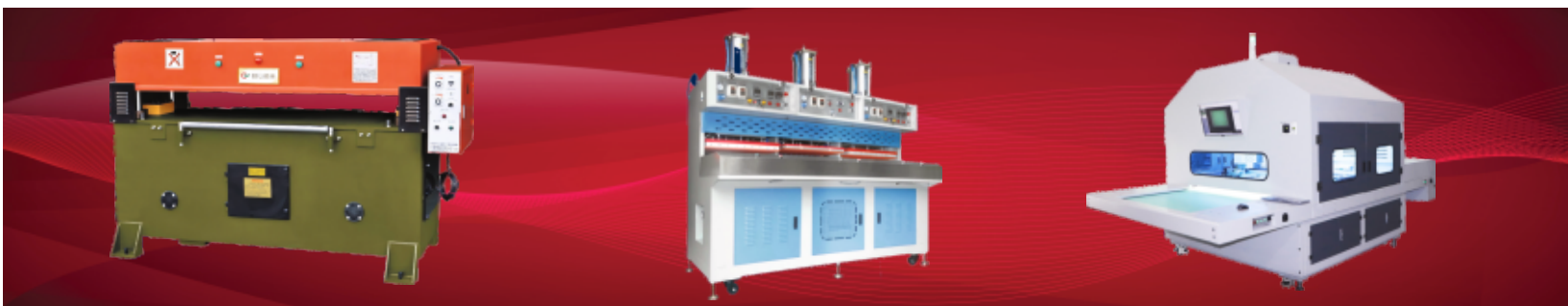
SK - 737 A/MA Toe Lasting Machine



SK - HL - 240 EVA Hot & Cold Moulding Machine



SK - HF - 5/8/12 Automatic High Frequency Welding Machine



SK-840A - Beam Cutting Machine

SK - 1825 Hot & Cold TPU Fusing Machine

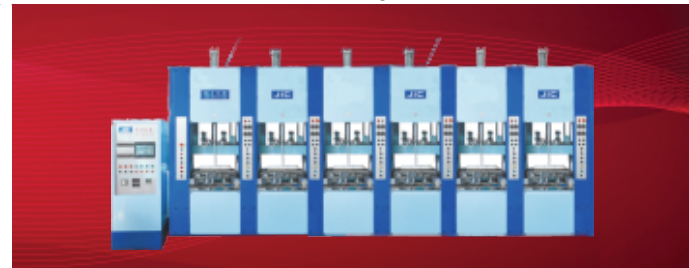
SK - 1680S Auto Marking Machine



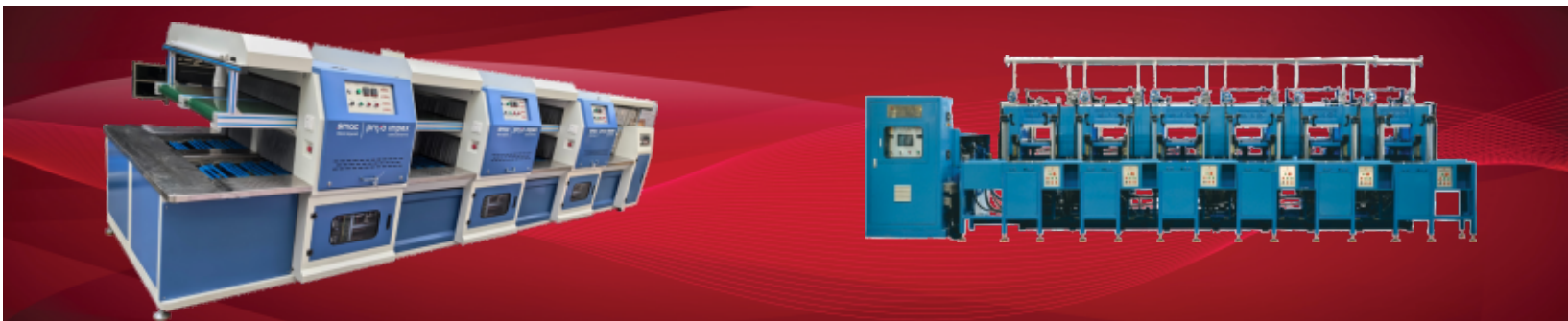
SK - 3020/4060 Pattern Sewing Machine



SK - 591/592 Stitching Machine



SK - 9106 SF EVA Injection Moulding Machine



SK - 555 Double Layer NIR Cementing Conveyor

SK - HAXJ3 - 2150 A/B Automatic Rubber Compression Moulding Machine

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(Ministry of Micro, Small & Medium Enterprises, Govt. of India)

Placement assistance provided

## COURSE DETAILS

Hostel Facility Available for Boys & Girls

INVITES APPLICATIONS FROM ELIGIBLE CANDIDATES FOR THE FOLLOWING JOB ORIENTED LONG, MEDIUM & SHORT TERM COURSES

S. No.	Name of the Course	Level Code	NSQF Level	Duration	Eligibility	Age	Course Fee (in Rs.)		Date of Commencement
							General Candidates	SC/ST Candidates Raw Materials & Uniform Fees Only	
1	Diploma in Footwear Manufacture & Design (DFMD)	MSME/DFMD/60	6	24 months	12th Pass	17 to 25	1,59,000	39,000	JUNE
2	Post Graduate Diploma in Footwear Technology (PGDFT)	MSME/PGDFT/19	7	18 months	Any Graduate	35 max	1,48,000	23,000	AUGUST
3	Post Diploma in Footwear Technology (PDFT)	MSME/PDFT/12	6	12 months	Any Diploma	35 max	1,23,000	23,000	AUGUST
4	Advanced Certification Course in "Footwear Design & Product Development" (ACFDPD)	MSME/ACFDPD/65	5	12 months	12th Pass	35 max	1,25,000	25,000	JUNE
5	Advanced Certificate Course in "Footwear Manufacturing Technology" (ACFMT)	MSME/ACFMT/01	5	12 months	10th Pass	35 max	75,000	25,000	JULY
6	Certificate Course in "Footwear Design & Production" (CFDP)	MSME/CFDP/71	4	6 months	10th Pass	35 max	43,000	13,000	JULY
7	Certificate Course in Leather Goods Maker (LGM)	DGT/1079	3	12 months	10th Pass	35 max	88,000	21,000	JULY
8	Footwear And Fashion Accessories Retail Associate	LSS/Q 1201	4	4 Months	10th Pass	18 Years	35,000	11,000	JUNE

• No tuition fee for SC/ST candidates. Only the cost of raw materials issued to them for practical purpose is chargeable. The finished goods (No. of pairs of shoes made in the practicals differ from course to course) are given back to the students. Hostel Fees is to be paid by applicable candidates.

• Students who come from more than 30 km from institute should either stay in the institute hostel or in any local accommodation

• Placement assistance will be provided for all successful candidates for the courses mentioned at Sl. No. 1 to 7.

• No Entrance Exam. Admission is based on "FIRST COME FIRST SERVE" basis and on merit basis as well.

• All above mentioned Long Term Courses are of NSQF Compliance.

• Apart from the above mentioned fees, caution money deposit of Rs. 5,000 is to be paid by all (including SC/ST) candidates for the courses mentioned at Sl. No. 1 to 5 & 7 and Rs. 3,000 for the courses mentioned at Sl.No. 6.

• Caution Money Deposit will be refunded to all the Students (provided there is no recovery on account of loss of tools or property) after completion of the Course.

### Short Term / Part time Courses

S. No.	Name of the course	Duration	Eligibility	Tuition Fee (in Rs.)	GST @ 18%	Total Fees
1.	Certificate in Shoe Computer Aided Design (CSCAD)	3 months	10th	23,000	4,140	27,140
2.	Design & Pattern Cutting	3 months	10th	10,000	1,800	11,800
3.	Shoe CAD - 2D	1 month	10th (Should have Design Knowledge)	10,000	1,800	11,800
4.	Shoe CAD - 3D	1 month	Minimum 1 Year Certified Course in Footwear, Designing & Pattern Cutting Experience	15,000	2,700	17,700
5.	Shoe Upper Cicking	1 month	8th	10,000	1,800	11,800
6.	Shoe Upper Closing	3 months	8th	12,500	2,250	14,750
7.	Lasting, Full Shoe Making & Finishing	3 months	8th	12,500	2,250	14,750
8.	Leather Goods Making	1 month	8th	10,000	1,800	11,800
9.	Die-Less Cutting & Design	1 month	Should have Design knowledge	12,000	2,160	14,160
10.	OPTITEX PDS-21- Leather Goods CAD (2D)	75Hrs (@ 3 Hrs/Day)	Certificate Course / Work Experience Leather Goods Making	5000	900	5,900
11.	OPTITEX PDS-21- Leather Goods CAD (3D)	21 Hrs (@ 3 Hrs/Day)	Certificate Course in Leather Goods CAD 2D	1500	270	1,770

### HOSTEL FEE (BOYS & GIRLS)

S. No	Type of Accommodation	Per Month With Food	Per Annum With Food
1.	Dormitory	5,300/-	63,600/-
2.	Three Sharing Room	5,800/-	69,600/-
3.	Double Sharing Room	7,800/-	93,600/-
4.	Double Sharing A/C Room	9,300/-	1,11,600/-

For further details Contact :

96779 43633  
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Published by : K.MURALI, Director, CFTI, #65/1, GST Road, Guindy, Chennai - 32.

Printed by : G.Mahendra Babu, G.M.Printographics, #34/1, Pooram Prakasam Road, Royapettah, Chennai - 600 014.

Regd. with RNI No. TNMUL/2016/69295. Published on or before last day of April, July, October, January